



IBEW Local 440 is FAMILY



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Business Manager /
Financial Secretary – Jim Rush

Assistant Business Manager - Jeremy Forshaw

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - Colton Torrez

Recording Secretary - Jacob Gray

Organizing Lead – Bernie Balland

Organizer/Registrar – Venessa Ingalls

Organizer – Jorge Esqueda

Organizer – Rick Hockwarth

EXECUTIVE BOARD:

Marcus “X” Blackwell
Bryan Fromdahl
Raymond Martinez
Mikeal Stevens
Israel Salinas

Editor
Janell Wellman

IBEW MEMBER SERVICE PINS

PIN AWARDS WILL BE HANDED OUT AT THE CHRISTMAS PARTY IN DECEMBER

**10
YEAR**

Andy W Aaenson, Austin M Aguilar, Noah Aguilar, Marvin Argueta, Victor H Arias, Fernando Avelar, Dana K Bailey, Lyod L Barnum, Juan F Barreras, Ariel Batres, Dominic A Betancur, Vernon W Black, Daniel P Blake, Alex A Bolton, James Brass, Jason P Brown, Kyle S Burleson, Jason C Cang, Christian Cavanis, Miguel A Cazares Munoz, Eduardo Cervantes, Richard A Clark, Justin S Collins, Zachary A Conn, Joshua S Cross, Juan M De La Cruz-Gomez, Alfonso De La Pena, John D Deakins, Elmer Diaz, Dillon W Douglas, Matthew R Elizarraras, Kris G Ellard, Juan L Escamilla, Jorge Fonseca, Cameron R Garcia, Geraldo Gil, Alfredo Gonzalez, Pedro Gonzalez, Randolph E Graham, Jacob R Gray, Abel Guadarrama, Alan L Hampson, Jasen M Hendricks, Rumaldo Heredia, Daniel S Hernandez, Eduardo Hernandez, Allen J Hevy, Michael Jahn, David Jimenez, Onorio Jimenez, Jeremiah D Jones, Brandon A Lawton, Jose Ledesma, Ruben Leon, Adrian Luna, Thomas G Lyons, Kelley C Maggio, Frank G Marquez, Armando Martinez, Daniel R Martinez, Ricardo Martinez, Ruben C Masongsong, Wray A McDaniel, Ruben I Mercado, Jonathan M Merrill, Alberto Miramontes, Kevin A Morrison, Bill Murphy, Frank Norwood, Bradley Nutt, Bryan H Omori, Robert Peraza, Antonio D Ramirez, Richard B Rhodes, Mark Roberts, Gabriel Rodriguez, Samuel A Sanchez, Delfino A Santana, Danial P Satterfield, Thomas Scholl, Ruben Silva, Michael J Snyder, Samuel M Stewart, Andrew R Tamayo, Bryan A Tamayo, Carlos A Tapia, Carlos A Tienda, Raymond Tienda, Eulalio Torres, Victor Valenzuela, Salvador Vasquez, Chris D Walsh, Christopher A Walters, Damon W Watson

Anthony G Bravo, Daniel K Corson, Hobart W Cress, Nicholas E Gomber, Richard Lara, Steve R Lemm, Bradley D Long, Eddie Navarro, Mikeal W Stevens, Juan Valencia, Matthew K Walker

**15
YEAR**

**20
YEAR**

Mike P Bautista, Justin Birtch, Jason E Brown, Juan O Dominguez, Daniel Doran, Chad Duncan, Rodney A Ford, Jeremy J Forshaw, Ronald L Graham, Ricardo A Jibaja, Bernardo C Lutt, John W McKnight, Carlos Monserrat, Brandon Ramirez, Thomas F Waggoner, Eric W Walker, James E Williams

David E Alva, Frank E Beals, Fred R Clinton, Brian B DuRocher, Keith C Fromdahl, Harold D Gibson, Jeremiah R Hendricks, Kenneth A Hodgson, William M James, Dave R LaBonte, James A Loy, Richard W Merrick, Justin R Powers, Mario E Rivas, Charles D Roberts, Jonathan D Rowe, Robert L Schafer, Joshua W Tucker, Jayson M Vasi, Carlos J Veloz, Howard W Yardley

