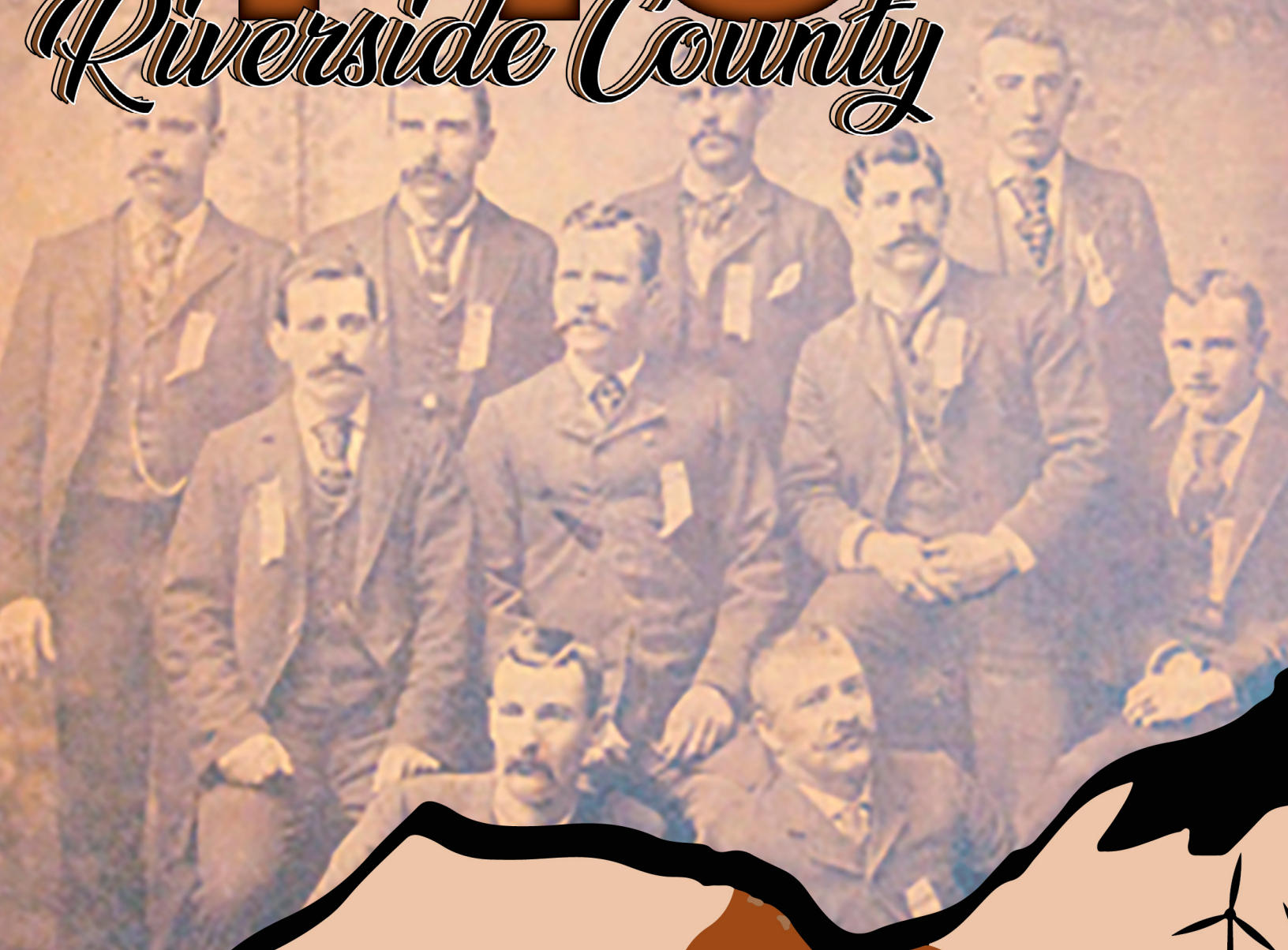


ISSUE 33, FEBRUARY - APRIL 2024 1ST QTR

IBEW LOCAL

440

Riverside County



SUMMARY

- 3 Flyers
- 4 Business Manager's Report
- 6 The FIRST Object of IBEW
- 8 From the President's Desk
- 9 Being Heard
- 10 Listening to the MEMBERSHIP.....
- 11 Keeping On
- 12 From the Secretaries Desk
- 13 Calendar of Events
- 14 Political Corner



