

LIBREW

LOCAL

440





SUMMARY

- 3 Picnic Flyer
- 4 Business Managers Report
- 6 No Such Thing as A “White Ticket” We Are ALL Organized
- 7 2023 NECA IBEW Graduation
- 8 From the President’s Desk
- 9 There’s No ME in UNION
- 10 Member’s Strengths
- 11 Keep on Working Together
- 12 From the Secretaries Desk
- 13 Calendar of Events
- 14 Political Corner

Business Manager /
Financial Secretary – Jim Rush

Assistant Business Manager - Jeremy Forshaw

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - William “Diamond Dave” Percy

Recording Secretary - Jacob Gray

Organizing Lead – Bernie Balland

Organizer – Jorge Esqueda

Organizer/Registrar – Venessa Ingalls

Organizer – Rick Hockwarth

EXECUTIVE BOARD:

Marcus “X” Blackwell

Bryan Fromdahl

Raymond Martinez

Mikeal Stevens

Israel Salinas

Editor
Janell Wellman

9/23/2023

440 PICNIC

Join us for our annual picnic Sep 23, 2023
 There will be plenty of food, family and brotherhood!!
 Sign ups for the horseshoe tournament will start at 8am and please bring 5 can goods OR a pack of diaper to enter in the separate raffle for a big screen TV.
 One ticket per member. Raffle ticket purchase and the picnic start at 10am.
 Rancho Jurupa Park
 4800 Crestmore Rd, Riverside, CA 92509

We are looking for volunteers to help with set up and tear down, please reach out to Rick if you would like to help. 951-236-6331

We are also having the 440 Riders Car show, if you would like to participate please reach out to Tom Morgan (760) 223-9128

UNION NIGHT!!

ORIOLES VS ANGELS

COME JOIN 440 TO CELEBRATE YOURSELVES!!

SEPTEMBER, 4TH, 2023

IBEW 440! 6PM

TICKETS TO BE PICKED UP AT THE RIVERSIDE HALL AFTER AUG 17TH, FIRST COME, FIRST SERVED, LIMIT 8 PER MEMBER

BONES & BROTHERHOOD

OCTOBER, 21, 2023
 2PM-RIVERSIDE HALL

440 DOMINO TOURNAMENT

PLEASE RSVP AT
 CLUBS@IBEW440.ORG

440 POKER CLUB PRESENTS

Poker Tournament Toy-drive 18th

NOVEMBER 2:00 PM
 AT THE RIVERSIDE HALL

PLEASE BRING AN UNWRAPPED TOY TO DONATE TO OUR LOCAL TOY DRIVE



Business Manager's Report

Brothers and Sisters,

I hope this newsletter finds you and your loved ones happy and healthy. Well, we are officially in the summer months which means high temperatures and a lot of work all throughout Riverside County. We have a solar project starting with Blattner Energy along with 3 different battery storage projects slated to start in Desert Center, Beaumont, and Romoland. Those BESS projects are being built by Cupertino and Mortenson. Regarding BESS projects, the Desert Peak BESS project built by the members of 440 was covered by news articles on the national level by the IBEW Electrical Worker and by an article put out by the AFL-CIO. I want to commend all the Brothers and Sisters who built the Desert Peak project for a job well done. To see our project, get recognition on the national level, you all should be very proud. You will start to see calls for 3 different water treatment plants throughout the county. Two of them are being built in Thermal and Desert Hot Springs by Baker Electric and the third is in Lake Elsinore with Shimmick Construction. You should also start to see calls for Kaiser Hospital campuses in Riverside and Wildomar. With all the additional work coming and the high temperatures be sure to drink plenty of water, make sure you have shade provided by the contractor, and look out for one another.