**25
YEAR**

**30
YEAR**

Guy W Felix, Gerald Hughes, Raymond M Martinez, Anthony Muro, Henry L Rausch, Samuel D Taylor

Daniel L Alford, Thomas P Degeneffe, Rick G Foster, John P Harrison, Shawn M Luu, Bill M Roland, Roger J Roper

**35
YEAR**

**40
YEAR**

Lawrence Calleros, Don R Sherman, Tracy C Troncoso

Michael E Buell, Russell W Cordell, Eric Engbersen, Timothy P Grottness, John R Hicks, Matthew W Johnson, Mark S Mauldin, Patrick F McCarthy, Dennis M McHale, David Morales, Curt A Morrison, Rick M Scheele

**45
YEAR**

**50
YEAR**

Steven D Anderson, Ronald D Johnston, Douglas E Leany, Henry E Oseth

Wayne B Hamerschlag, Frank X Sardone, Donovan D Weymouth

**55
YEAR**

**60
YEAR**

Edward Corona, Jon M Joslin

Armand K Moss

**70
YEAR**

**CONGRATULATIONS
TO OUR RETIREES**

**Hank Rausch, Dave Taylor,
Michael Borden, Dave Percy,
Andrew Johnson, Roger Roper,
Daniel Martinez, Roy Madrid,
Kenny Maxam**



Business Manager's Report

Sisters and Brothers of Local 440,

I hope this newsletter finds you and your loved ones happy and healthy. As 2023 comes to an end I am happy to report that we have had another great year of work here in Riverside County. Through September of this year our membership has worked 1.8 million manhours, and we are projected to end the year at 2.3 million manhours, which will be a new record for our Local. It's because of your efforts and hard work that we continue to see our manhours go up. As we enter the 4th quarter of 2023, we will see the work picture in the desert start to slow with no new projects starting in zone B until late 2024. Currently in zone B we have Desert Quartzite in Blythe being performed by Blattner and Desert Sunlight BESS in Desert Center being performed by Cupertino. Both of these projects will be manned up a little bit more before the end of the year. As for future work coming later this year/1st quarter of 2024, we have a massive water treatment plant located in Lake Elsinore being performed by Shimmick Construction. This is a 3-year project that will take about 100 members. We also have the hospital tower and medical office building that will finally be starting at Kaiser Riverside. This project is being performed by Morrow Meadows and is projected to have 150 members working on the project. RIS Electric was recently awarded the first project put out to bid under the Riverside Unified School District Community Workforce Agreement. They were awarded the Casa Blanca Elementary School project. This is a brand-new school being built in the city of Riverside. Based on the projected work picture we expect to have a good start to the new year.

As many of you know we are currently in contract negotiations for our Inside Agreement. Your negotiating team, which consists of Double Luther, Jeremy Forshaw, Venessa Ingalls, and myself along with the Negotiations sub-committee, which consists of Rick Hockwarth, Hobie Cress, Donovan Ross, Toby Hebenton, Kadie Soper, Jacob Gray, and David Labadie have been working diligently to try to secure the best contract for our members. At the time of this newsletter, we have met 5 times with our NECA partners for a total of 21 hours. As of this newsletter, I can say that for the most part the negotiations have gone well as it relates to securing good language for the Inside Agreement. Unfortunately, as is typical, we are pretty far apart on the money. We understand that the money is one of the most important portions of the Agreement, that's why your negotiations committee has been steadfast in holding a hard line on the money. We are getting ready to head into interim with the International Representatives of IBEW and NECA to help work towards a deal. In negotiations, interim is the point of the process where the International of both parties gets involved with the negotiating process to act as an arbitrator when both parties are at a impasse. Through this process, the International Reps will work to come to a settlement on the money. If we are not able to come to an agreement Double and I will be flying to Washington DC to present our case at the Council on Industrial Relations (CIR). Per Section 1.02 of our CBA when parties cannot come to a resolution or settlement in negotiations the case is referred to CIR. At CIR we will be presenting the facts of our case and the evidence to justify our position on why we should be awarded the money we requested in our submission forms. If we do go to CIR, whatever decision they hand down will be final and binding. It is our goal to settle our



Jim Rush, Bernie Balland, Rick Hockwarth, Jeremy Forshaw, Venessa Ingalls, Double Luther, Ashley Berg (NECA Chapter Manager), Jorge Esqueda

agreement here locally and avoid going to CIR, but make no bones about it, our negotiating committee is determined to secure our Local the best contract we can, even if it means fighting our fight back in Washington DC.

