#### ISSUE 30, MAY - JULY 2023 2ND QTR FROM COMMUNITY TO CONGRESS ISSUE 30, MAY - JULY 2023 2ND QTR ISSUE 30, MAY - JULY 200 2ND QTR ISSUE 30, MAY - JULY 20,

# BEW LOCAL 440





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Business Manager / Financial Secretary – Jim Rush

Assistant Business Manager - Jeremy Forshaw President – Daniel "DOUBLE" Luther Vice President - Robert "Bobby G" Granados Treasurer - William "Diamond Dave" Pearcy Recording Secretary - Jacob Gray Organizing Lead – Bernie Balland Organizer – Jorge Esqueda Organizer /Registrar – Venessa Ingalls Organizer – Rick Hockwarth EXECUTIVE BOARD: Marcus "X" Blackwell

Marcus "X" Blackwe Bryan Fromdahl Raymond Martinez Mikeal Stevens Israel Salinas

Editor Janell Wellman



MOSTLY everything we post in our IBEW 440 Family page the Facebook group, is posted elsewhere, (440 R.E.N.E.W. page, Brotherhood in the Desert etc.) but the 440 Family page was agreed to be strictly for card carrying members of Local 440, so if you've invited a spouse or Brothers or Sister from another local, and they are yet to be accepted - that's why, please have them request to join the 440

R.E.N.E.W page, as well as follow the official IBEW 440 pages, the PAGE not a group on IG and Facebook.







**IBEW LOCAL 440 RENEW** 



#### I.B.E.W. 440 Support Group



# "THATCLUB" ...is your opportunity to bring to light all the things

that we see on the jobsites, or in our communities.

I would like to address a couple things and I hope this gets read! I and anyone that I have worked with, during my time in the hall, have and always will fight with our contractors about them "spinning" a member. The contractor clinging to their right to reject is sometimes out of our control, but I can tell you that a discussion is had every time it happens. Sometimes we are successful and sometimes we can't change their mind. Regarding that, there's a reason I personally am passionate about members being spun, and the Mental Health stickers and shirts we just came up with, as well as the 440 "Support" group that has been created on Facebook. It was around 2005'ish, I was freshly turned out, freshly married, and dealing with some personal issues in my family. I had taken a call working for Meredith and Simpson, and I basically was dealing with what I now know to be legitimate depression and/or anxiety. I was terminated "INELIGIBLE for rehire" and when Dave Morales handed me my slip, he told me "Sorry Bernie... I'd take ya back, but it's not my call". I shook his hand and Rich Mooty's hand, almost tearing up, and asked Richard if he'd ever felt a way he couldn't explain. He nodded and said he wished me the best. I knew in my heart that the contractor's decision was probably warranted, but I sure would hope that TODAY they would at least accept my clearance and give me a chance to prove myself. So, I WILL ALWAYS fight a contractor that denies one of our members the chance to feed their family, and get medical and pension hours, and I know every one of us that is on staff and has been in the past would try as well.

Regarding our clubs, the only reason I first threw it out there to create ANY club - gun, golf, mountain bike, poker, off road, car club, etc. was because I came to the IBEW from Sunwest Electric and quarterly or so, we were "invited" (required) to attend Company meetings at the shop. Every BROTHER of the trade (Sunwest Electricians) that reluctantly showed up, eventually warmed up with the sense of camaraderie from seeing Bros from past and current jobs, and by the end of the night we were telling the Sunwest owner how He could be more profitable. So, imagine my excitement when I realized us union BROTHERS & SISTERS have this same opportunity, only we get to do it monthly. Then fast forward 4, 5 years and think of my surprise at the lack of participation WE as a membership get at these meetings. When I was brought on staff and noticed that the same 10 % OR LESS of our Rank and File would participate in our monthly meetings, that was when we had the idea to create clubs. So we coined the phrase "If our membership won't come to the meetings, we'll bring the meetings to you. We'll create a club for what you all like and if we don't have it, then please step up and help us create it!" This was NEVER intended to replace the biggest club we already have and the biggest event we already hold, that we are ALL ALREADY a part of and that is the IBEW Local 440 club, and this particular club still meets once a month IN PERSON, now at two locations. This "Club" is your opportunity to bring to light all the things that we see on the jobsites, or in our communities. This "Club", this monthly meeting is OUR place to come together and make OUR Local, OUR IBEW BETTER. So, every time I hear the criticism or the snide remarks about "oh they created another club, but why don't they have a club to discuss issues we have, or a club to go over things that really affect us?" We DO have THAT CLUB, and YOU are a member of THAT CLUB, but YOU must SHOW UP and speak under Good of Union if You feel that there is an issue that needs to be addressed within our Local!

