

# IBEW LOCAL 440 NEWSLETTER

ISSUE 24, NOVEMBER - JANUARY 2022  
4TH QTR.

JAMES RUSH, BUSINESS MANAGER/FINANCIAL SECRETARY, 1405 SPRUCE STREET, STE. G, RIVERSIDE, CA

## BUSINESS MANAGERS REPORT

Brothers and Sisters of IBEW 440,

As we enter the holiday season, I hope this newsletter finds you and your loved ones happy and healthy. All things considered 2021 has been a good year for our Local. Although we are at a slow point at this moment, we have maintained consistent employment for the majority of our membership and moving forward the work picture will be picking up in the near future. Some highlights of upcoming work are the Arlington Solar project and Crimson Battery Storage Project being performed by Cupertino Electric. Arlington had some project delays due to panel deliveries from overseas. The battery storage is projected to start in November. The Athos III project will be starting late December. This is a solar and battery storage project located in Blythe. The contractor will be CSI. We also have the hockey arena being performed by Morrow Meadows that will man up after the first of the year. Along with all the other work we have throughout the County, things look promising heading into 2022.

With the theme of 2021 being a good year, on October 9th, both the Sound and Inside classifications voted on the upcoming wage allocations. Both classifications had significant amounts to allocate, with Sound allocating \$3.05 and the Inside allocating \$3.75. You can see the results of the allocation further on in the newsletter. I want to thank all the members that came out to participate in the process and provided great dialogue when discussing where to allocate the funds. As a part of the Inside allocation, it was good to see our membership understand the value in investing in our future by allocating \$0.19 to the Training Trust (JATC), which hasn't seen a contribution increase since 1996. At the wage allocation I shared with the membership some of our goals for the next 3 years, one of which is to establish our own JATC here in Riverside County. For years we have been a joint apprenticeship with IBEW 477 which has been a great partnership, but we are at a point where both the Locals are too big to continue moving forward with a joint apprenticeship. We are now at a point where we as 440 need to have our own JATC in our jurisdiction to serve our membership for years to come. With that \$0.19 allocation this will help significantly move this venture forward to providing the very best training program in Riverside County.

For years our membership has had frustration with the number of hours needed each month to qualify for health insurance. Currently we need 140 hours each month to maintain benefits. Back in May 2021 I put together a list of 4 proposed changes to the FMCP Plan, one of which being the reduction in hours from 140 to 130, and contacted 47 other Business Managers from across the nation to garner support for these proposals. These proposals were submitted to the FMCP along with Letters of Support from other Local Unions. Since that time, albeit a slow process, the International office along with IVP John O'Rourke has been involved to push for these proposed changes to the FMCP. During the 9th District Progress Meeting that was held September 21st through the 24th, IVP John O'Rourke addressed our proposed changes to the FMCP directly with all the Local Unions throughout the 9th District. This is a

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## BUSINESS MANAGERS REPORT CONTINUED

promising sign that changes that will improve FMCP are coming. We will keep you posted as we get updates from the FMCP on the status of the proposals.

Another highlight from the 9th District Progress Meeting was the recognition our Organizing team received for their work in 2020. Our Local was in the top 3 in all organizing categories in the 9th District. This is a huge testament to the work our Organizers put in each day to organize all electrical workers in Riverside County. Thank you to our Organizing team for the efforts you put forward for the Local and industry.

Participation is a key component in the strength of our Union. Whether its participating in our Local Union activities or participating and getting involved in our regional politics, we can and do have a direct impact on how strong we will be moving forward. A recent example of this was at the Riverside City Council meeting on October 12th, 2021. The City Council voted 7 – 0 to pass a resolution requiring local area hire and skilled and trained workforce requirements on all developers wanting to develop on surplus city properties. As part of the resolution there is a requirement of 30% local area hire from a 20-mile radius along with having to work with local area apprenticeships for the skilled and trained component. If developers do not comply with these standards, they stand to receive a \$25,000 fine. This resolution is significant because it directly shows how we can directly impact how a city votes. 3 years ago, with the makeup of the City Council at that time, a resolution such as this would have never passed. Through the work of our Registrar Venessa Ingalls, the Labor Council, and members that volunteered we were able to flip this city council. This is just the beginning of the impact we can have, but it only happens if we as a membership collectively commit to strengthening our Union and jurisdiction through involvement.