As we approach the holiday season, I want to remind everyone to remain diligent in staying focused on safety on the jobsites while working. Often this time of year injuries tend to go up because we become distracted by the holidays and all the family events, shopping, and travelling we are planning to do with our loved ones. Please be your Sisters and Brothers Keeper to ensure we all have a safe and wonderful holiday season with our loved ones. Lastly, in honor of Veterans Day I want to thank every Sister and Brother of our Local that has served in our armed forces. Your sacrifice to our nation does not go unnoticed and it is greatly appreciated.

In closing I want to remind everyone to be vigilant, be safe, and take care of one another.

Yours in Brotherhood,
James R. Rush
Business Manager/Financial Secretary

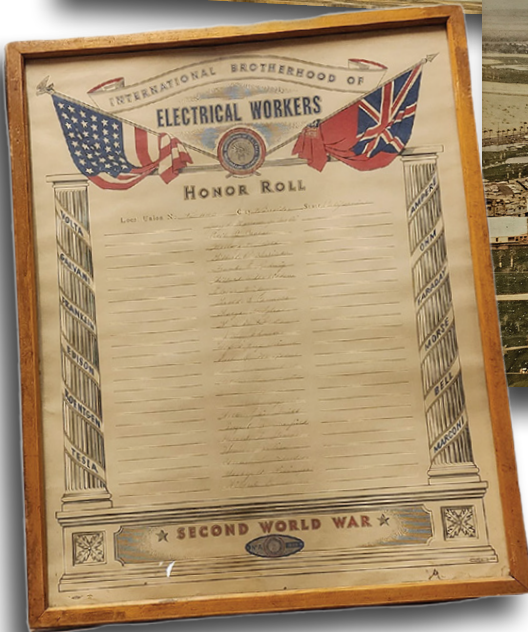
Plans for future IBEW 440 Museum

As a Local we are currently working with a finance company and realtor to secure a new commercial property for our new Hall and JATC. As a part of that vision, we would like to incorporate an IBEW 440 Museum into the building to highlight the past history of our Local and the IBEW. We are going to start archiving old

documents and memorabilia for this component of the build, but we can not do it without your help. We are calling on all members and retirees to see if you have any old IBEW 440 or IBEW memorabilia, dues receipts, documents, stickers, pins, shirts etc. that you would be willing to donate to the Hall for this future museum.

All items will be documented and noted as to who donated them in the hopes of recognizing those that contributed to this effort. If you have any items you would like to

contribute please email
Bernie@ibew440.org or
Rick@ibew440.org.





**CW & CE
upgrade
hours are accepted during
the months of:**

MAY AND DECEMBER

Processed: June and January

Reflected: July and February

Hours Sheets & Classification Upgrades

CW's and CE's are required to turn in hours work sheets at the end of each semester to be eligible for classification upgrades. Hours will be cross referenced and those who have obtained the required hours for their upgrades will reflect once processing is finished.

Our CW's and CE's are required to attend class via Zoom one night a week to maintain their Electrical Trainee Card (ET Card) through the Division of Industrial Relations. To maintain your ET Card and be eligible for employment they must attend 150 hours of schooling per year with a passing grade. It is the CW and CE's responsibility to renew their ET Card at the hall prior to expiration. It is free to renew if not expired, if expired it will cost \$25.

QR Code for DIR ET status on page 12

New Feature

ON THE IBEW 440 APP

**On the MY PROFILE tab you
can now see your ET or State
Certification number and the
expiration date!!**



Higher Education

Hello sisters and brothers, I hope this newsletter finds you and your family well. Now that the holidays are upon us, I would like to remind everyone to stay safe and not to get complacent. Around this time of the year is when most accidents happen because our minds are thinking about our loved ones and the vacation to be had. Keep our saying true and be your brother's keeper. Our training center has been putting on classes for continuing education so if you need to reup on first aid and CPR or just need to get some continuing education, take advantage. The last thing you want to do is let your state certification lapse.