Please participate in OUR local With love & respect Bernie Balland | JW card #A123099



## **Business Manager's Report**

Sisters and Brothers of Local 440,

I hope this newsletter finds you and your loved ones happy and healthy. As we go into the month of May our work picture in Riverside County continues to improve. We have a lot of work all throughout Riverside County with a few of the projects slated to start in the coming months. For Zone B we have many contractors working in the Desert Center area of the county with Baker Electric continuing to man up. We've even started to see calls coming in for the Desert Quartzite project in Blythe. This is a 376MW solar plus storage project being performed by D.H. Blattner. In the western part of Riverside County, we have the Beaumont Storage Project which is 100 MW and Calpine Nova Storage Project which is 684 MW being performed by Mortenson. The Cal Pine Nova project is being built on the site of the old Romoland Power Plant our Local built back in 2007. We are also starting to see the work start at Kaiser Riverside for the parking structure, medical office building, and hospital tower, so be on the lookout for calls soon for these projects. As we enter the summer months, we all know of the dangers that come with the heat in our desert. For those that are new to our Local, please know the signs of heat stress and heat illness. Be sure to drink plenty of water throughout the day, make sure shaded areas are provided on your job sites, and eat light healthy lunches. The heat in our desert is brutal and we need to be sure each of us knows the signs of heat stress and we are keeping a eye on one another.

I am happy to announce that we are currently in negotiations with Riverside Unified School District for a Community Workforce Agreement (CWA) for approximately 360 million dollars' worth of work. For anyone that knows our history with Riverside USD, knows this has been a long time coming. Entering into these negotiations is a prime example of why politics matters. Back in 2018 our Local along with the Building Trades Council tried to secure a CWA with the District. When it came to a vote, we couldn't even get a second on the motion to move forward with the negotiations from the school board at that time. Since then, our Local in partnership with the Building Trades and the Central Labor Council has worked diligently to flip that Board to labor friendly candidates and our work paid off. On March 16th the Board voted 4 -1 to move forward with negotiations. I want to thank all of the 440 members that packed the School Board Chambers that night to show the Board and the Community that we are not some "special interest" Union, but that we are the fabric of our community that builds and uplifts the residents of the cities we live in.

