

Thomas M. Rutledge

Charter Communications, Inc.

400 Atlantic Street

Stamford, CT 06901

Mr. Rutledge,

This letter is to inform you that the Brothers and Sisters of IBEW Local 440 in Riverside County, California stand in solidarity and support of the 1800 Brothers and Sisters that are currently striking because of a contract dispute with Charter/Spectrum Communications. It is time to end the 2 year hiatus of no contract for these workers and come to the bargaining table and negotiate a fair contract for the working men and women of Charter/Spectrum Communications. It is your duty as a corporation to take care of the workforce that allows you to continue to grow and profit. Without your workforce you have nothing. Many of our members are watching the outcome of your contract negotiations, as many of us work with, know employees of, and personally do business with Charter/Spectrum. The members of IBEW Local 440 implore you, Charter/Spectrum Communications, to do what's right and come to terms on a fair contract with the men and women of IBEW Local 3.

In Solidarity,

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Member of IBEW Local 440