These last couple months we have been busy organizing JW's and with career fairs all over the county. I would like to publicly thank our Examining board who have been the gate keepers to our Local:

Alan Langely
Juan Dominguez
Evan Thompson

Juan Barerras
Robert Valdez

These Brothers have given up multiple Saturdays to vet the skills of potential Journeymen Wiremen coming in. The test they give to the applicant is the standard for the 9th District, many potential Journeymen Wiremen have been recommended to get additional training. One thing I would like to point out is that this examination is not meant to keep people out of the Union, but to evaluate their skills and set them up for success.

I hope that everyone can make it to the Christmas party, I look forward to seeing and catching up with everyone. If possible, please bring an unwrapped gift to donate. We have a standing tradition of donating toys to the Wylie center in Riverside.

Y.I.B

Jorge Esqueda
7890114 IBEW 440

IBEW Local 440 Annual Picnic

For full album, scan code and follow link



APPRENTICESHIP

Inland Empire Electrical Training Center
1855 Business Center Drive
San Bernardino, CA 92408

Phone: 909-890-1703

Fax: 909-890-1746

IEETC.ORG



IEETC
Apprenticeship
Program Brochure

APPRENTICE TIPS

- ▶ Make sure you are turning in your hours monthly through the school site.
- ▶ Take extra educational classes offered to you along the way! i.e., OSHA
- ▶ ASK FOR HELP! Look for a study group.



IEETC - Apprentice Time Card

A Message From The School

All new and current apprentices should be entering their working hours through the new Student Portal. Everyone has been granted access. If you need assistance logging in, please contact the school or email:

Tiffany@inlandempirejatc.org

*this is only for apprentices, does not apply to CW/CEs.

-Tiffany Swedberg



From the President's Desk

To all the Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. It's hard to believe that as you read this letter, we are rapidly approaching the end of another year. Work has been phenomenal throughout 2023 and it doesn't look like much of a slowdown in 2024. The difference in the work picture is that there are quite a few sizeable projects going on locally with more to break ground in the first quarter of 2024.

I would like to thank everybody who came out to the Annual 440 Picnic at Rancho Jurupa Park. In all my years of attending and working the Picnic, I have to say that it was one of the biggest turn outs that we have ever had. I also want to thank everyone for rolling with the punches as we had to make some last-minute adjustments to the parking and layout. I would also like to thank all the volunteers who sacrificed their time to help...without your help the event doesn't take place, so thank you. Hopefully next year we will have the same weather as it was beautiful. I hope all in attendance enjoyed themselves and we look to outdo ourselves next year.

As I type this, we are in the middle of contract negotiations. We have been meeting with NECA and are making progress towards getting things finalized to bring before the membership. I would like to thank those that reached out and have been a part of the process and those members who attended the town hall meetings. The feedback and ideas that were collected over the last few years have helped immensely in the negotiations process. We hope to have something to bring to you to vote on before the CIR deadline.

As always, my door is open and my phone is on. If you ever need anything, please reach out. Be your Brother's and Sister's keeper. Be safe out there and I look forward to seeing you soon.

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164



Member TO MEMBER

Come learn how you can help, by reaching out to non-union electricians.

.....

**5pm @ Riverside Hall
December 8th, 2023**

1405 Spruce St. Suite G,
Riverside, CA. 92507



RSVP: Rick 951-236-6331

IBEW 440



**440 POKER CLUB
PRESENTS**

**Poker
Tournament
Toy-drive
1st**

NOVEMBER
2:00 PM
AT THE RIVERSIDE HALL

PLEASE BRING AN UNWRAPPED
TOY TO DONATE TO OUR
LOCAL TOY DRIVE

The Hall

I can appreciate the statement "People have gotten too comfortable saying or typing things and not getting punched in the face for it".

Social media has been an excellent tool that gives many opportunities to help progress our movement... Unfortunately it has come along with opportunities for differences in opinions to break us apart or cause division amongst ourselves, especially since a majority of intended tone can get lost in the keyed strokes rather than spoken dialogue.