Last month we had a major victory for our Local and the Building Trades. After 6 years of work and changing the politics for the school board we finally secured a project labor agreement with Riverside Unified School District with a 5-0 vote! This PLA will cover approximately 300 million dollars' worth of work for our Brothers and Sisters. By

securing this PLA with the largest school district in Riverside County we have opened the door to other school districts following suit. This PLA is a perfect example of why it is so important for our Local and our membership to engage in politics. We tried to secure a PLA 6 years ago and could not even get another board member to second the motion to move forward with negotiations. Through a lot of hard work, flipping seats, and education we were able to get the job done. Now that we have the Riverside School District complete, we are working towards securing a community workforce agreement for the city of Riverside. I want to thank those Brothers and Sisters that came out to the school board meetings to show support for the PLA.

July 2023



www.ibew.org

Also In This Issue

Jobsite Becomes Classroom
Wis. Tribal Solar Workshop >

TVA Hits Nuke Milestone
Small Reactors by 2030 >

'See It to Be It'
Tradeswomen Photo Show >

Friends Across the Aisle
Bipartisan Bills Boost Trades >

North of 49°
'Tenacious' Halifax Member Works to Aid Fellow Veterans >

Au nord du 49° parallèle
Un membre « tenace » de Halifax vient en aide aux milita ires à la retraite >

IBEW Story
Gabrielle Saylor-Moore >

Grounded in History

'Band Ourselves Together':
How System Councils Help Take On Big Employers >

IEC Minutes
December 2022 >

IEC Minutes
January 2023 >



FROM THIS DESERT TO YOUR LOCAL

The Energy Project of the Future Rises in California

Stretched out nearly a mile into the heat and haze of the Southern California desert is Desert Peak Energy Storage. On the site are 459 identical shipping containers stacked floor to ceiling with lithium-ion batteries, enough to provide power to more than 265,000 homes for up to four hours.

John Bzdawka, the Sixth District Business Development international representative, was walking the sandy grounds there recently with four business development colleagues and Ninth District International Representative Micah Mitrosky at the invitation of the contractor, Cupertino Electric, one of the IBEW's largest signatories.

Cupertino wanted the team there in person to see it, and therefore see the future. Storage used to be the cherry on top, the nice thing to have wherever renewables were cheapest and most efficient, like Southern California. No more. Grid-scale storage is ready for its close-up, and it's coming everywhere.

Local Lines



From the Officers

Cooper:
Freedom in Union >

Noble:
Welcoming Our Vets >

Transitions

Mark MacNichol;
Charles P. Silvernale >

Politics & Jobs

Alliance for Retired Americans Helps IBEW Retirees Voice Their Power;
IBEW Member Norcross Introduces Workers' Memorial Day Bill in House >

Organizing Wire

Calif. Grid Operators Join IBEW, Ratify Contract With Big Bay Raiser >

we negotiate with the Southern Sierras NECA Chapter and the a few of the contractors. Over the past two years we have been able to build up a great relationship with the new Southern Sierras Chapter Manager, Tavia Brunner, since she came on board. Unfortunately, she notified us that she is taking another position and is leaving NECA as we begin our negotiations. Although this is a challenge, your negotiating committee is fully prepared to secure the best possible contract for our members.

Lastly, now that the summer is upon us, I want to remind everyone the importance of knowing the signs of heat stress and heat illness. As we all know, our desert heat is no joke. It is incumbent on each of us to watch out for signs of heat illness and be sure to drink plenty of water throughout the day, pack a light lunch, and try to avoid drinking energy drinks. Please be your Brothers and Sisters keeper as we go through these summer months.

As always remember to be vigilant, be safe, and take care of one another.

Yours in Brotherhood,
James R. Rush
Business Manager/Financial Secretary



At NTI in Michigan we had the honor of presenting a 50 year service pin to IBEW 440 member Steve Anderson along with Apprenticeship Training Director Jon Rowe, IBEW 440 President Double Luther, and IBEW International President Kenny Cooper. Mr. Anderson was initiated into our Local in March of 1973. He went on to serve the Local as a Executive Board member in August of 1978 and a Trustee on our health and welfare trust in August of 1983. He later went on to serve as the Training Director for our Apprenticeship program in 1989 before taking a position with the Electrical Training Alliance at the national level in 1991 and currently serves as the Director of Outside line construction and training. Thank you Steve for your 50 years of service to the IBEW and Local 440.