Lastly, on September 25th, 2021, after a one-year hiatus we were able to host our 440 picnic at Rancho Jurupa Park. It was a great event that was attended by over 600 people. From the horseshoe tournament to the raffle, to the food vendors, to Kona Ice, it was a fun day had by all. I want to thank the Electrical Workers Minority Caucus (EWMC), 440 RENEW, Women are Electrifying (IBEW 441), and all our vendors for making this such a wonderful event for our members.

I hope each of you have a safe holiday season with your family and friends.

As always remember to be vigilant, be safe, and take care of one another.

Yours in Brotherhood,  
**James R. Rush**  
Business Manager



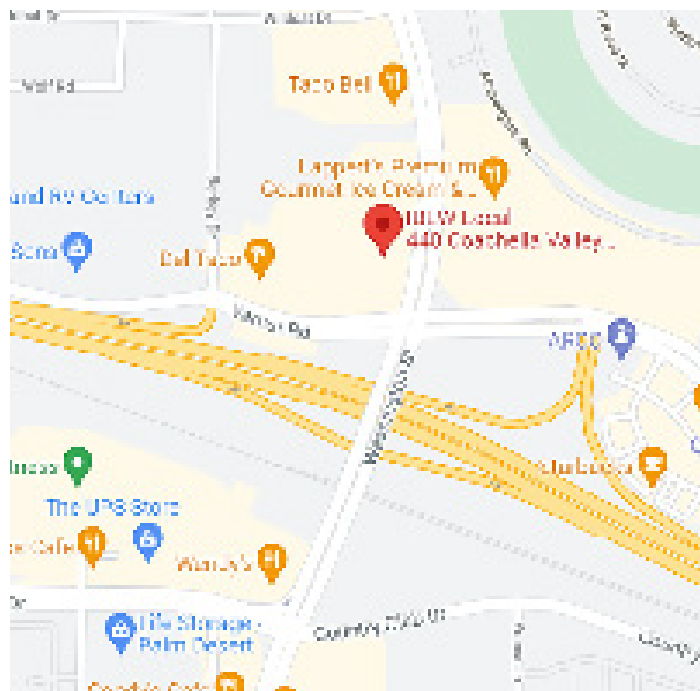
# !!! ATTENTION !!!

Local 440 is in need of a Recording Secretary. Mr. Staylor is resigning his position. The Executive Board will be appointing the new open position at the November Executive Board meeting. Please email or call Double prior to 11/17/2021 if interested in the position

Double Luther  
Double@ibew440.org  
951-684-5665

## PALM DESERT OFFICE

**Our Palm Desert office will be open as of January 3<sup>rd</sup>, 2022**  
**Office hours will be Tuesday - Friday 7:30 am to 4:30 pm.**



**39615 Washington St., Suite G,  
Palm Desert, CA 92211  
Phone: 951-684-5665**

# WAGE ALLOCATION RESULTS

## MEETING OCTOBER 9TH, 2021

### **INSIDE**

**\$3.75 allocated**

**New Wage - \$49.73**

**H & W - \$9.69**

**DC - \$5.00**

**Education - \$0.92**

### **New Wage Effective 12-27-21**

\$2.98 to check

\$0.31 to H & W

\$0.27 to DC

\$0.19 to Education & Training

### **Zone B**

increases to \$15.00/hr as of  
January 1<sup>st</sup>, 2022

### **SOUND**

**\$3.05 allocated**

**New Wage - \$39.60**

**H & W - \$9.69**

**DC - \$6.55**

### **New Wage Effective 12-27-21**

\$2.00 to check

\$0.31 to H & W

\$0.74 to DC



# Take Care of Your Future:

## ARTICLE XIV

To all the Brothers and Sisters of IBEW Local 440, I hope this letter finds you in a better place than the last one. This edition is going to be a little different than ones from the past. I am typing this on the Monday that followed our Inside wage allocation that took place on Saturday October 10th. As usual, the turnout was great at well over 100 members. There are a couple things that I would like to touch on....