Business Manager /
Financial Secretary – Jim Rush

Assistant Business Manager - Jeremy Forshaw

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - Colton Torrez

Recording Secretary - Jacob Gray

Organizing Lead – Bernie Balland

Organizer/Registrar – Venessa Ingalls

Organizer – Jorge Esqueda

Organizer – Rick Hockwarth

EXECUTIVE BOARD:

Marcus “X” Blackwell

Bryan Fromdahl

Raymond Martinez

Mikeal Stevens

Israel Salinas

Editor
Janell Wellman

IBEW LOCAL 440
RIVERSIDE, CA



To view full album
SCAN QR CODE

IBEW #440 16TH ANNUAL GOLF TOURNAMENT



**ALL PROCEEDS GO TO THE
440 SICK COMMITTEE**

**4-MAN
BEST BALL
SCRAMBLE**

**March 23, 2024
9 am Shotgun Start**

**Million Dollar Shot
chance available
with additional donation**

\$10,000 Hole In One Chance

**All Par 3s Covered with Auxiliary
Prizes Covered in Cost**



**COME JOIN US ON THE
GOLF COURSE
AS WE CELEBRATE
I.B.E.W. #440
16TH ANNUAL
GOLF TOURNAMENT!**

BLOODY MARY BAR & BREAKFAST BURRITOS AT CHECK IN

**\$150-Individual
\$600-Foursome**

**Cost includes: range balls, golf cart,
green fees, breakfast, awards
ceremony, and lunch.**

Tukwet Canyon
36211 Champions Dr
Beaumont, CA 92223

Sponsorship Options:

TEE BOX SPONSOR- \$250
includes name and logo on tee box sign

BUILDING TRADE PACKAGE- \$600
includes name and logo on tee box & 1 foursome

BEVERAGE SPONSOR-\$2500
includes Tee Box Recognition & 2 - Foursomes

Raffle Prize Sponsor Option



Use the QR Code to:

- Register
- Pay
- Get Event Information

Contact Bernie Balland

(951) 232-2458
Bernie@IBEW440.ORG

Free HOME BUYER / INVESTMENT SEMINAR!



Learn when, how, and why to invest that **UNION MONEY!** Don't let years pass you by without gaining the knowledge of how to invest.

Friday
March 8th

5:00 - 6:30 pm

Join us for a **quick, fun & informative** class to get you started on your **HOME BUYING & PORTFOLIO BUILDING JOURNEY!**

Raffle & Dinner to Follow!



Jennifer Larson

951.533.4953

jennifer@thetopresultsgroup.com

thetopresultsgroup.com

How the Tradesman program benefits YOU!

How to Improve Credit

How to Build a Portfolio

Buy with \$0 Out Of Pocket

Home Buying Process A-Z

Reserve your spot - Text "RSVP" to 951-533-4953

IBEW 440 UNION HALL
1405 Spruce St. ste g
Riverside, Ca 92507

IEETO & IBEW

COME LEARN HOW TO NAVIGATE THE NATIONAL ELECTRIC CODE BOOK

ALL IBEW MEMBERS ARE WELCOME TO ATTEND

FEBRUARY 10AM-2PM
3RD & 24TH
MARCH 16TH

1855 BUSINESS CENTER DR
SAN BERNARDINO, CA. 92408

Please RSVP with Rick at 951-236-6331

440 POKER CLUB

SATURDAY, MARCH 9TH
Riverside Hall Doors Open at 10am

\$40 buy in
Re-buy for first hour
Pay out to top 3

BOWLING NIGHT

"In memory of SUGAR Shayne Lopez"

SATURDAY
JULY 20TH
4:00PM - 8:00PM

Arlington Lanes
7100 Arlington Ave,
Riverside, CA 92503

RENEW & Mentor Group Community Clean up

**FEBRUARY 10TH
9AM**

RSVP AT
Mentor@ibew440.org

Come join our RENEW and Mentor Group and do a little community clean up at Lake Cahuilla. They are having a fishing derby that day, so bring your gear to fish AFTER the clean up.
58075 Jefferson St.
La Quinta, CA 92253