**CW & CE
upgrade
hours are accepted during
the months of:**

MAY AND DECEMBER

Processed: June and January

Reflected: July and February

Hours Sheets & Classification Upgrades

CW's and CE's are required to turn in hours work sheets at the end of each semester to be eligible for classification upgrades. Hours will be cross referenced and those who have obtained the required hours for their upgrades will reflect once processing is finished.

Our CW's and CE's are required to attend class via Zoom one night a week to maintain their Electrical Trainee Card (ET Card) through the Division of Industrial Relations. To maintain your ET Card and be eligible for employment they must attend 150 hours of schooling per year with a passing grade. It is the CW and CE's responsibility to renew their ET Card at the hall prior to expiration. It is free to renew if not expired, if expired it will cost \$25.

QR Code for DIR ET status on page 12



No Such Thing as A “White Ticket” We Are ALL Organized

I'd like to send big congratulations to all our 2023 graduates. Whether you completed the full 5-year program, the 2-year advanced or the 3-year Sound program, the hard work and sacrifice that you and your families have put in are recognized and applauded. With that thought in mind I'd like to bring to attention a term that I have heard used incorrectly over the years. You may have heard someone call another IBEW Brother or Sister a “White Ticket”. It is usually used to either playfully or seriously throw a jab at someone saying that if they didn't go through the full 5-year program or 3-year sound program and were instead “organized in” either as a 2-year advanced or a JW, then they are a “White Ticket”. So, if you happen to hear someone using the term “White Ticket” here is our opportunity to stop perpetuating negativity and division amongst ourselves. No one wants to be considered less than, especially based off a false title.

So where does the term “White Ticket” come from? Years ago, around the 50's Union contractors had Members working along side with “Permit Hands”. A permit hand was someone that was able to work with our contractors but not granted full membership in the IBEW. A lot of those permit hands ended up leaving to later be some of our biggest competition. The term white ticket came from the scenario of having dues paying members that held a yellow ticket working side by side with Permit hands who were not granted the full luxury and benefits of the coveted “Golden Ticket” that we all hold today. So, since they did not have a yellow ticket, the story is, Permit hands were given White Paper that classified and introduced them, hence the term “White Ticket”.

As we recognized the error of our ways and did away with permit hands, all individuals working under the terms of our collective bargaining agreements were granted their yellow dues receipts so long as they had met the requirements set forth. Our first National Brotherhood of Electrical Workers President, Henry Miller is credited with the saying, “If You want to hunt bears, you have to go where the bears are”. This quote and the information regarding permit hands are covered in our C.O.M.E.T. classes. I feel that it's important for us to recognize that regardless of if we went through a 2-, 3-, or 5-year apprenticeship, or if we came into the IBEW with years of experience and didn't have the same opportunity to go through our apprenticeship, the fact remains that WE are ALL “Organized”. You, I, and all of us were a “Bear” hunted down by another IBEW member in hopes of us bettering the IBEW and leaving it better than we found it. WE were all also given a yellow ticket. It's been our responsibility to uphold and maintain it, but NO ONE in our time has been given a “white ticket” and shouldn't be referred to as such.

So again, congratulations to all of our 2023 graduates, and congratulations to all the Brothers, and Sisters that joined our ranks so far this year through other methods of Organizing. We're ALL “Organized”, and we are all in this together.

Yours In Brotherhood
Bernie Balland #A123099

2023 NECA IBEW Graduation

For full album, scan code and follow link



APPRENTICESHIP

Inland Empire Electrical Training Center
1855 Business Center Drive
San Bernardino, CA 92408

Phone: 909-890-1703

Fax: 909-890-1746

IETC.ORG



IETC
Apprenticeship
Program Brochure



APPRENTICE TIPS

- ▶ Make sure you are turning in your hours monthly through the school site.
- ▶ Take extra educational classes offered to you along the way! i.e., OSHA
- ▶ ASK FOR HELP! Look for a study group.