I am a second generation Inside Wireman in Local 440. My card number is D861164. My father started his 440 apprenticeship in 1962 (12 years prior to my birth). At that time, there was no pension (DB) or annuity (DC). After some time, a pension (DB) was started...by members who would never reap the benefit of it but saw the benefit to the following generations. In the early 90's, the annuity (DC) was started to help raise the standard of a retiree. As a first-year apprentice in 1995 and coming up in the trade, JW's that had been around for a minute would always preach to take care of your future. Brothers and Sisters of Local 440 have historically done so.

While I served on a negotiations committee, the IBEW had come up with a National 401K plan. In 2012, we were able to get enabling language into our CBA. This has been in our CBA ever since. It is located in Article XIV.....are you familiar with it? Are you participating in it? I highly suggest looking into it and using it to your advantage.....

In Brotherhood-  
**Daniel "DOUBLE" Luther**  
 Card #D861164

### ARTICLE XIV NATIONAL ELECTRICAL 401K PLAN

**SECTION 14.01:** It is agreed that the individual Employer, in accord with the National Electrical 401(k) Plan Agreement and Trust ("Agreement and Trust") as entered into between the National Electrical Contractors Association and the International Brotherhood of Electrical Workers, as amended, will participate in the National Electrical 401(k) Plan ("NEFP").

The individual Employer recognizes that applicable rules require contributions to be transmitted to a 401(k) plan as soon as they can reasonably be segregated from the general assets of the employer. The Trustees of the NEFP strongly encourage all contributing employers to regularly remit to the NEFP or its designee any and all bargaining unit employee elective deferrals within seven business days of the date when the Employer receives or withholds such employee elective deferrals. However, in recognition that some employers may be unable reasonably to segregate participant contributions from their

general assets more frequently than the standard monthly processing cycle for participant contributions to pension plans, as noted in U.S. Department of Labor Field Assistance Bulletin 2003-2, all contributions must be remitted by the fifteenth (15th) of the month following the month in which the amounts would otherwise have been payable to the participant. In all events, contributions not remitted by this date shall

constitute a debt due and owing to the NEFP. In making such contributions, the individual Employer shall utilize the NEFP's electronic remittance system. Further, in agreeing to participate in the NEFP, the individual Employer agrees to cooperate with the NEFP by submitting all reasonably requested documents and information necessary for the NEFP to perform all required testing of the NEFP under the tax laws.

The Chapter and/or the individual Employer, as the case may be, and the Local Union certify that no existing

defined benefit plan was terminated or modified in any manner solely as a condition upon or as a result of the adoption of the NEFP. This provision does not interfere with the rights and obligations of such local plan(s), trustees to make changes to the plan(s) pursuant to the needs of the plan(s), their fiduciary duty, and the requirements of ERISA, the Pension Protection Act, or other laws and regulations.

Inasmuch as the NEFP is intended to offer bargaining unit employees the opportunity to defer current salary into a retirement savings plan and not to replace any existing employer-funded defined benefit plan, no employer contributions will be required or accepted on behalf of individuals for hours worked under the terms of this agreement.

The individual Employer hereby accepts, and agrees to be bound by, the Agreement and Trust.

An individual Employer who fails to remit employee elective deferrals as provided above shall be subject, in addition to all remedies afforded by law or in the Agreement and Trust, to having its participating in the NEFP suspended or terminated at the discretion of the Trustees of the NEFP upon written notice to the individual Employer. An individual Employer who fails to remit as provided above shall be additionally subject to having this agreement terminated upon seventy two (72) hours' notice in writing being served by the Union, provided the individual Employer fails to show satisfactory proof that the required payments have been paid to the appropriate local collection agent.