As we enter the month of May, as a Local we want to recognize that EW AA it is Mental Health Awareness Month. We will be starting our "Fight the Stigma" campaign as it relates to mental health in the construction industry. A study in 2020 found that 83% of construction workers have experienced some from of mental health issues from anxiety to depression, to suicidal thoughts. According to the Center for Disease Control the construction industry has the highest suicide rate at 53.2 suicides per 100,000 workers which is 4 times the national average. The fact is that in the construction industry mental health has always carried a stigma. If you had "issues" you were looked on as weak or soft. Often we would tell one another to man up and stop crying, rather than asking some if they are good or need to talk. This stigma surrounding mental health must stop in our industry. We work in a tough industry that carries a lot of stress, time away from family, and responsibility. Often times, rather than finding positive outlets to relieve stress and anxiety, we find ourselves trying to bury it inside or hiding from the issue by using alcohol or drugs because we do not want to be judged or looked at as weak. The fact is that if you continue down the path of trying to bury it inside and keep powering forward, eventually it's going to catch up to you whether you like it or not. I know this because it happened to me. I let stress and anxiety build up so much over time that one day I lost it and had a breakdown. This breakdown forced me to open up and seek help with my anxiety, something I have had most of my adult life but never addressed. The funny thing is that even after the breakdown I was still hesitant to address the issue primarily because of my pride, but I was also worried about what my family, friends, and membership would think of me. I have always been the rock, the person that people come to or count on when they need help or guidance on an issue. I didn't want to be looked at as weak. Before writing this newsletter, there were very few people that were aware of what I went through and to be honest by sharing my story it makes me completely uncomfortable because there are those that will still judge. For me, I still struggle to find a good balance for myself and tend to still hold it in. I am definitely a work in progress, but I share my story in the hopes of helping any of our Sisters or Brothers that may be struggling and have yet to find the courage to reach out for help. I encourage all of you to truly be our Sisters and Brothers Keeper, check in on one another, look out for one another, and be a part of the solution to fight the stigma in our industry.

As Always remember to be vigilant, be safe, and take care of one another.

Yours In Brotherhood, James R. Rush Business Manager/Financial Secretary

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#### CW & CE upgrade hours are accepted during the months of:

#### MAY AND DECEMBER

**Processed:** June and January **Reflected:** July and February

#### Hours Sheets & Classification Upgrades

CW's and CE's are required to turn in hours work sheets at the end of each semester to be eligible for classification upgrades. Hours will be cross referenced and those who have obtained the required hours for their upgrades will reflect once processing is finished.

Our CW's and CE's are required to attend class via Zoom one night a week to maintain their Electrical Trainee Card (ET Card) through the Division of Industrial Relations. To maintain your ET Card and be eligible for employment they must attend 150 hours of schooling per year with a passing grade. It is the CW and CE's responsibility to renew their ET Card at the hall prior to expiration. It is free to renew if not expired, if expired it will cost \$25.

QR Code for DIR ET status on page 12

**PATHWAYS** Dear Sisters and Brothers,

I would like to start by saying I hope everyone enjoyed Easter with their families and loved ones. With Easter coming and going that means the heat will be upon us soon. Please be sure to be your brother and sister's keepers in this extreme weather.

In February we started having Satelite General Membership meeting in the Palm Desert location. Thank you to all those who have attended and will continue to attend. I would also like to thank our Examining Board members and staff at the IEETC. At the beginning of January until the end of April, they administered our 9th District Hands on Test to 30 individuals. Thank you Alan Langley, Robert Valdez, Juan Barreras, Evan Thompson, Juan Dominguez and Jeremy Floth for sacrificing your weekends to help out the future of our Local.

With the end of the semester coming up, if you are working with any CW's, please let them know to turn their hours in so they can get their raises if they qualify for them. I know there has been some confusion for CW's getting into the apprenticeship without passing the aptitude test. If a CW has been a member in good standing for two years, took and failed the aptitude test and has five letters of recommendation from JW's or a foreman, they will get an interview for the apprenticeship. We still encourage all CW's to apply for the apprenticeship and continue to take the test in the meantime. Feel free to reach out to us if you have any questions on this.

I would like to end this by saying I hope to see you all soon at any of our upcoming events. We have mentor meetups, club events, union meetings, town hall meetings and we have Brotherhood Nights to break bread at. I wish everyone the best and stay safe.

In Brotherhood Everyone Wins, Jeremy Forshaw #A298265 jeremy@ibew440.org (951) 660-7046



IBEW 440

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# We will be looking for a Receptionist for the Riverside office:

• Starting pay \$18 an hour with benefits \* 32 hours/week (4 day work week)

• CANNOT be related to a member of Local 440!

• Per Agreement job duties include: "handling incoming, outgoing, and intraplant or office calls. In addition, may record calls and take messages. Acts as receptionist and/or performs typing or other routine clerical work as part of regular duties".