IETC - Apprentice Time Card

A Message From The School

All new and current apprentices should be entering their working hours through the new Student Portal. Everyone has been granted access. If you need assistance logging in, please contact the school or email:

Tiffany@inlandempirejatc.org

*this is only for apprentices, does not apply to CW/CEs.

-Tiffany Swedberg



From the President's Desk

To all the Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. The future of 440 is bright and full of opportunity. Since the last newsletter, some exciting things have been going on. We finally got a CWA pushed through in RUSD, a couple big BESS projects are coming up in town (Zone A) along with a few other sizeable projects.

Here in the coming weeks and months, look for a few of the projects to take off in our Zone A areas. Two BESS projects are slated to take off, one in Beaumont and one in Romoland. Kaiser Wildomar will be taking on manpower. There is also a large water treatment plant in Elsinore that will be manning up. The projects in Zone B (Desert Center) will be wrapping up and Blattner in Blythe should start calling out. The opportunity to work close to home will be abundant if things go the way they are slated to.

I would also like to remind everybody that September is right around the corner..... that means the Annual 440 Picnic is here. The date is Saturday September 23 at Rancho Jurupa Park. As always, there will be tacos, burgers, plenty of refreshments, and of course the beloved horseshoe tournament. We will have the member raffle, special item raffle, and we will also be doing a canned food/diaper drive as well. I look forward to seeing everybody out there.

As I write this letter, Southern California is in the midst of one of our epic heat waves. With temps over 100 degrees, please remember to stay hydrated. If you need extra shade breaks, take them. If you aren't feeling well, tell your tooly and get out of the sun. Be your Brother's and Sister's Keeper. Watch out for one another on and off the job sites. To the Foremen and General Foremen... be diligent and stay on top of hydration and shade. Be sure that your crews are provided for and be sure that they are doing what they need to do to protect their bodies and make it home to their families in one piece.

Last but not least, we are getting ready to start contract negotiations with NECA. I want to thank the membership for their input and participation. I have a huge list of suggestions that have been compiled since we finished our last negotiations. We will keep everybody informed as the process moves along. Once again, thank you to everybody that participated in the process.

As always, my phone is on, and my door is open. If you ever need anything, please reach out.

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164



There's No ME in UNION

When I came into the Local almost 9 years ago, I added all of our 440 social media platforms and started following along. I didn't know what the Local had to offer because at the time I was fresh in and did not attend meetings. What I saw on social media sparked my fire and made me want to participate in the Local. I saw the golf tournaments posted, I saw pictures from the picnic online, I read the newsletter and I saw all the smiles, all the BROTHERHOOD, all the good times and SOLIDARITY outside the job sites. What I saw was us bonding over events and hobbies, I saw us being a family while breaking bread and helping each other with life and being there for each other in hard times. I saw our Brothers and Sisters behind the scenes putting in major work to run those events and keep the good times coming.

Not one of those Brothers or Sisters claimed "look what I did". Not one of them claimed that without them the events, designs, social media, tournaments, and brotherhood nights wouldn't happen. They all knew without EACH OTHER it wouldn't happen. They all knew that without each other pitching in, it would be a lot harder to accomplish these things. They knew it was about WE not ME and I personally was drawn to the solidarity and support they all had for each other. I dove in!! Started attending meetings, started volunteering, started helping. I wanted to give back to something that has given me EVERYTHING. I saw the GOOD these things did, I saw the good it did in the community, I saw the building of solidarity and family and I wanted to do my part.

Fast forward to our current 440, WE have built many avenues to build that solidarity. With all our clubs, yearly events, community outreach, sports, RENEW and our Mentor group, there are plenty of opportunities to find that family love that I did many years ago. This is just one of many things that separate us from the ones that haven't been organized yet. WE not ME! I hope you carry that on in all your union duties whether that be on the job or off, whether you participate or not, whether you are new or seasoned. Stay safe, Brothers and Sisters.