IBEW

CORNHOLE TOURNAMENT

IBEW LOCAL 440 MENTOR GROUP

\$25 per person, \$50 per team, all proceeds go to 440 sick committee

MAY 4TH, 2024 10:00 AM - 2:00 PM RIVERSIDE HALL

IBEW 440 RIVERSIDE, CA

FOR UP TO DATE EVENTS

IBEW440.org

- Members
- Calendar, Flyers, Newsletter

OR on our 440 App under

- News & Events
- Events Calendar



Business Manager's Report

Brothers and Sisters,

I hope this newsletter finds you and your loved ones happy and healthy to start 2024. With the start of the new year, we start with a new CBA for the Inside classification and new wages for all journeyman and apprentices. As is typical with the holiday season we have seen a bit of a slowdown to start off the beginning of the year. We do not anticipate that to last long though with some large projects starting in the first quarter of 2024. We have already seen a couple of calls go out to the East Valley Metropolitan District expansion project located in Lake Elsinore. This project is being performed by Shimmick Construction and is expected to run for approximately 3 years. The hospital tower at Kaiser Riverside is set to get going this quarter as well. This project is being built by Morrow Meadows and is projected to go into 2026. We also have some school work that recently broke under our community workforce agreement in Riverside Unified School District. We have a ground up school, Casa Blanca Elementary, being built by RIS Electric and a campus expansion at North High School being performed by Daniels Electric. For other local work that is slated to start around summertime we have the Riverside University Health Systems Behavioral Health Village located in the Perris area. This project will consist of five 2-story buildings and a parking structure. The work on this project is being performed by Briggs Electric and Anderson and Howard. This project was a big win for our Local. Projects that Riverside University Health Systems has built in the past are typically done with Berg Electric. This project is projected to run for approximately 2 years. For those under the Sound and Communications classification you can expect to see calls to these projects listed above. As it relates to future work in Zone B, although we have work covered under CURE PLAs, as of now we do not expect any of these projects to break ground this year.

When I took over as Business Manager back in 2019, we started earmarking a portion of our working dues to put towards a new Hall for the Local. In our Local's 85-year history we have never had our own Union Hall. We have always shared spaces with other Labor Organizations, which for a long time made sense because we were a small Local. With our membership's growth over the years comes the need to have a place to call our own, to better serve the membership, and set the Local up for future growth and success. We are proud to announce that on January 20th, at a special-called meeting, the membership voted to move forward with the purchase of a new Union Hall. As I write this newsletter, we are currently in the process of purchasing the property. As in everything we do, please know that the purchase of this property is not guaranteed until we close escrow. We are excited that the membership had the foresight to see the need for a new Hall. Once we finalize the purchase of the building, we intend to put together a building committee made up of members to assist with the vision and design of the new hall.

As a part of the January 20th special-called meeting to discuss the new Hall there was a lot of discussion surrounding a new JATC for our Local. There were many in attendance that wanted to see a new JATC before getting a new Hall. I want to clarify to those that share those same concerns but were not in attendance at the meeting. When we were first looking at properties for a new Hall, we had this grandioso idea that we were going to buy a large enough building to house the Hall and JATC in one building. In doing our due diligence we discovered that we are not able to do that, and if we were able to it would not be a financially sound decision for the parties. The Hall and the JATC are

two separate entities with their own monies and assets. Per the DOL and ERISA we legally cannot use any of the Hall's money for the benefit of the JATC, nor can the JATC use any of its money for the benefit of the Hall. In looking at all options we decided that it was best and cleaner for both organizations to move forward separately. Because we are moving forward with a new Hall does not mean that the JATC is not a priority. I can assure you that moving forward with a new JATC is a top priority for us and we are working on it as we speak. Our membership deserves to have our own state of the art JATC right here in Riverside County and we will work to make that happen, just know this is not something that happens overnight.

As we start 2024, I want to encourage each of you to attend Union meetings and Union events throughout the year. We are only as strong as our membership is. Here is to a great 2024.
As always be vigilant, be safe, and take care of one another.

Yours in Brotherhood,
James R. Rush
Business Manger





**CW & CE
upgrade
hours are accepted during
the months of:**

MAY AND DECEMBER

Processed: June and January

Reflected: July and February

Hours Sheets & Classification Upgrades

CW's and CE's are required to turn in hours work sheets at the end of each semester to be eligible for classification upgrades. Hours will be cross referenced and those who have obtained the required hours for their upgrades will reflect once processing is finished.

Our CW's and CE's are required to attend class via Zoom one night a week to maintain their Electrical Trainee Card (ET Card) through the Division of Industrial Relations. To maintain your ET Card and be eligible for employment they must attend 150 hours of schooling per year with a passing grade. It is the CW and CE's responsibility to renew their ET Card at the hall prior to expiration. It is free to renew if not expired, if expired it will cost \$25.