The failure of an individual Employer to comply with the applicable provisions of the Agreement and Trust shall also constitute a breach of his labor agreement.

Page 29-30 Inside Wireman's Agreement  
 Dec. 1, 2019 - Nov. 30, 2023

# POLITICAL CORNER

Brothers & Sisters,

When we as a local union endorse, it is based solely upon that individuals' positions related to labor issues. We have made it clear what our asks will be, prior to them receiving our endorsement. We do not take this task lightly nor do we consider personal opinions unrelated to labor when making this decision. However, an endorsement is not enough. An endorsement doesn't win elections, votes do. Activism does. Having a boots on the ground grassroots campaign has proven successful with some of our recent wins. These grassroots campaigns rely on the thousands of rank & file union members who live within the communities, to not only vote as recommended by their local but that are also willing to get out and encourage the community to do the same.

We as a local union can not bid on the work ourselves & we only have so many legal avenues to help increase our market share. Political Activism is key to increasing our leverage on the market share in our jurisdiction. Through policy we can create criteria, that only unions with our higher standards can meet. This forces our non-union competitors to either not bid the work or hire out of union halls if they are awarded the work, in order to meet the criteria set forth. These policies are typically referred to as: PLA (Project Labor Agreement), CBA (Community

Benefit Agreement) or CWA (Community Workforce Agreement). These policies can be implemented by entities such as City Councils, School Boards, Water boards, or even privately funded projects. Would you like to be able to work on a job site in the same city you reside in? Electing leaders who share our vision is how we can help move these policies forward within all of the communities our jurisdiction covers.

With only one allocation left on this contract, what are we willing to do to ensure our local has the most leverage possible the next time we are at the negotiating table? For far too long the vast majority of our membership have made the assumption that someone else will do the work and it shows.

The raises we, as a local negotiate are not just for you as an employee. They should provide a higher standard of living for you as a father or mother or as an individual member of your community. To have this type of security is to know what it is to be a member of the American Labor Movement. Most of our members are accustomed to regularly receiving raises, however some who have worked non-union might remember the feeling of uncertainty when you didn't know when your next raise would be or if you'd get one at all. Our forefathers fought & died for what we have today. What are we doing to ensure this economic stability for the future generations of our local?

My question to you is:

**“What are we doing to increase our locals negotiating power?”**

- *Do we participate in social events but expect someone else to attend the political events?*
- *Do we participate at all with the local or do we just go to work and reap the benefits of being a union member?*
- *Do we regularly show up to union meetings or only if we are getting to vote on a raise?*

If you are willing to step up and learn how we can utilize our greater power as members of the labor movement to leverage the change we need to see in our local please reach out to me at [V.Ingalls@IBEW440.org](mailto:V.Ingalls@IBEW440.org) or join us the third Thursday of each month for our Political Committee meeting.

Remember always

**“United We Bargain, Divided We Beg”**

In Solidarity,

**Sister Venessa Ingalls**

#7653911

[V.Ingalls@IBEW440.org](mailto:V.Ingalls@IBEW440.org)  
(951)522-7660



# From the Secretaries' Desk

BY: LOCAL 440 SECRETARIES

## REMINDER:

24 hr notice for all Travel Letters.

Dues can be paid with:  
CASH - CARD - CHECK - MONEY  
ORDER  
No CC fees at this time!

Dues can also be paid on our website  
IBEW440.org or our App.

*Don't forget  
to download the  
IBEW App*

scan using your smartphone



## Newborn Corner

**Mindy & Adam Avila**

would like to announce the birth of their son,  
Levi James Avila on September 8, 2021

**Nathaniel & Carley Mercado**

would like to announce the birth of their son,  
Josiah Rene Mercado on September 28, 2021



## Passing's

Our condolences to the family and friends of:

**Isaiah J. Ortega Dage**

September 11, 2021

**James Edward Healy III**

September 30, 2021

Son of Member John Healy - Contact Hall for Service information

**Marvin Wooten**

October 25, 2021

## Membership Dues

- 2021 - \$41.90/month
- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring you current.
- Sign in on our website and pay your monthly dues online!