• Please send your resume to: jim@ibew440.org if interested



Inland Empire Electrical Training Center 1855 Business Center Drive San Bernardino, CA 92408

> Phone: 909-890-1703 Fax: 909-890-1746

> > IEETC.ORG



Apprenticeship Program Brochure

# Keeping The Light On.

Hello Brothers and Sisters, I hope this newsletter finds you well. Recently we have been out at our local high schools and have been talking to students about an alternative to a four-year university. For many years high schools have focused on sending students to colleges and universities with no real career after graduation. Many students have found out that after they graduate, the field of study that they went to school for is severely impacted and struggle to work in their desired field. One of my main objectives while doing these career fairs is to inform our future generation! Students need to know, that they can only apply at the Apprenticeship on the first working Monday of the month at the IEETC.org website. To apply they need to have three things:

-High school diploma

-Official sealed set of transcripts show Algebra with a "C" or better

-Copy of birth certificate to show 18 years of age.

If students are not sure if working in the trades is right for them, I make sure to inform them about the CW program to allow them to get their feet wet in the field. They can later use the CW program as a steppingstone to get into the apprenticeship. Becoming an electrician is a smart career move, in which it is a trade that will not be easily performed by robots. It is a useful trade that makes a person more detailed, and safety orientated. I also inform the students about looking into joining the union for many reasons. Many of the benefits of joining the union derive from the solidarity that we have created. I would like to thank Colton Torrez and Robert Romero for helping me out on some career fairs. I firmly believe that we should all teach one another the importance of spreading education. We are all responsible for teaching the next generation for the benefit of all.

We are all Organizers. Y.I.B Jorge Esqueda 7890114



San Bernardino County Probation Offices







RUSD Junior / Senior Career Day Cal Baptist



To the Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. The year is flyin' by...I can't believe that it's already April. The work picture remains solid with the Zone B projects rolling along and some local jobs getting ready to kick off. Spring being upon us, that means that the heat is coming. Remember to drink water and watch after each other as the temps start to rise. This time of year, the temperature swings can be dramatic from day to day.

As for Zone B work, the projects in Desert Center are in full swing. Baker, SOLV, and Live Action are rolling along and are manned up for the most part. Cupertino is chugging along in Blythe as material is still arriving slowly. Blattner is in the infant stage of the Desert Quartzite project in Blythe. That job should start manning up before summer. Johnson-Peltier has picked up some work at the gas compressor station in Blythe as well.

For the in-town jobs, now that the dirt is drying up, we will be looking for the Kaiser MOB in Wildomar to start rolling. Rosendin has secured that job. In the next month or so, Mortensen should be starting 2 large BESS projects. One is located in Beaumont while the other one is in Romoland. The BESS plant in Romoland will be located on the same property that once housed the GE Power Plant. The Building Trades have also secured a PLA with MWD for quite a bit of infrastructure work. A lot of that falls in our jurisdiction so look for some water treatment and pump station projects to pop up over the course of the next year.

I would be remiss without sending a huge shout out to all the Stewards. Thank you for your service to both the members and the Local. Your tireless efforts help these projects run relatively smoothly and get issues handled in a timely manner. For your efforts, I thank you.

As always, my door is always open, and my phone is on. If you ever need anything, please reach out to me.