When I first accepted the position to work in "The Hall" I was excited and nervous at the same time. Excited because I knew the potential that we have as a collective body and I hoped then, as I still do today, to help our local in any way possible. I was nervous because coming from the field I knew how WE as a membership talk about "The hall". So, with that in mind, on my last day at Romoland in the breakroom in front of My Brothers & Sisters I stood up and let it be known that I had accepted the request to be an Organizer and that all I asked of My "Brothers & Sisters" was that rather than bashing "the hall" just off of hearsay or one person's frustrated opinions. I asked that they at least would come to me and pose any question or concern openly so that we could get to the bottom of said issue or question and find the best solution rather than bashing one another.

This problem existed long before my initiation in November of 1999, and I imagine it will continue to exist long after I'm gone. Unless WE as a "Brotherhood" come together and find the common ground that we do have rather than allowing things to divide us. To this day when I hear someone say or type "The Hall" in a negative light it obviously frustrates me. When I hear anyone speak about someone, I am familiar with, ESPECIALLY if it is negative, I will always do my best to stand up for that individual in their absence or at least stop the negativity from continuing (the book "The Four Agreements" is a good read on this life issue). Assumptions and gossip have no place in the same conversations with UNION and BROTHERHOOD. That's what we are right, WE are a Union, WE are the Brotherhood? Everyone that works for US in the hall has a yellow ticket just like the one in your pocket. When someone says something negative about your toolie, or your classmate I hope that You would speak on their behalf or at least not partake in a negative conversation.

I LOVE OUR local and all of my Brothers and Sisters that we share this local with, so if I ever hear someone speaking of any of you in a negative light, I will always do my best to stop the negativity and would hope the same from all of you in regards to conversations and opinions being spoken about any of us in our absence, in person or online. Please understand, this in no way is asking you to blindly agree with Myself or any other current "Staff Member " from "The Hall". This IS me asking for open dialogue and communication anytime there is an opportunity to have it.

I hope you all are well, and I look forward to hearing from you in the future with ideas, issues, and concerns.

Respectfully, In Brotherhood
Bernie Balland Card number A123099
IJW/Organizer

BACK TO BASICS

I hope this newsletter finds all our brothers and sisters healthy and thriving. With the heat winding down, I want to remind you guys that our duties of being our brothers and sisters keeper doesn't stop. It NEVER stops. Whether it's the heat or cold, on the job or off, in good times or bad.... It's our responsibility to each other and our union. With being our brothers' keepers, that comes with tough conversations and the understanding that we won't always see eye to eye. Our job as Journeyman Wiremen is to teach, as well as to learn and the moment we think we know it all is the moment we start to fail. That's the beauty of our union and having different experiences and different classifications, we might not understand someone's opinions at times, but more than likely when a brother or sister is trying to show us something, it comes from a place of experience. We could all do better at having these conversations with teaching, learning, and listening to our family. It is also my experience that these conversations are best in PERSON, not on social media.

I understand when we go through our hiring and orientation process it can be a lot to take in, in a short period of time. So, with that being said, please keep an eye out for a new "Back to Basics" video series on our social media where we touch base on all the basics you will need to understand and get used to when coming in and starting your career. This will also include a Tool List, Contracts, Schooling, Dues and Benefits etc. I also know it can be overwhelming and some of this stuff gets lost or just not listened to as you're filling out the paperwork. These videos are going to be based on those things we go over in orientation as well as some of the things you need to know when

starting out. The more we know and latch onto, the better choices we make for our union. Make no mistake, most of your decisions during work, school, at the meeting; DOES in fact, affect the union, not just yourself. I know that's a new concept coming from working non-union, but this UNION is best when we are doing what's right for the WHOLE, not just SELF.

As usual, my phone is ALWAYS on and I'll always be here for our family if you have any questions, need any assistance or if I can lend a helping hand. Feel free to reach out to me at any time.

YIB
Rick Hockwarth
8036825



IBEW 440
You Tube



DECEMBER 9-10TH

OFF-ROAD CLUB

OCOTILLO WELLS

A photograph of several off-road vehicles, including ATVs and motorcycles, parked on a dirt trail in a desert setting. People are visible around the vehicles.





CALL JEREMY FORSHAW
951-660-7046

LOCATION
PIN CAN BE TEXT OR POSTED
ON FACEBOOK GROUP

A square QR code located at the bottom right of the event poster.