QR Code for DIR ET status on page 12

ON THE IBEW 440 APP

**On the MY PROFILE tab you
can now see your ET or State
Certification number and the
expiration date!!**

**Avoid fee's by giving yourself
about 2 months before your
experation date to submit the
renewal form.**

The FIRST Object of the IBEW

When we look at an IBEW constitution we see 11 “Objects of the IBEW”, a lot of you are familiar with these objects and even know the FIRST by heart, but I’m sure we have some of our rank and file that aren’t familiar with, or aware of our documents such as our Local 440 CBA, Bylaws, Wage Bulletins, and our IBEW constitution. So, to recap, and for those that are just learning, the NUMBER ONE object of the IBEW is “To organize ALL workers in the entire electrical industry in the United States and Canada, including those in public utilities and electrical manufacturing, into local unions.”

In 1890, JT Kelly & Henry Miller met with AFL organizer Charles Kassel and created Local 5221, a union solely for St. Louis electricians. By September of 1891, they felt confident in calling for a convention to establish a national organization for electrical workers. We should all be familiar with the date Nov. 28th, 1891,

because you see it on EVERY IBEW Bug we put on our lunch boxes, hard hats, toolboxes, vehicles, tattoos etc. With only \$100 bucks, thanks to a loan from Local 5221, Brother Miller hit various cities jumping from rail car to rail car, and within the next 6 months chartered 45 local unions, to our then NBEW. We were

**Remembering
Henry Miller**

Scan code to read article.

the National Brotherhood of Electrical Workers before Canada was included a couple of years later, then making us the INTERNATIONAL. (Source credit: The Electrical Worker Online – “Remembering Henry Miller”)

Upon returning from our Membership Development conference in September 2023, the organizing crew of Local 440 came back ready to do OUR part to fulfill the number one object of our great Brotherhood. We set an ambitious goal of contacting EVERY person in our jurisdiction doing electrical work. I think there is some stigma around organizing from current IBEW members, a sense of fear and entitlement, which asks the question – if we organize all these workers won’t that mean less work for us current members. Though that is a fair question, we must remember the spirit of our cause. So, as We the “organizers” talk about large ambitious goals of organizing EVERY electrical worker in our jurisdiction. Please don’t take that as we are going to bring them all into membership tomorrow. Remember “Organizing” should be us extending our hand, informing them of their rights, and opportunities, ensuring that they are treated fairly and aware of how WE as Tradesman are

in this fight together. And if they are genuinely interested in being part of us, then we hope they feel welcome and are willing to do the leg work to make membership and be given the opportunity to swear the oath we all have.

Around early December we sent out a welcome/informative post card to 1200 certified electricians in Riverside County. On January 6th, we knocked on 334 of their doors to follow up on the postcard and the invitation to our upcoming Industry event. Over the next few weeks, the available staff hit another 300 doors, inviting certified electricians, spouses, family, friends or whoever answered the door to our Industry event. On Saturday, January 20th, while 95 or more 440 Brothers and Sisters were at our hall discussing the future of our Local's address, the organizing department of 440 was at the Moreno Valley Community Center welcoming 52 tradesman & 10 spouses that signed in, along with a few who chose to not sign in. It was a great event, lots of contacts were made and information shared. We still have close to 600 doors to hit as we prepare to complete this action. We also have over 3000 workers in our jurisdiction that are not certified but do hold an Electrical Trainee card or are an Indentured Apprentice. Over the course of time, we WILL be approaching ALL of them in some capacity, whether it be by postcard or door knock, we will be getting them the information they need so they can see and know that the IBEW IS the way to go. If you are interested in participating in any of this, PLEASE reach out to any of us at the hall.

From Apathy to Activism, through Brotherhood we WILL change the world or at least Riverside County!

Fraternally Yours,
 Oath Sworn member of IBEW Local 440
 Bernie Balland IJW/Current Lead Organizer #A123099



APPRENTICESHIP

Inland Empire Electrical Training Center
 1855 Business Center Drive
 San Bernardino, CA 92408

Phone: 909-890-1703

Fax: 909-890-1746

IEETC.ORG



**IEETC
 Apprenticeship
 Program Brochure**

APPRENTICE TIPS

- ▶ Make sure you are turning in your hours monthly through the school site.
- ▶ Take extra educational classes offered to you along the way! i.e., OSHA
- ▶ ASK FOR HELP! Look for a study group.