-In Brotherhood Daniel "DOUBLE Luther Card #D861164



- Drink a glass of water first thing in the morning. This gets your metabolism running and gives you an energy boost. Avoid drinking water right before bed if you struggle with nocturnal urination or heartburn.
- Invest in a fun or fancy water bottle. A good water bottle can serve as a visual reminder to drink more water throughout the day. Certain bottles have marked measurements for tracking intake or have words of encouragement printed on the side as water levels go down.
- Use alarms or notifications to your advantage. Set alarms or notifications on your smart devices as reminders throughout the day. For a mental boost, set your Alexa or Google device to remind you along with verbal, positive encouragements.
- 4. Focus on your body's signals. Be mindful of whether your body is thirsty or hungry. Sometimes we overeat because we mistake thirst for hunger.
- Drink a glass of water before each meal. It will help you stay hydrated, help your body digest food better and help you feel full faster.
- 6. Add calorie-free flavoring. Try fruit or vegetable infusions in your water to make it more appealing. Prepare a jug in the refrigerator to infuse overnight to make filling your water bottle in the morning easier. Pick up a water bottle that has a built-in infusion basket for flavor on the go.
- Check the color of your urine. Some people check the color of their urine throughout the day to ensure it is clear or light-colored. Dark yellow urine may be a sign of dehydration for some.
- Swap high sugar drinks for sparkling water or seltzer. Not only will you cut back on unnecessary sugar, but you'll be adding to your water intake.
- Set a daily goal. A simple daily goal can help you stay motivated and work towards maintaining a healthy habit.
- Make it a challenge. Ask your friends to join you in a healthy competition to see who meets their daily goals regularly.





Arica (Baker) Desert Center - Samantha Ross | CW1 IBEW 440

Oberon 1-2 Baker Electric at Desert Center - Jesus Sanchez | APP



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# Membership Development

I hope this newsletter finds everyone healthy and thriving, and that everyone is looking out for each other as the summer approaches and the heat starts kicking in. Once again it looks like a lot of our work picture during this summer will be the solar fields and I think all of us know by now how brutal those summer days can be out there. Please be your brother's and sister's keeper out in the desert, keep an eye out on each other, and make sure your toolies are hydrating, staying healthy and going home to their families.

I want to say a few words about developing our newer members, as well as developing some of our older members. I was lucky through my apprenticeship to have worked with a lot of solid Wireman as well as being involved in the local and having brothers and sisters that I could call on at any given moment to talk to, ask advice or just vent if that's what I needed. I believe having those bonds of BROTHERHOOD and family helped develop me into the person I am today. I also had some

not so good experiences with Journeyman who did not understand the concept of looking out for each other or building any kind of bond on or off the job. That also developed who I am, and I was able to make my own decisions on what kind of Wireman I wanted to be. A brother once told me, "There's always something to learn, even if it's the wrong way to do something."

Fast forward a few years after graduating, manning our work, being asked to run a crew as well as multiple crews, hitting the road for a while and now being asked to serve as an Organizer in our Local.... It is still at the top of my list to be my brother's keeper, and I am asking if you all will do the same. I am proud to say that Local 440 has a ton of solid Wireman that know the importance of looking out for each other, but we cannot let that slip! The saying goes, "IN BROTHERHOOD EVERYONE WINS" .... And brotherhood means developing our members, teaching them, being there for them in their time of need, correcting them as well as being corrected. Brotherhood means listening and teaching, taking those few extra seconds and asking how they are doing or if we can help, it means making sacrifices for the greater good and yes, sometimes it means being let down and having to learn lessons the hard way. We may not see how our actions affect us on a daily basis, but trust me, the way we treat each other and the things we do ARE a direct reflection of us as a local. This union and labor movement is bigger than any ONE of us but needs ALL OF US.

SOLIDARITY WILL SET US FREE!!! Rick Hockwarth 8036825 Inside Journeyman Wireman



#### 440 FISHING CLUB 2ND ANNUAL DEEPSEA TRIP

DAY AND A HALF TRIP LEAVING AUGUST 25TH RETURNING THE 27TH OUT OF HM LANDING

#### RENTAL RODS

WE ARE ASKING FOR A \$200 DEPOSIT TO LOCK IN YOUR SPOT, REMAINING BALANCE WILL BE DUE IN JUNE

#### Sponsorship

We sponsor 2-5 apprendices to go on this trip, if you are an apprendice or ox and cart afford to go, please reach out and we will put you on the fait. \$465

ROD FOR BIGGEST FISH Price includes food, drinks and entry into our raffles

> Information & Registration Rick : 951-236-6331 Sayam : 951-577-9975 ClubsiBibbew 440 or p