Rick Hockwarth
8036825



IBEW 4th
Annual BBQ &
Chili Cook-Off



Brotherhood & Baseball 2023



MEMBER'S STRENGTHS



Dear Sisters and Brothers,

The heat is upon us once again. As some of us get older it gets harder to work in these excessive temperatures. I have been getting calls from friends of mine that express how they can't, "Do the Heat Anymore". When I listen to these conversations, I realize the Genesis job was almost ten years ago. I remember working in the heat, getting back to the trailer, and jumping in the river to cool off. Then later in the evening enjoying some brotherhood cooking and eating dinner together. That job and comradery we shared that summer were some of the best times of my life in the IBEW, we looked after each other and made sure we were going home the way we came in that day. All ten fingers, all ten toes. I just want to remind everyone, in these grueling conditions, please be your sister and brother's keepers. Take a few minutes out of your day to make sure your tool partners are okay. Make sure you leave with all ten fingers and all ten toes.

I want to take some time out and thank Venessa Ingalls for setting up and running our O.H.M.S. Class. This was the second year offering the course. O.H.M.S. which stands for, Organizing Harnessing Members Strengths, is a course built to help rank and file members understand how to get involved in our organizing efforts and all the aspects of organizing. I want to thank everyone who was able to attend and contribute. This course also helps us on staff get feedback on new ideas as well. In year two of this course, I am happy to see where it is headed. If you are interested in attending next year's course let us know so we can start an interest list.

In August, our 440 Softball team will be playing in two tournaments at the Chino Hills Big League Dreams. The first tournament will be August 5th, this is the Building Trades Tournament. The second tournament will be August 19th-20th, this tournament is the IBEW 9th District Tournament. We hope to see as many of you who can make it and support us. The game times will be announced closer to the tournament after the Manager's meeting.

We have an update for our marquee signs at the Acrisure Arena. Janell from our Palm Desert office, designed a new logo for our advertisement. With all that driving to Desert Center and Blythe, take a look up and let us know how it looks. Since we are on the topic of updates, if you are working with a newly organized apprentice, CE or CW, take a second and remind them that school is starting up soon. Make sure they have received their email from the school and ask them who their instructor is. The picnic is coming up September 23rd at Rancho Jurupa Park, Cooper and I hope to see you there. Double has recently started trying to get a date in November for our 440 Off Road Club, please feel free to join us. For updates on the 440 Off Road Club, look us up on Facebook or reach out to Double or myself.

Lastly, I would like to recap our Desert Satellite General Membership Meetings. It has been an honor and a privilege to be able to extend this convenience to our members. We enjoy staying a little later and offering merchandise to those who haven't had time to get it before the meeting. It has allowed us to have some more time for one on one conversations with members on questions they need answered. Being there, checking dues receipts allows me to talk to members who just received their ticket and let them know why my dues receipt is on the table. My career has come full circle and I fully enjoy giving back to the IBEW and Local 440 for opportunities it has afforded to me and my family. Brothers and Sisters, please be safe out there and look after one another. Safe travels on all your journeys, I hope to see you soon at one of our upcoming events.

In Brotherhood Everyone Wins
Jeremy Forshaw
#A298265
jeremy@ibew440.org

Available through your insurance portal.
Use code:
SUMMERSTRONG
 to waive beginning fee.

Active & Fit DIRECT™

One Membership. Thousands of Ways to Stay Active and Save Money.

Save \$28 With Code: **SUMMERSTRONG™**

STANDARD FITNESS MEMBERSHIP
\$28/mo
 12,200+ FITNESS CENTERS
 9,700+ WORKOUT VIDEOS
 Active & Fit DIRECT™

LA FITNESS, SNAP 24/7 FITNESS, Curves, CHOZE FITNESS, blinki, EGS FITNESS, ANYTIME FITNESS, ORANGETHEORY FITNESS

*\$28 enrollment fee waived for standard gym only 11/23 12:01 a.m. - 9/30/23 11:59 p.m. PT. Monthly fees are subject to applicable taxes.

Active & Fit Direct gives you access to multiple gyms simultaneously.