 **BergsGoingUnion.com**
SAME WORK. BETTER PAY.

DON'T FORGET TO FOLLOW
US ON SOCIAL MEDIA



FURTHER THE PURPOSE

Dear Sisters and Brothers,

It was great seeing everyone at our annual picnic. I hope everyone enjoyed themselves, like I say after every picnic this is definitely our favorite event. This event brings together our families for some great camaraderie and fun events. My family is looking forward to seeing everyone at the Annual 440 Christmas party on December 16th.

Just want to give a few updates from our 440 Softball Team. Our team won the Lower Bracket at the Building Trades Tournament, and we placed third in the 9th District Softball Tournament. Our only losses in the Building Trades were to the winner of the upper bracket and our only two losses in the 9th District were to the two teams that played in the finals. Good job 440 and way to play your hearts out! We look forward to improving even more next year and hope to bring the trophies to 440 eventually.

We also have our 3rd Annual Off Road Club event coming up December 9-10 in Ocotillo Wells again. I will head out Friday the 8th to find a spot and drop a pin on our club page and by any other means needed to find us. I will leave my contact information in my signature if you would like any more information. There will be flyers on the back tables at both facilities at the General Membership Meeting as well.

Some of you may have noticed we have updated our website. Please let us know if there is anything we may have missed or if there is anything else you would like to see. Our application process is now digital, if you know someone who would like to apply, please direct them to ibew440.org.

We also have a friendly reminder to all our CE's and CW's; December is the time to get your hours in for your upgrades. Please pay attention to the process and be sure you get them in on time. If you are working with CE's and/or CW's on your site, be sure to remind them of this, and also remind them to apply for the apprenticeship on the first working Monday of the month at ieetc.org. Make sure they go on the website prior to the application date to get familiar with the website and have all the proper documentation ready to apply.

As a staff we have been fortunate enough to attend some great conferences this past year. We have learned some new techniques for organizing and the importance of understanding political bills that improve and/or fund jobs for our industry. We have had a seat at the table for the CURE agreements for our solar jobs, this allows us to see which jobs we have done and which jobs we have secured for our members in the future. I was also able to attend the NECA 2023 Conference, I was able to network with some EV charger manufacturers and companies that help with estimating and tracking jobs. I feel like this will be valuable information for any of our members looking to possibly open their own shops. If you know of anyone trying to start a shop, please have them reach out to us so we can extend any of this information.

Venessa and I have gotten involved in the Community Economic Resilience Fund (CERF), to help build and sustain accessible jobs for all in California. We will continue to try and get involved in as many programs as we can to bring jobs to our members and our communities. If you know of anything else that we can help with, please reach out to us.

I would like to end with this, it is really easy to cast blame on one person or a group of individuals for something you may think that is not being done. I wrote an article a while back encouraging our membership to ask the question instead of assuming. I still encourage you all to ask the question if you heard something. In this position, that I am grateful to be in for our membership, I will always do whatever I can to further the purposes for the IBEW. I hope in 2024 we can come together and work through our differences for the greater good of labor. Thank you for being a member of IBEW 440 and let's continue to improve our industry. I look forward to seeing you all at an event or meeting soon.



In Solidarity,
Jeremy Forshaw
A298265
(951) 660-7046
jeremy@ibew440.org



From the Secretaries' Desk

2023 Union Dues \$45.90 a month

Death Benefits

We are currently at death benefit

332

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 332-332 means you are paid through number 332, so you do not owe death benefits.

Each Death Benefit is \$10.

Our Palm Desert office is now able to process dues and merch payments.
CARD SALES ONLY

App Tutorial

Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.



Have photos you want to share? Send them to janell@ibew440.org to have them featured in the newsletter and other publications.

CW TIPS

► Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

► If you renew your ET card **BEFORE** it expires, you **DO NOT** have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and:



- Enter ET card #
- Click search
- Add to list
- Print certification

Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your monthly dues online!

Membership

24 hr notice for all Travel Letters.

Dues can be paid with:

CASH - CARD - CHECK - MONEY ORDER

No CC fees at this time!

Dues can also be paid on our website IBEW440.org or our App.

Passing's

Our condolences to the family and friends of:

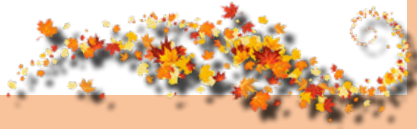
Derek Anderson
September 29th, 2023

Newborn Corner

If you have a birth announcement please email to janell@ibew440.org for the next newsletter.