10 10 M 440 MENTOR GROUP PRESENTS FINANCIAL WELLNESS CLASS IOIN US IN WELCOMING 440 MENTOR GRO MRS, LUCHA ODEN FROM WORLD MEMORIAL DAY PRESENTS FINANCIAL TO GIVE US SOME TIPS **JULY 8TH, 2023** ABOUT FINANCIAL FREEDOM VIA ZOOM ON JUNE 9TH, 6PM RSVP AT MENTOR#IBEW440.ORG S 124. 4. 54 N/1

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# IN THE NAME OF IBEW LOCAL 440

It's been a great honor to be privileged enough to be able to give back to the community in which we live. I think that as a member of the IBEW Local 440, whether we know it or not, we have a platform to be able to do some great things in our community. Our brother Gabe Sigala, as well as several other brothers and sisters in the Coachella Valley, have been on fire coming up with ideas and carrying out various community outreach projects.

Most recently we have come together to throw our support into the Desert Hot Springs Little League. Gabe sits on this board and saw an opportunity for us to lend a hand and give back to a community that was in need. The feedback we've received so far is that they can't believe an organization as big as ours would be willing to take the time to be of service. As I said before, our platform to help is huge, and I believe

in going forward with our labor movements in all parts of Riverside County. If we put a little effort into making our presence known in a positive light it will benefit us all down the line. The pride we feel from representing our Local in a positive and professional manner, and letting our actions dictate who we are as whole and not our words has been one of the better feelings I've experienced in my lifetime.

> Much Love and Respect, Donovan Ross Journeyman Wireman IBEW Local 440

# STRONGER

#### RUSD PACK THE HOUSE WITH LABOR

Riverside unified school district voted 4-1 to move forward with negotiations.





"One thing I love about the IBEW is the solid brothers and sister, you become family **5 5**" - *Tom Morgan | APP* 





IBEW DELEGATION FROM CALIFORNIA MEETING WITH SENATOR ALEX PADILLA

IBEW 440 10

# **TOGGTORING OF TOURNAL CONTROL O**





#### **1st Place Best Liars**



Scan to view photo album from the golf tournament.

Scan to view 2023 Golf Tournament video



**Most Honest Foursome** 





Andy Abeyta (Dandy abeyta

Today marks two years without a contract for OTDSNewsGuild employees. We walked out today and were joined in solidarity by OIBEW440 workers and other community members. We demand a fair contract that allows us to cover this community the way we KNOW it deserves. AlthonStrong

3:50 PM - Feb 17, 2023 - 2,594 Views





Read More...



'Palm Springs Desert Sun journalists walk out two years after unionizing'

11 Retweets 31 Lives

**IBEW** 440

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11
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#### 2023 Union Dues \$45.90 a month

#### **Death Benefits**

We are currently at death benefit # 332

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 332-332 means you are paid through number 332, so you do not owe death benefits. Each Death Benefit is \$10.

Last 8 deaths were: #325 - Monti Letrich Sr. #326 - Donald Ingalls #327 - Steven Sanchez #328 - Shayne Lopez

- #329 Robert Watkins
- #330 Mark Garcia
- #331 Dennis Steere
- #332 Frederick Hamrick

#### <u>Membership</u>

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your

#### <u>Membership</u>

24 hr notice for all Travel Letters.

Dues can be paid with: CASH - CARD - CHECK - MONEY ORDER No CC fees at this time!

Dues can also be paid on our website IBEW440.org or our App.

Our Palm Desert office is now able to process dues and merch payments.

App Tutorial

Did you know? On our 440 app we have a full dar of listed events? Easy tap navigation, flyers,

calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.







December 15, 2023, He was 77 yr still Early was born in Long Ba Caliform December 7, 1945, to 60 and Decity Long, Bard Party was younged of Gil and Dothris som, Long, Beb Long, and Havy Long, also has the hell abbings. Party Kit Long, and Adven Long Roman Statements.