IEETC - Apprentice Time Card

A Message From The School

All new and current apprentices should be entering their working hours through the new Student Portal. Everyone has been granted access. If you need assistance logging in, please contact the school or email:

Tiffany@inlandempirejatc.org

*this is only for apprentices, does not apply to CW/CEs.

-Tiffany Swedberg



From the President's Desk

To the Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. Happy New Year to you all and I look forward to another prosperous year. 2024 looks to be an awesome year for 440 with some exciting changes on the horizon.

I am writing this on the heels of our Special Called Meeting that was held to see if the Local would be moving forward with purchasing some real estate. I would like to thank those in attendance for your input. There was excellent discussion, both in favor and against. I appreciate everybody remaining civil, regardless of the opinion of the speaker on the floor. After more than an hour and a half of discussion, the Members cast their vote and decided to move forward with the purchase. Now, is when the work starts. This decision sets this Local up for generations to come.

One of the topics that came up at the meeting (and prior) was to set up a Building Committee to have input on how our building will look. Once we get things finalized, I will be looking at getting that together. If you have any ideas, you can always email them to me (Double@ibew440.org), call, or come in and we can talk about it. I understand that this is a big step for the Local and this decision is not being made lightly. There are still steps to go through, but I would like to thank the membership for your participation, and I hope it continues.

Another change in 2024 is going to be a shift in the work pattern. There are some sizeable projects coming in 2024 that will be in town. There does not seem to be much Zone B work on the horizon for the upcoming year. There is hospital, school, and water treatment plant work slated to kick off throughout the year. These projects are all scheduled to be in our Zone A region (west of Palm Springs).

To close, I want to remind everybody that my door is open, and my phone is always on. If you ever need to reach out, please do so. As a reminder, my contact information is:

Double@ibew440.org
(951)204-4098 cell
(951)684-5665 office

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164

- Zone A** - Western County (From Green River to I-10/111 split; Temecula/Murrieta; Anza)
- Zone B** - Eastern County (Desert Center/Blythe) This Zone includes the hourly Travel Subsistence
- Zone D** - Low Desert (Whitewater; Palm Springs/Indio; Coachella/Mecca)
- Zone C** - Entire County



Being Heard

Dear Sisters and Brothers,

I hope everyone had a safe and pleasant New Year's and a Happy Holiday season. Our Christmas party was a success again this year, it's always great to break bread with family and friends. I was honored this year to receive my twenty-year pin, I still can't believe how much my life has been blessed since I joined the IBEW. It hasn't always been easy, but it has always been worth it.

We have recently been working on a worker's blitz and an Industry Outreach Event. Knocking on doors of unrepresented workers is something I'm always a little nervous to do, until we start knocking and having those conversations. They aren't always the nicest conversations you want to have, but the majority are good. I can remember when I was an unrepresented worker and feeling alone in this industry, working on my craftsmanship and training to one day hopefully be accepted into the IBEW. Knocking on these doors and listening to this new batch of unrepresented workers is something I've personally seen the ramifications it can have on an individual. We started this blitz with a mailer and then proceeded to door knock the same houses, I had one individual tell me he received the mailer and threw it in the trash. He told me what changed his mind was, us knocking on his door and personally inviting him to our Outreach Event. I listened to him for about twenty minutes. He came to our event with his wife and son. Now his son is interested in the trade as well. We targeted California State Certified Electricians and reached the next generation as well. Being heard is sometimes all someone needs to make a life changing decision.

Speaking of being heard, I have recently had members reach out to me about how they can help with bannering jobs, blitzes and other organizing events. They have expressed how they are not really on social media, but would be willing to help if they knew ahead of time. One suggestion I made was that we put information out on the 440 app. We have also had conversations about calling and inviting more members by phone or text. I will personally make a better effort to help reach out to those individuals.

Unfortunately, we had to reschedule our Annual Off-Road event for a wage allocation and ultimately had to cancel it because of mechanical failures on my end. Next year, I would like to possibly book spots at the Ocotillo RV Resort. The reason being in the future we may not have the time. Our schedules are unpredictable and Double and I aren't always able to get out there first to drop a pin for a location. Service is limited in the desert and we feel like this would make it easier for everyone to roll out. We can get a group rate to reduce the cost if we have enough interest, we will put it out on the 440 Off-Road group page or you can contact me directly to let me know what you would like to do. My son and I will still be heading out this season and look forward to more off-road adventures.