CALENDAR OF EVENTS

NOVEMBER 2023



- 3rd - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 10th- Veterans Day Observed (Offices Closed)
- 11th- Veterans Day
- 16th- Political Committee (5pm Zoom)
- 18th- Poker Tournament (2pm @ RIV Hall)
- 23rd- Thanksgiving Day (Offices Closed)
- 24th- Day after Thanksgiving (Offices Closed)

DECEMBER 2023



CW UPGRADE HOURS DUE THIS MONTH!

- 1st - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 8th - Member to Member (5pm @ RIV Hall)
- 9th - Off-Road Club Meet, Ocotillo Wells
- 16th - IBEW 440 Christmas Party (11am @ Riverside Elks Lodge)
- 21st- Political Committee (5pm Zoom)
- 25th- Christmas Day (Offices Closed)

JANUARY 2024

2024

- 1st - New Year's Day (Office's Closed)
- 5th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 6th - Member to Future Member (8am @ RIV Hall)
- 13th - Mentor Group Conduit Class (9am @ the I.E.E.T.C.)
- 25th- Political Committee (5pm Zoom)



BREAK BREAD PROGRAM

If you happen to be in a position to be able to offer another member or members, who would be alone, to join your festivities please use the QR code to sign up

SIGN UP

NO MEMBER ALONE FOR THANKSGIVING

If you happen to be a member who doesn't have a place to go for thanksgiving please also use the QR code to connect with a member who is willing to host you for the holiday.



For questions please contact:
V.legado@ibew440.org
cherradiblowett.org



Reference Numbers

IEETC

1855 Business Center Drive
San Bernardino, CA 92408
Phone: (909) 890-1703
www.ieetc.org

For information on CA State Cert:
Website: www.dir.ca.gov

(type: "electrician certification"
in the search box or scan QR
code on CW Tips section.)

Phone: (510) 286-3900

**For information on your
health, dental and vision
coverage:**

IBEW/NECA
Family Medical Care Plan
Phone: (877) 937-9602

**For information on Pensions/
Annuity:**

Defined Contribution Pension/
Annuity: Zenith American
Phone: (844) 731-7311
Cari Green

Defined Benefit Pension: IBEW
NECA Pension
Phone: (800) 824-6935



**For full list of benefit
providers, phone numbers and
website links
SCAN QR CODE**

POLITICAL CORNER

Dear brothers and sisters,

As we enter the election season, I urge you all to carefully consider voting for the candidates we have endorsed. These individuals have undergone a rigorous interview process, allowing us to gain insight into their perspectives and where they stand on the crucial issues affecting labor. In our recent newsletter, I mentioned the joyous victory of securing a community benefit agreement with the Riverside Unified School District. This achievement was the result of five years of collaboration with local politicians, and successfully electing our endorsed candidates who we knew would support labor and who would champion these policies. As we encourage you to vote for our endorsed candidates, it is important to remember that we are working towards securing work and implementing workforce agreements and policies in every city and municipality within our jurisdiction. This can only be accomplished with the presence of labor-friendly candidates in office. Therefore, I implore you to not only register to vote but also cast your vote in alignment with the endorsements of your local union and the Inland Empire Labor Council. Please refer to the comprehensive list of our endorsed candidates for state, federal, and local races. If you have any inquiries, do not hesitate to reach out to me.

In solidarity,
Sister Venessa Ingalls
7653911



STATE & FEDERAL

CA CONGRESSIONAL:

DISTRICT 23 - DEREK MARSHALL

DISTRICT 41 - WILLIAM 'WILL' ROLLINS

CA STATE SENATE:

DISTRICT 19 - LISA MIDDLETON

DISTRICT 31 - DR. ANGELO FAROOO

CA STATE ASSEMBLY:

DISTRICT 45 - JAMES RAMOS

DISTRICT 47 - CHRISTY HOLSTEGE

DISTRICT 50 - DEJONAE SHAW

DISTRICT 58 - RONALDO FIERRO

DISTRICT 60 - CORY JACKSON

LOCAL

WESTERN MUNICIPAL

WATER DISTRICT:

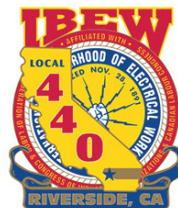
DIVISION 5 - FAUZIA RIZVI

RIVERSIDE CITY COUNCIL:

WARD 1 - PHILIP FALCONE

WARD 5 - GABRIELA 'GABY' PLASCENCIA

WARD 7 - STEVEN 'STEVE' HEMENWAY



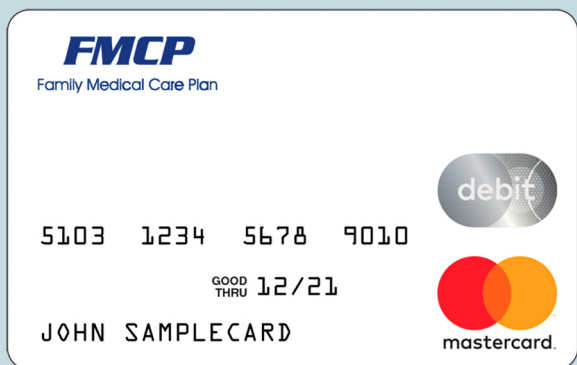
RIVERSIDE COUNTY BOARD OF EDUCATION - TRUSTEES:

AREA 3 - JAMIE AZPEITIA-SACHS

AREA 7 - MALIHA WILLIAMSON

IBEW440.ORG





My Wex Healthcard

The Wex Healthcard works exactly like a credit card that has the value of your account stored on it. This MasterCard offers an easy automatic way to pay for qualified health care/benefit expenses. As soon as the card is swiped, the amount is automatically taken out of your account and the pre-tax dollars are then electronically transferred to the provider/merchant for immediate payment.



Get more info on your benefits card at:
<https://www.nebf.com/fmcp/members/mybenny/>
Or **SCAN THE QR CODE**

Allowed

- Allergy medications
- Antacids
- Anti-diarrhea medicine
- Antibiotic ointments
- Calamine lotion
- Cold medicine
- Cough drops and throat lozenges
- First aid creams
- Motion sickness pills
- Nicotine medications and nasal sprays
- Pain relievers
- Sinus medications and nasal sprays
- Sleep aids
- Suppositories/creams for hemorrhoids
- Wart removal medication

Not Allowed

- Acne treatments
- Cosmetics
- Dietary supplements
- Fiber supplements
- Herbs
- Lip balm
- Shampoos and soaps
- Suntan lotion
- Toiletries
- Weight loss drugs
- Vitamins

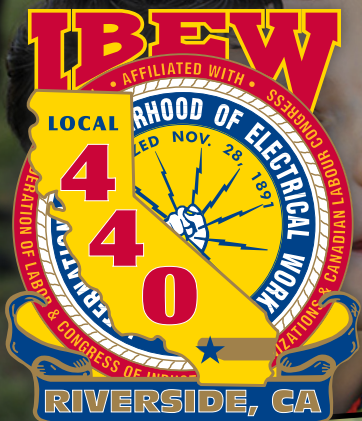
For a full list of eligible items visit:
<https://fsastore.com/fsa-eligibility-list>
or **SCAN THE QR CODE**



WHAT YOUR ACCOUNT CAN BE USED FOR

1. Self-payments for active or retiree coverage.
2. Deductibles and co-pays from the regular benefit plan.
3. Medical, dental or vision expenses not covered by or in excess of the regular benefit plan.
4. Surgery or laser treatments to correct vision.
5. Hearing aids and examinations.
6. Smoking cessation programs.
7. Weight loss programs, but not food or dietary supplements.
8. Certain transportation expenses for medical treatment.
9. Christian Science practitioners.
10. Acupuncture.
11. Certain over-the-counter (OTC) products as follows, provided you have a written physician's prescription.

**You can request reimbursement for the following expenses from your Special Fund Account. The expenses must have been incurred on or after the date your coverage under the NECA/IBEW Family Medical Care Plan first became effective.*



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1405 Spruce St., Suite G
Riverside, CA 92507



Office Hours:

Monday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 * Fax: (951) 369-9032

Job Hotline: (951) 684-7607

Website: ibew440.org

Resign Email: resign@ibew440.org

Coachella Valley Electrical Resource Center

39615 Washington St Suite G
Palm Desert, CA 92211

Tuesday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078