Paulti Bashkai Colesaing in Nuerala Coarty CAL ever Mg. yean. Ne atactor the basimes in 1604 in Coorso. CA and moved the basimest to Annya' lattery in 1644 where the basimest is near an by two of the deblayer. Candid Luca and Paintens Bare. Barry maximum this contractor's termina in the time barries and near the space of analysis of the contactory calibration. He may and near the contractory to the contactory memory.

back for maked in Viegos, Poeto Reio and the Laure below for maked in Viegos, Poeto Reio at the laure below relining in Sacola, Ronda e dritt Bary is northand by the MeL Laure Lang Bary is and the Long, Maked Long, Pederon Spins, Saca Region, and Take Long, Barry doning in its grandballes

In Equilation (1999) These will be at Diverse Pacific Section(5) yiel on Deletinities, March 11, 2025, at 2pm, Forsion Information you may amad DanyLoogfillemonia/Higmail.



► Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

► If you renew your ET card BEFORE it expires, you DO NOT have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and: • Enter ET card # • Click search • Add to list • Print certification

#### Passing's

Our condolences to the family and friends of:

*Shayne Lopez February 12th, 2023* 

Dennís D. Steere February 26th, 2023

Robert Watkins March 16th, 2023 Mark García March 8th, 2023

Frederick Hamrick March 30th, 2023

New	born	Corner
JACIVI	oun	conner

If you have a birth announcement please email to janell@ibew440.org for the next newsletter. IBEW 440

# CALENDAR OF EVENTS

#### MAY 2023



- 5<sup>th</sup> R.E.N.E.W Meeting (5-6pm)General Membership Meeting (6-9pm)Cinco De Mayo
- 13th- Community Clean Up (8-12pm)
- 14th- Mother's Day
- 18th- Political Committee (5pm Zoom)
- 20th- IBEW 4th Annual SoCal BBQ & Chili Cook Off
- 28th- Gun Club Meet Up (7am)
- 29th- Memorial Day (Office Closed)

#### JUNE 2023



2<sup>nd</sup> - R.E.N.E.W Meeting (5-6pm) General Membership Meeting (6-9pm)
9<sup>th</sup> - Financial Wellness Class (6pm Zoom)
15<sup>th</sup>- Political Committee (5pm Zoom)
18<sup>th</sup>- Father's Day

#### JULY 2023

- 4<sup>th</sup> Independence Day
  7<sup>th</sup> R.E.N.E.W Meeting (5-6pm) General Membership Meeting (6-9pm)
- 8<sup>th</sup> Cornhole Tournament (10am)
- 20th- Political Committee (5pm Zoom)

## APPRENTICE TIPS

- ► Make sure you are turning in your hours monthly through the school site.
- ► Take extra educational classes offered to you along the way! i.e., OSHA
- ► ASK FOR HELP! Look for a study group.



IEETC - Apprentice Time Card



#### Reference Numbers

#### <u>IEETC</u>

1855 Business Center Drive San Bernardino, CA 92408 Phone: (909) 890-1703 www.ieetc.org

For information on CA State Cert: Website: www.dir.ca.gov

(type: "electrician certification" in the search box or scan QR code on CW Tips section.)

Phone: (510) 286-3900

#### For information on your health, dental and vision coverage:

IBEW/NECA Family Medical Care Plan Phone: (877) 937-9602

For information on Pensions/ Annuity:

Defined Contribution Pension/ Annuity: Zenith American Phone: (844) 731-7311 Joe Forbes- Extn: 556726

Defined Benefit Pension: IBEW NECA Pension Phone: (800) 824-6935



For full list of benefits providers, phone numbers and website links SCAN QR CODE



#### Members of IBEW #440,

I am well aware that politics is everyone's least favorite subject. However, this local and its future is dependent on each & every member treating this local as their own business. By taking that pride and ownership over the future of this local we can directly determine what the future of our local looks like. Politics is one of the most powerful influences we can leverage in our favor. Politics control & dictate every aspect of the world we live in. If we can harness that power in the favor of positively impacting our future work picture and conditions, then I would certainly hope every member of this local would be willing to step up and do the work to make it happen. The unfortunate reality is that if we are not leveraging this power, someone will, and it will most likely not be in our favor. So, my challenge to you is to make the commitment to show up to at least 3 political events a year. This could be in the form of our monthly Political Committee Meetings (held the third Thursday of every month via zoom), Supporting/Encouraging a member of your community that you feel would support our labor priorities to run for local office or canvassing for our endorsed candidates.