In closing, I would like to remind everyone how precious life can be. We have had some unexpected deaths in our IBEW families recently. I have reached out and spoke with those individuals and personally realized that some of our differences can be simply fixed by talking and communicating with each other. The things we were upset about with certain people just aren't worth it. Enjoy the time you have with your friends and family now because "'til you can't" are words you don't want to live through. We look forward to your company for whatever future event you can make or whenever you pick up the phone to just talk.

In Solidarity,
Jeremy Forshaw
A298265
(951) 660-7046
jeremy@ibew440.org





Listening to the MEMBERSHIP.....

I hope this letter finds all of our Brothers and Sisters safe, healthy and thriving. First I want to say that it was good seeing everyone on our “Burritos and BROTHERHOOD” tour. We hope to continue doing that or just to come by to show some love, appreciation and to break bread with our family. Please feel free to reach out to us if we haven't hit your job yet or would like us to come out. Between my other tasks as an organizer, the MEMBERSHIP will always be top priority.

As you all will see on the calendar, there are several new events as well as more of the ones the membership has asked for. When a new member comes to a job and breaks down conditions, they either claim it's because they didn't know, or to be honest, don't care. As Journeymen, most of us have experienced this, and it's frustrating to see our Local being taken advantage of. I remember that feeling and remember all our talks on the job, mostly speaking our mind that “the hall” isn't doing their job. I certainly did my fair share of speaking up on issues. So, here's an opportunity to change some of that. You will see a CBA class as well as a “Back to Basics” class, these will be designed to teach these brothers and sisters our language, teach them about the tool list, teach them about our ways and try to bring them up with UNION SOLIDARITY.

A few other things heard from the membership were to bring some events out to the desert area more, as well as more and better training. Done. There will be at least four to five events out there this year and I hope our desert crew can show in force like they did at the

beginning of opening meetings at the desert hall. I've heard from a lot of apprentices that they don't feel like they are being trained properly through the school and that there are a lot of problems there. As some of you know, I recently stepped up to be an instructor because of this. I am teaching fourth year and I hope to change some of that. I do believe my apprentices are growing. With that, I will be starting a Code Class on Saturdays. I am hoping to get one class each month. January's class filled up quickly, but I do have openings for February. Please reach out to me to RSVP before they fill up.

Keep an eye out for more events throughout the year. Through building SOLIDARITY we can overcome any obstacles we may have. We can build bonds of BROTHERHOOD that will last a lifetime. We can be there in times of need. We can continue building UNITY!! As always, my phone is always on.

Yours in BROTHERHOOD
Rick Hockwarth
8036825



Keeping On

Hello brothers and sisters, I hope this newsletter finds you well. We are currently experiencing a slow period for calls compared to the last couple of years. For some of us this is nothing new, for others this is a tough time dealing with the responsibility of their lifestyle. No matter who you are or what your situation is please remember you can always count on your brothers and sisters. If you are feeling a certain type of way and want to seek outside help the mental crises number is 988. Even though times may be a bit slow for our Local there is work coming up on the horizon. We will be working on water treatment plants, hospitals, some solar, battery storage and multiple residential and commercial projects. We will keep on organizing in every aspect of the word. We will continue to encourage unrepresented workers to make the switch and work with our signatory contractors. We will put on classes and keep up with clubs so we can stay informed on the activities of the Local. We will continue to try and change the world, starting with Riverside County.

Recently we had a conduit class where many believed that we were going to teach conduit bending. Twenty-four brothers and sisters showed up to the class and when asked if they had ever worked with rigid conduit, only one person had worked with rigid before. For this class we talked about the tools associated with working with rigid conduit. We performed work with

all-in-one rigid threader, and we used the pony threader to teach individuals what is out there in the field when the rigid threader is not available. Last, but not least, we had a ratchet thread to show some tool appreciation. Explaining all the tools and the steps of using the threaders along with everyone having the opportunity to use the tools took us 4 hours. This was time well spent teaching all the young cw's and apprentices an important aspect of the trade. Future classes we will dive deep into conduit bending using hand benders, Chicago benders and the triple nickel. For those of you who are interested keep an eye out for the next conduit class and be sure to rsvp. We can discuss the date and times at our General Membership Meetings.