## Death Benefits

We are currently at death benefit

# 310

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 287 - 290 means you are paid through number 290, so you owe 20 death benefits. Each Death Benefit is \$10.

Last 4 deaths were:

#310 - Osvaldo "Victor" Luna

#309 - George "Ron" Ellis

#308 - Kenneth Hicks

#307 - Henry Aguilar



# WORKING TOGETHER

With our wage allocations past us, we can look forward to the discussions of future wage allocations. Our discussion of ideologies is what makes us learn from one another to make the union a better place to be. At our recent wage allocation, we had 116 brothers and sisters show to participate on how we should steer our ship.

I would like to reach out to every single one of you and invite you to come to the monthly general membership meeting and ask questions if you feel a little misinformed, or if you would just like to reassure that you understand all the benefits we have. Also, I would like you

to invite everyone to join and participate in our clubs, ask about joining the gun club, or the off-road club. Renew is always looking for ways to better the union. These are all ways we can come together and get to know our brothers and sisters. I would like to give a big shout out to brother Tom Morgan for organizing a car wash for brother Isaiah in which over 15 guys showed up to help raise funds. We all showed up with the same intention which was to promote brotherhood and come together for a common cause.

As a reminder the 440 app has a lot of tools to stay connected with each other. We send out

notifications regularly to inform of club get togethers and general membership meetings. On the app you can also find out information on who runs which club just in case you have an idea for an event. The app has a section where you can inquire about projects going on in Riverside County, if you see a project around your city ask the question and we can all know who is on the site.

Lets organize Riverside County.

YIB,  
**Jorge Esqueda**  
7890114

## LOCAL 440 CLUBS

**Off -Road Club** - Double Luther

**Gun Club** - Geoff Drennan

**Fishing Club** - Bradley Homes

**440 Riders** - Tom Morgan

**Poker Club** - Jeff Dickensen

**EWMC** - Venessa Ingalls

**Volt** - Venessa Ingalls



# The GOLDEN TICKET



I was working non-union fresh out of high school in the ABC program, when a Union Pipe Fitter told me that I NEEDED to go join the union. Long story short, I was blessed to have gotten in the IBEW apprenticeship within the next year. On my first job as a 1st year with Local 440, I saw my JW holding his ticket in his hand while asking the current GF on the site to see his ticket. When I asked him why he did that, he asked me if I knew my card number, then explained to me the importance of carrying our dues receipt.

Our dues receipt is literally a Golden Ticket, and we should treat it as such. Far too often we see members falling in arrears (not being current on your dues), going into reinstatement (being more than 3 months late on your dues), and dropping membership for non-payment (not paying dues for 6 months). The importance of our dues is expressed from the beginning of anyone's journey with the IBEW, right in our New Member Orientation, but with the amount of information that is giving to an individual, it is easy to see how some things can be forgotten. That's why it is important for us to have these discussions, and why it is important for JWs and other current members to be willing to help educate each other on the benefits and importance of not only keeping your dues up to date, but also always keeping a current copy on you.

God forbid a member was to pass away while their dues were in arrears (not current to the month we are in when they pass), there is a \$12,500 dollar death benefit through the International, that the beneficiaries of that member may not be able to get.

When showing up to meetings, that require proof of membership in good standing, if we do not have our

dues receipt on us, or are not current, we may be denied the ability to enter the meeting and participate. When signing books and/or being eligible to take calls, if we don't have a current dues receipt we won't be able to do either. When being asked to see your dues receipt by a steward, other member, or anyone who first presents credentials proving membership in any AFL-CIO Union (Article XV section 15 of the 440 Bylaws), if you are unable to produce your dues receipt, you could have charges filed against you for violation of the Bylaws.