Some of the pros:

- No annual cleaning fee.
- Access to multiple gyms in your area.
- Great when traveling.
- Can switch existing membership over.
- Online workout videos.
- Unlimited one-on-one, goal-oriented lifestyle coaching in areas such as: fitness, nutrition, stress management, and sleep.
- Spouse enrolment available

Steps to access through provider site:

Anthem site

- ▶ CARE tab
- ▶ DISCOUNTS
- ▶ ACTIVE & FIT DIRECT

Kaiser Site

- ▶ HEALTH & WELLNESS tab
- ▶ ACTIVE & FIT DIRECT
- ▶ Learn More



Direct site link

If you need any help or have questions please reach out to

Janell at 760-999-1078 or you can call Active & Fit Direct at 1-844-646-2746. They have been very helpful everytime I have reached out with questions on the program

"I personally switched my EOS over with no problem and started a membership at 5 Star the same day with no problem! I used the code and got the activation fee waived and paid the first two months at \$56 and will be billed \$28 monthly after."

-Janell

KEEP ON WORKING TOGETHER.

Hello Brothers and Sisters, I hope this newsletter finds you well. With the summer clearly upon us I hope that everyone is doing everything on their part to stay hydrated and vigilant towards our brothers and sisters on and off the jobsites. Many times, we forget that while we are out trying to provide for our families, we neglect to take care of ourselves. Another responsibility that we have is that of updating the hall of any changes to our beneficiaries. If you are not sure who you have as your beneficiaries call that hall and ask. Best case scenario we have up to date information and do not need to change anything, worst case scenario we have you fill out some paperwork to get the information updated.

For this next quarter of the year, I would like to visit you all on various jobsites in our jurisdiction, provide some cold beverages and pass out some stickers while you guys are on the jobsite. The reason for this added interest is so that we can have more pictures of us at work building America. It is always nice to have pictures of the job sites we have been apart of and to have the stories most don't get to know. Use the app and let us know where you are working so that we can plan a day to go out to the project. Another reason is that we can drive by different routes that we can potentially use to visit a non-union jobsite and see if there are any qualified electricians that have never heard about the union. If they have, it is always a pleasure to explain to them the importance of joining a union and how it benefits the working class. When we find individuals who think are they qualified, we must go through our process to make sure we set them up for success.

Our examining board has seen many individuals from all walks of life and has administered the 9th district hands on exam. The exam consists of conduit bending, circuitry and transformer make up. We let the person taking the test know that this is only an evaluation so that when they take a dispatch, they can produce journeyman level work in a timely manner. If the examining board sees the need to recommend them for a 5- or 2-year apprenticeship, it is then up to the individual to make that decision. If they do not like what they hear they can always retest in 6 months. If you know any non-union workers that are interested in getting more information about joining, have them send me an email. I can be reached at the hall or by email.

Jorge@ibew440.org

Y.I.B.

Jorge Esqueda

7890114



From the Secretaries' Desk

2023 Union Dues \$45.90 a month

Death Benefits

We are currently at death benefit # 332

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 332-332 means you are paid through number 332, so you do not owe death benefits.

Each Death Benefit is \$10.

Last 8 deaths were:

- #325 - Monti Letrich Sr.
- #326 - Donald Ingalls
- #327 - Steven Sanchez
- #328 - Shayne Lopez
- #329 - Robert Watkins
- #330 - Mark Garcia
- #331 - Dennis Steere
- #332 - Frederick Hamrick

Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your

Membership

24 hr notice for all Travel Letters.

Dues can be paid with:
CASH - CARD - CHECK - MONEY
ORDER

No CC fees at this time!

Dues can also be paid on our website
IBEW440.org or our App.

Our Palm Desert office is now able to process dues and merch payments.
CARD SALES ONLY

App Tutorial



Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.



Have photos you want to share? Send them to janell@ibew440.org to have them featured in the newsletter and other publications.