As always, I encourage everyone to stay as active as possible and to participate whenever possible. We will continue to hold events to better our communities and come together at our club events. Our flag football event, this year we have not gotten confirmation yet, but we expect to have the tournament on the first weekend of March. If you would like to be part of the team, please reach out to me and I will send you all the details of the practices. We hope to take the trophy this year and have the opportunity to host the event next year.

Y.I.B
Jorge Esqueda 7890114



From the Secretaries' Desk

2024 Union Dues \$45.90 a month

Death Benefits

We are currently at death benefit

334

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 334-334 means you are paid through number 334, so you do not owe death benefits.

Each Death Benefit is \$10.

Last death was:

#333 - Stephen Kadella

#334 - Andrew Holguin

Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your monthly dues online!

Membership

24 hr notice for all Travel Letters.

Dues can be paid with:

CASH - CARD - CHECK - MONEY
ORDER

No CC fees at this time!

Dues can also be paid on our website
IBEW440.org or our App.

Our Palm Desert office is now able to process dues and merch payments.
CARD SALES ONLY

App Tutorial



Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.



Have photos you want to share? Send them to janell@ibew440.org to have them featured in the newsletter and other publications.

CW TIPS

► Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

► If you renew your ET card **BEFORE** it expires, you **DO NOT** have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and:



- Enter ET card #
- Click search
- Add to list
- Print certification

Passing's

Our condolences to the family and friends of:

James Brook
December 1st, 2023

Andrew Holguin
December 30th, 2023

Stephen Kadella
January 6th, 2024

"Diamond" Dave Percy
February 14th, 2024

Newborn Corner

Bobby Valdovinos and Rachael Garcia welcomed their daughter Aubree Valdovinos
December 10th, 2023

If you have a birth announcement please email to janell@ibew440.org for the next newsletter.

CALENDAR OF EVENTS

FEBRUARY 2024



BLACK HISTORY MONTH

- 2nd - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 3rd - Code Class (10am @ IEETC) - RSVP with Rick Hockwarth
- 10th - R.E.N.E.W Community Clean Up (9am @ Cahuilla Lake, La Quinta)
- 14th - Valentine's Day
- 19th - President's Day (Inside Agreement Holiday Only)
- 24th - Code Class (10am @ IEETC) - RSVP with Rick Hockwarth

MARCH 2024



- 1st - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 2nd - Flag Football Tournament
- 9th - Poker Tournament (10am @ Riv. Hall)
- 8th - Finance and home buying seminar (5-630pm Riv Hall)
- 10th - Daylight Savings Ends
- 16th - Code Class (10am @ IEETC) - RSVP with Rick Hockwarth
- 17th - St. Patrick's Day
- 23rd - 440 Golf Tournament
- 31st - Easter Sunday

APRIL 2024



- 1th - Easter Monday
- 5th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 13th - Mentor Meet Up
- 15th - Tax Day
- 26th - 28th Fishing Club Camp Out



Reference Numbers

IEETC

1855 Business Center Drive
San Bernardino, CA 92408
Phone: (909) 890-1703
www.ieetc.org

For information on CA State Cert:
Website: www.dir.ca.gov

(type: "electrician certification" in the search box or scan QR code on CW Tips section.)

Phone: (510) 286-3900

For information on your health, dental and vision coverage:

IBEW/NECA
Family Medical Care Plan
Phone: (877) 937-9602

For information on Pensions/Annuity:

Defined Contribution Pension/
Annuity: Zenith American
Phone: (844) 731-7311
Cari Green

Defined Benefit Pension: IBEW
NECA Pension
Phone: (800) 824-6935



**For full list of benefit providers, phone numbers and website links
SCAN QR CODE**



POLITICAL CORNER

Get your VOTE on!!!

Dear Members,

As we approach the upcoming elections, it is crucial that we, as a union, come together to make our voices heard. Our endorsement process is fair and open to anyone who seeks our support, ensuring that we choose candidates who align with our values and prioritize the needs of working people.

We must recognize that the most impactful way for us to move the needle in our direction is by registering to vote and voting for our endorsed candidates. The ballot box is one of the very few mechanisms we have to influence our work picture. If we fail to take our seat at the table, we risk being on the menu.

By endorsing candidates who champion workers' rights, fair wages, and safe working conditions, we ensure that our interests are represented and protected. Our endorsed candidates understand the challenges we face and are committed to fighting for the betterment of our members' lives.