When my response to my JW asking if I knew what my card number was "What is that?" He asked to see my dues receipt. Luckily, those that did my new member orientation back in 1999 had drilled in the importance of keeping my dues receipt on me. I just hadn't understood the full meaning and importance of it. I handed him my dues receipt and he looked at my card # "A123099, that's an easy one, I will have it memorized before you". That experience has always stuck with me, and I am glad that it happened on my first job with the IBEW, rather than later. So that is why if I see you, I will ask if you know your card number, or bust your chops for not actually carrying your current embossed yellow ticket. I am blessed to be able to carry one, and I want all my Brothers and Sisters to feel the same. I hope that you all have a safe and happy holiday season, a merry Christmas, and here's to a happy, productive, & prosperous new year!

In Brotherhood,  
**Bernie Balland**  
Card #A123099

## ARTICLE XV

### General Laws

**Sec. 15.** Members shall show their working cards or dues receipts upon request of the Business Manager, Business Representative, Stewards, Building Trades Patrols, or anyone who first presents credentials, such as working cards or dues receipts, proving membership in any AFL-CIO Union.





**Congratulations**  
**Apprentice Grads**

## Organizing and Upcoming Events



Dear Sisters and Brothers,

We are coming up to the end of another year, I hope everyone has a blessed Thanksgiving and Christmas with their families. I would like to take this time to remind everyone if you know someone in need during this holiday season to please let the Hall know so we can bring it to the Sick Committee. I would like to also thank our Veterans for their service to our country for the upcoming Veteran's Day holiday.

If you know anyone currently in the military or a Veteran that would like to join us in IBEW Local 440, please have them contact us and ask us about our Veteran's Electrical Entry Program otherwise known as VEEP.

Here's a quick reminder to our CW6's and CE1's, that we will be setting the schedule for upcoming 9th District hands on testing for January, February and March of 2022. Please make sure your phone number and email are up to date with the Hall. Be sure you are attending school and your dues receipt is current as well to insure you get a call for upcoming test dates.

In the last couple of months, I've been able to attend our Picnic and the apprentice graduations for the 2020 and 2021 classes. It was a privilege of mine to be able to work and serve the membership, and great to see everyone

and their families for those who could attend. I am proud of all the graduates of 2020 and 2021, seeing you all on stage reminded me of the greatest reward of this position of Organizer in Local 440. Although I was not on staff when you started the apprenticeship it made me think of something we talk about in New Member Orientations. I hope to see everyone I have a part in organizing in five years at their graduation. It truly is the greatest reward of this position to see our members succeed.

We have started our 440 Softball Team back up for the Fall season. The games will be held on Friday nights at Big League Dreams in Perris. If you are interested in playing on the team, feel free to contact me at the Hall. Other upcoming events include the Christmas party December 18th, stay tuned for further details. The 440 Off-road Club will be putting a trip together for the weekend of December 11-12 in Ocotillo Wells, again feel free to contact us at the Hall for more information.

Feel free to contact me at [Jeremy@ibew440.org](mailto:Jeremy@ibew440.org) for more information regarding applications, upcoming testing, or anything else. Thank you all again and I look forward to seeing everyone at our next Union Meeting.

In Brotherhood Everyone Wins,

**Jeremy Forshaw**  
A298265

# CALENDAR OF EVENTS

## NOVEMBER 2021

- 2<sup>nd</sup> – Election Day
- 5<sup>th</sup> – R.E.N.E.W Meeting (5-6pm)  
General Membership Meeting (6-9pm)
- 11<sup>th</sup> – Veterans Day (Office Closed)
- 13<sup>th</sup> – Friendsgiving Potluck / Toy Drive 12-4pm at IBEW #440 Hall
- 25<sup>th</sup> – Thanksgiving Day (Office Closed)
- 26<sup>th</sup> – Day after Thanksgiving Day (Office Closed)