CW TIPS

► Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

► If you renew your ET card **BEFORE** it expires, you **DO NOT** have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and:



- Enter ET card #
- Click search
- Add to list
- Print certification

Passing's

Our condolences to the family and friends of:

If you have a passing you would like to have listed, please email information to: Janell@ibew440.org

Newborn Corner

If you have a birth announcement please email to janell@ibew440.org for the next newsletter.

CALENDAR OF EVENTS

AUGUST 2023



- 4th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 5th - Building Trades Softball Tournament
- 17th - Political Committee (5pm Zoom)
- 19th - IBEW 9th District Softball Tournament
- 25th to 27th - 440 Fishing Club - 2nd Annual Deepsea Trip

SEPTEMBER 2023



- 4th - Labor Day (Office's Closed)
- 8th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 21st - Political Committee (5pm Zoom)
- 23rd - IBEW LU 440 Picnic
440 Riders Car Show

OCTOBER 2023



- 6th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 19th - Political Committee (5pm Zoom)
- 21st - Domino Tournament (2pm @ RIV Hall)
- 31st - Halloween



Reference Numbers

IEETC

1855 Business Center Drive
San Bernardino, CA 92408
Phone: (909) 890-1703
www.ieetc.org

For information on CA State Cert:
Website: www.dir.ca.gov

(type: "electrician certification"
in the search box or scan QR
code on CW Tips section.)

Phone: (510) 286-3900

**For information on your
health, dental and vision
coverage:**

IBEW/NECA
Family Medical Care Plan
Phone: (877) 937-9602

**For information on Pensions/
Annuity:**

Defined Contribution Pension/
Annuity: Zenith American
Phone: (844) 731-7311
Joe Forbes- Extn: 556726

Defined Benefit Pension: IBEW
NECA Pension
Phone: (800) 824-6935



**For full list of benefits
providers, phone numbers and
website links
SCAN QR CODE**



POLITICAL

Dear IBEW Members in Good Standing,

I hope this message finds you and your families in good health and high spirits. As we approach the upcoming election season, I urge you to take a moment to reflect on the state of your communities. Are you satisfied with how things are being run? Do you believe change is necessary? If so, what changes would you like to see? Are you interested in working on projects that directly impact your own community? These questions are important because they highlight the power each of us holds to be the catalyst for change in our communities. As members of the Inland Empire Labor Movement, we have the ability to make a difference through activism. But the question remains, what are we doing with this power?

Through collective political action, we have the opportunity to lay a strong foundation for the future of our local. A recent victory in securing a Community Workforce Agreement (CWA) with the Riverside Unified School District exemplifies the impact of collective political action from the labor movement. This achievement was made possible by the mobilization of our members, which marked the largest turnout in our history. I believe this success can be attributed to the internal organization efforts of our members, as well as the leadership's commitment to fostering direct communication through platforms like our IBEW #440 app, push notifications, and social media.

However, it is important to recognize that this victory did not happen overnight. It was the result of years of hard work and dedication from rank-and-file union members who endorsed individuals from their communities that they believed would prioritize the interests of labor. It required countless hours of door-knocking and phone calls to encourage union members in our communities to vote for these endorsed candidates. It involved the support and contributions of union affiliates to these endorsed community members. It demanded difficult conversations and bridge-building with board members who initially opposed entering into negotiations for the agreement. And most importantly, it necessitated holding our endorsed candidates accountable.

I share this story with you to emphasize the potential we have to shape policy within our communities, ensuring future work opportunities for our local and solidifying our position in the Inland Empire labor movement. Therefore, I urge you to take the time to identify individuals from your community who you believe would represent us well,

IBEW 441 Sisters Day Out 2023



Orange County's 'Women Are Electrifying' 4th Annual Sister's Day Out event. Speakers, Congressman Lou Correa, Anaheim City Councilmember Natalie Rubalcava, LAFD's Battalion Chief, Kris Larson, IBEW 1579 JW/Cassandra Banks Foundation Founder, Cassandra Banks, and TEDx Speaker/Pro Jet Pilot, Stephanie Goetz.