Voting for our endorsed candidates sends a powerful message to policymakers and employers alike. It demonstrates our unity and strength as a union, and it shows that we are actively engaged in shaping the future of our industries. Together, we can create positive change and improve the lives of all working people.

But we cannot achieve this without your participation. **Your vote matters.** Your voice matters. By registering to vote and casting your ballot for our endorsed candidates, you join a collective force that advocates for our rights and demands fair treatment.

Let us remember that our endorsement process is not limited to a select few. It is open to all members who seek our support. If you believe in a candidate who shares our values and is dedicated to advancing the interests of working people, encourage them to seek our endorsement. (See. Endorsement process flyer for more info). Together, we can build a stronger, more inclusive union.

In the coming weeks, we will provide you with information about our endorsed candidates, their platforms, and how you can support their campaigns. Stay tuned for updates and make sure to mark your calendars for Election Day.

Remember, the ballot box is our tool for change. Let's seize this opportunity to make a difference and ensure that our voices are heard. Together, we will shape a better future for ourselves and generations to come.

In Solidarity,
Sister Venessa Dawn Ingalls #7653911



IBEW #440 ENDORSEMENTS

STATE & FEDERAL

CA CONGRESSIONAL:

- DISTRICT 23 - DEREK MARSHALL
- DISTRICT 41 - WILLIAM 'WILL' ROLLINS

CA STATE SENATE:

- DISTRICT 19 - LISA MIDDLETON
- DISTRICT 31 - DR. ANGELO FAROOQ

CA STATE ASSEMBLY:

- DISTRICT 45 - JAMES RAMOS
- DISTRICT 47 - CHRISTY HOLSTEGE
- DISTRICT 50 - DEJONAE SHAW
- DISTRICT 58 - RONALDO FIERRO
- DISTRICT 60 - COREY JACKSON

LOCAL

WESTERN MUNICIPAL

WATER DISTRICT:

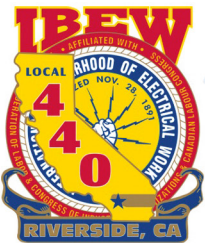
- DIVISION 5 - FAUZIA RIZVI

RIVERSIDE CITY COUNCIL:

- WARD 1 - PHILIP FALCONE
- WARD 5 - GABRIELA 'GABY' PLASCENCIA
- WARD 7 - STEVEN 'STEVE' HEMENWAY

RIVERSIDE COUNTY BOARD OF EDUCATION - TRUSTEES:

- AREA 3 - JAMIE AZPEITIA-SACHS
- AREA 7 - MALIHA WILLIAMSON



IBEW440.ORG



Upcoming Statewide Elections

- Presidential Primary Election - March 5, 2024
- Congressional District 20, Special Primary Election - March 19, 2024
- General Election - November 5, 2024



**INLAND EMPIRE
LABOR COUNCIL**
WE ARE ONE MOVEMENT

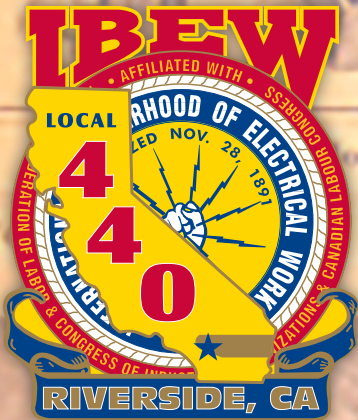
**Inland Empire Labor Council
Endorsement Process**

- Attend Labor Council Candidate Academy (April 13th & 27th, May 18th)
- COPE Endorsement Interview State & Federal (June 1st) Local (July 18th & 26th)
- Receive endorsement IELC




Request IBEW 440 Endorsement

- Complete Inland Empire Labor Council Endorsement Process
- Contact Venessa Ingalls, phone: 951-522-7660 email: v.ingalls@ibew440.org
- Set up meeting to discuss level of support that would be needed for campaigning, i.e., canvassing, creating literature, financial contributions.



**INTERNATIONAL
BROTHERHOOD OF
ELECTRICAL WORKERS
RIVERSIDE COUNTY, CA**

1405 Spruce St., Suite G
Riverside, CA 92507

Office Hours:

Monday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 * **Fax:** (951) 369-9032

Job Hotline: (951) 684-7607

Website: ibew440.org

Resign Email: resign@ibew440.org

Coachella Valley Electrical Resource Center

39615 Washington St Suite G
Palm Desert, CA 92211

Tuesday – Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078