## DECEMBER 2021

- 3<sup>rd</sup> – R.E.N.E.W Meeting (5-6pm)  
General Membership Meeting (6-9pm)
- 11<sup>th</sup> – COMET/ Mentor Program Planning for 2022
- 18<sup>th</sup> – IBEW 440 Christmas Party (See page X for Details)
- 24<sup>th</sup> – Christmas Eve (Office Closed)
- 25<sup>th</sup> – Christmas Day
- 31<sup>st</sup> – New Year's Eve

## JANUARY 2022

- 1<sup>st</sup> – New Years Day
- 7<sup>th</sup> – R.E.N.E.W Meeting (5-6pm)  
General Meeting (6-9pm)



### IBEW #440 Mentor Program:

Join us for our Dec. 11, 2021 Mentor Meet Up Planning Session. We will be discussing new ideas for future mentor meet ups. Share your vision for the programs future.



### Reference Numbers:

#### IEETC

1855 Business Center Drive  
San Bernardino, CA 92408  
Phone: (909) 890-1703  
[www.ieetc.org](http://www.ieetc.org)

For information on CA State Cert:  
Website: [www.dir.ca.gov](http://www.dir.ca.gov)

(type: “electrician certification”  
in the search box)

Phone: (510) 286-3900

### For information on your health, dental and vision coverage:

IBEW/NECA  
Family Medical Care Plan  
Phone: (877) 937-9602

### For information on Pensions/ Annuity:

Defined Contribution Pension/  
Annuity: Zenith American  
Phone: (844) 731-7311  
Joe Forbes- Extn: 556726

Defined Benefit Pension: IBEW  
NECA Pension  
Phone: (800) 824-6935



IBEW MEMBER

# SERVICE PINS

PIN AWARDS WILL BE HANDED OUT AT THE CHRISTMAS PARTY ON DECEMBER

## 10 Years

Aguilera, Miguel  
Aleman, Frank M  
Arvizu, Luis C  
Barajas, Alfonso  
Batte, Doug S  
Batte, Jaron S  
Dage, Scott M  
Deiss, David L  
Flichmann, Brad  
Freeman, Chase W  
Hofferber, Joseph R  
Huertas, Jorge M  
Jaure, Nicholas S  
Jensen, Ricky A  
Lawrence, Jason R  
Levy, Justin T  
Martinez, Tom R  
Maxam, Kenneth J  
Mendez, Alberto  
Mendez-Sanchez, Fidelino  
Milazzo, Michael J  
Millan, Jose  
Miller, Thomas O  
Muller, William M  
Osborne, Dean P  
Ramirez, Joseph  
Rojas, Danny  
Sanchez, Oswaldo

## 15 Years

Barraza, Jesus A  
Bartle, Brian W  
Bertrand, John E  
Canales, Robert G  
Carruth, Dennis R  
Claunch, Robert D  
Eaton, Chad W  
Floth, Jeremy W  
Gabriel, Victor  
Garcia, Larry  
Garcia, Mark J  
Granados, Robert J  
Guerrero, Alexander  
Hamon, Larry G

Lara, Aureliano  
Lee, Garland D  
Magdaleno, Arnulfo  
Marshall, Craig  
Medina, Mauro  
Mojica, Salvador  
Murray, Joshua D  
Palacios, Fernando  
Pesta, Travis A  
Puente, Alejandro L  
Rubalcava, Mario  
Sanchez, George J  
Talbot, Mike  
Thomas, Danny  
Watkins, Hunter R.  
Welsh, Harold M

## 20 Years

Adkins, James M  
Barnum, Michael J  
Beck, Johnny  
Berrios, Raul R  
Colvin, Charles B  
Figueroa, Jose R  
Garcia, Victor M  
German, Gerritt T  
Hannon, Matthew J  
Harris, Alton  
Jennings, John R  
Macias, Manuel  
Ramirez, Renato M  
Sotelo, Mark A  
Waddell, Stephen W  
Womack, Phyllip L

## 25 Years

Ambriz, Rigoberto P  
Anderson, Rodney W  
Benishek, Carl F  
Cobian, Jose M  
Dotterer, Brian  
Funes, Delvin E  
Henderson, Brandon  
Herrera, Humberto  
Heusner, Thomas W