#### Venessa Ingalls

Business Development / Political Registrar



Business Manager, Jim Rush being sworn in as Vice President of California State Association of Electrical Workers (CSAEW)



LU 441 Doug Mangione (Political Director), Jim Rush, Katie Porter (47th Congressional District), LU 441 Neal Lauzon (Business Manager) IBEW 440

Check out the QR codes for information about our IBEW Legislative Priorities at the national & state level. And get involved in building our collecting political power here at IBEW #440.



#### Crew,

As we approach summer and the hotter weather; we all know is coming, I hope each of you are taking the time to properly hydrate and prepare your body to preform at your best. The high temperatures lasting most of the year are typical of our jurisdiction. However, as climate change continues to shift from what we can expect as typical to drastic fluctuations in temperature we need to adapt our methods & means for preparing to work in such conditions. We need to do our best to show up on time & be fit for duty. Fit for duty including preparing your body to work in excessive heat conditions. We need to also do our best to look out for each other. Our seasoned members who have worked several summers on zone B projects know the signs to watch out for, but our new members may not know their limitations if they've never worked in these conditions prior. Please be your Brother & Sisters Keepers.

-Venessa





"IBEW Endorses President Biden and Vice President Harris for Re-Election"



Scan QR to read full article...





#### Third Thursday of Every Month

**5PM VIA ZOOM** 

For Zoom Link to Register Email: Registrar@IBEW440.org

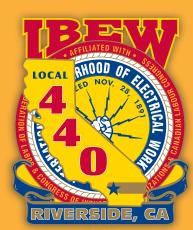


Hello Brothers and Sisters,

We have all heard this saying "If you don't have a seat at the table, it's because you're on the menu" and let me tell you the International Office has secured us a seat. For anyone unfamiliar my name is Jacob Gray (card #7964612) and I currently serve as the Recording Secretary of Local 440. I was invited to represent Local 440 at the 2023 Government Affairs Conference. On our first day, conference speakers laid out the close relationship between the IBEW and President Biden and the many accomplishments they have made over the past 2 years. I got to see first-hand how important politics are when it comes to making progress for the IBEW and Union workers in general. The IBEW has been able to and continues to secure legislation that promotes Union Labor. We got to hear numerous times the integral role our leadership has with President Biden. "Joe Biden listened & continues to listen everyday" was the highlight of many speakers.

Our second day of the conference was geared toward advocacy. This was an opportunity for us to meet with our own State and Local representatives. We were able to meet with our 39th District Rep. Mark Takano and express how important several pieces of legislation were and ensure his continued support for Local 440. It was a surreal experience to see the direct impact WE could make by simply being there. This doesn't just spontaneously happen without participation. To bring this back home we recently got to see an example of this at the last RUSD meeting. We were able to get the votes to move To Negotiate a CWA for RUSD moving forward and that was with the support from our Union Leadership and the large group of Brothers and Sisters that showed up that night to make a visible impact. It was evident by the presence of IBEW that this legislation was important, and it is legislation like this that will continue to benefit the Local. After finding success with RUSD I hope we, as a local can continue that movement and make progress on every front including politics.

> Together Were Stronger, Jacob Gray, #7964612 JW | IBEW Local 440 Recording Secretary



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

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#### **Office Hours:**

Monday - Friday 7:30 AM to 4:30 PM (closed for lunch 12PM to 1PM)

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