9th District Conference in Seattle



CORNER

whether it be on a city council, water board, or school board. Encourage them to go through our endorsement process and support them through grassroots campaigning. Let us work together to elect these individuals and hold them accountable for building a future that guarantees our ability to work in our hometowns.

Should you come across individuals who you believe would be suitable candidates, I encourage you to guide them through the process outlined in our endorsement flyer. They can reach out to me directly, and I will be more than happy to assist them. Alternatively, if you prefer, you can share my contact information with them. Together, let's empower potential candidates and ensure they have the necessary support to make a positive impact in our communities.

Thank you for your attention and dedication to our cause.

In solidarity,

Sister Venessa Dawn Ingalls
#7653911



Rachel Kuper, CW3



Inland Empire Labor Council Endorsement Process

- Attend Labor Council Candidate Academy (August 12th, 2023 - Zoom)
- COPE Endorsement Interview State & Federal (Sept. 29-30th) Local (Oct.5-7th)
- Receive endorsement IELC




Request IBEW 440 Endorsement

- Complete Inland Empire Labor Council Endorsement Process
- Contact Venessa Ingalls, phone: 951-522-7660 email: v.ingalls@ibew440.org
- Set up meeting to discuss level of support that would be needed for campaigning, i.e., canvassing, creating literature, financial contributions.

IBEW 440

INLAND EMPIRE LABOR COUNCIL AFL-CIO

CANDIDATE ACADEMY



SCAN THE QR CODE TO REGISTER



12 AUGUST, 2023
9:00AM - 2:00PM

This Event Will Be Held Via Zoom

The Academy is the first step in our Endorsement Process. Candidates seeking the endorsement of the Inland Empire Labor Council must attend the Candidates Academy to Qualify for the IELC COPE Endorsement Interview Process.

**If you have previously attended the Candidates Academy please contact Political Coordinator for confirmation of attendance.*

STEP 2: AFTER THE ACADEMY

- QUESTIONNAIRES WILL BE SENT MONDAY, AUGUST 14TH AND ARE DUE FRIDAY, SEPTEMBER 1ST BY 4:00PM
- A SHORT BIO, HEADSHOT AND ANY OTHER MATERIALS TO BE SHARED WITH COMMITTEE MEMBERS MUST BE SENT IN BY FRIDAY, SEPTEMBER 1ST BY 4:00PM

***LATE SUBMISSIONS WILL NOT BE ACCEPTED**

INTERVIEWS WILL BE SCHEDULED IN THE ORDER OF SUBMISSION OF REQUIRED MATERIALS

STEP 3: CANDIDATE INTERVIEW DATES

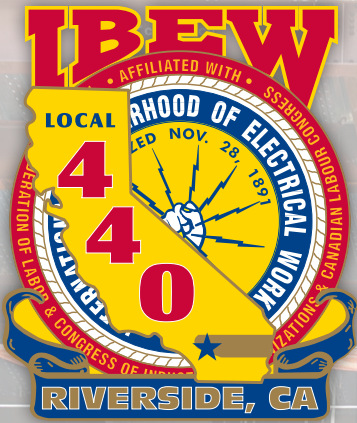
INTERVIEWS WITH OUR COMMITTEE ON POLITICAL EDUCATION WILL BE HELD ON THE FOLLOWING DATES:

- STATE AND FEDERAL LEVEL ENDORSEMENTS: SEPTEMBER 29TH & 30TH
- ALL OTHER LOCAL ENDORSEMENTS: OCTOBER 5TH, 6TH, & 7TH



QUESTIONS?

CONTACT
KASSANDRA CISNEROS
POLITICAL COORDINATOR
KCISNEROS@IELABOR.ORG



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1405 Spruce St., Suite G
Riverside, CA 92507

Office Hours:

Monday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 * **Fax:** (951) 369-9032

Job Hotline: (951) 684-7607

Website: ibew440.org

Resign Email: resign@ibew440.org

Coachella Valley Electrical Resource Center

39615 Washington St Suite G
Palm Desert, CA 92211

Tuesday – Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078