Lorenz, Tim  
McDaniel, Charles A  
Salinas, Jorge  
Salsman, Tab W  
Valdivia, Alejandro J  
Valdivia, Sal

## 30 Years

Diaz, Javier A  
McClaren, David M  
Van Eek, Joan E  
Wooten, Marvin

## 35 Years

Andrews, William O  
Diederichs, Thomas A  
Jewell, Robert D  
Madrid, Roy R  
Ortega, Anthony R  
Taylor, Marc C  
Warner, Kevin C

## 40 Years

Doty, Jacquelin K  
Frost, Robert C  
Ingalls, Vince E  
Kincl, John B  
Murphy, Daniel J  
Ramirez, Louis J  
Vergeront, Laura J  
West, Gary L  
Willis, Keith R

## 45 Years

Fromdahl, Gary A  
Perez, William J

## 50 Years

Aboytes, David B  
Huber, Norman W  
Lanahan, Lee L

## 55 Years

Bevens, Harry A  
Chasmer, Bruce B  
Rogers, Iden B  
Smith, David F

## 60 Years

Duncan, Donald D  
Franklin, Robert A  
Gibson, Dennis L  
Hamrick, Fredrick R  
Padilla, Bernardo M

## 65 Years

Bussee, Robert N  
Turner, Calvin  
Watkins, Robert K



**We will be collecting  
unwrapped toys at  
the Riverside Hall  
or collect on the  
jobsite and a rep  
will come collect  
donation through  
December 10<sup>th</sup>, 2021**



# Local 440 Christmas Party

**December 18<sup>th</sup>, 2021**

**11-3pm**

**Riverside Elks Lodge  
6166 Brockton Ave.  
Riverside, CA 92506**

Bring your kids so they can enjoy Santa, gift bags, food, treats and more!





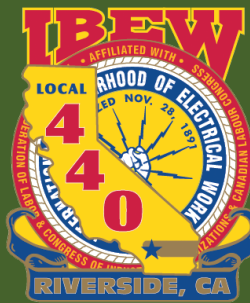
# IBEW 440 Picnic



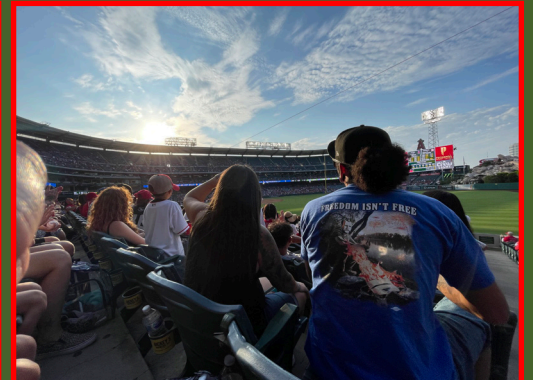
## 440 JOB SITES



## BROTHERHOOD



## AND BASEBALL







# Winners

Congratulations to our Horseshoe  
Tournament and Poker Tournament  
winners!

AND

Thank you to everyone who participated





# **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA**

1405 Spruce St., Suite G  
Riverside, CA 92507

## **Office Hours:**

Monday - Friday 7:30 AM to 4:30 PM (closed for  
lunch 12PM to 1PM)

**Telephone:** (951) 684-5665 \* **Fax:** (951) 369-9032

**Job Hotline:** (951) 684-7607

**Website:** [ibew440.org](http://ibew440.org)

**Resign Email:** [resign@ibew440.org](mailto:resign@ibew440.org)

James Rush - Business Manager/Financial Secretary

Daniel "Double" Luther - President

Robert "Bobby G" Granados - Vice President

William "Diamond Dave" Percy - Treasurer

James Staylor - Recording Secretary

## **EXECUTIVE BOARD:**

Hobart "Hoby" Cress, Bryan Fromdahl, David  
Labadie, Raymond Martinez, and Bobby Perez.