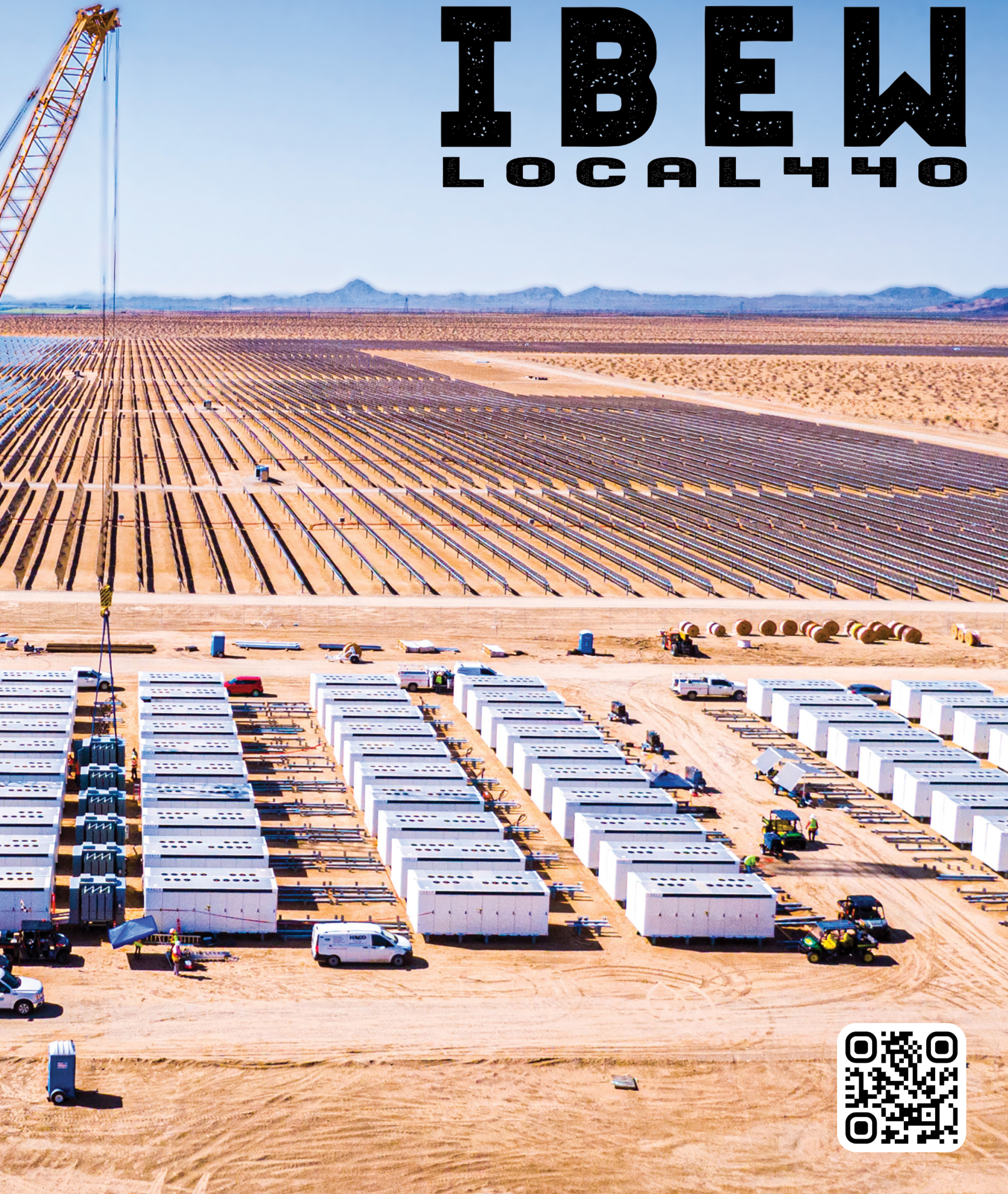


ISSUE 28, NOVEMBER – JANUARY 2023 4TH QTR

IBEW LOCAL 440





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Business Manager /
Financial Secretary – Jim Rush

Assistant Business Manager - Jeremy Forshaw

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - William “Diamond Dave” Percy

Recording Secretary - Jacob Gray

Organizing Lead – Bernie Balland

Organizer – Jorge Esqueda

Organizer/Registrar – Venessa Ingalls

Organizer – Rick Hockwarth

EXECUTIVE BOARD:
Marcus “X” Blackwell
Bryan Fromdahl
Raymond Martinez
Mikeal Stevens

Editor
Janell Wellman



Business Manager's Report

Brothers and Sisters of 440,

I hope this newsletter finds you and your loved ones happy and healthy. It's hard to believe the year is already coming to a close. Through August of this year, we have worked 1.7 million manhours in Riverside County. We are in a little bit of a downturn in calls coming in, but we expect that to change going into November. We have some large projects starting in the 4th quarter of this year at our Kaiser facilities. We have a new medical office building going to be built in Wildomar and a new tower, medical office building, and parking structure at the Riverside Hospital. We have some solar and battery storage projects getting ready to start this November as well. We have 3 projects in Desert Center all starting within a few weeks of one another. These projects are being performed by Baker Electric and the projects are Oberon I & II, Victory Pass, and Arica. We also have a 750MW battery storage project starting in Palm Springs. This project, when completed will be the largest battery storage project in the world! We anticipate approximately 130 members working on this project. We also have many other smaller projects that will be starting soon.

On October 15, 2022, we had a wage allocation meeting for the Inside Agreement. We had our last allocation under our current contract. We had \$3.75 to allocate at this meeting. After some robust discussions we allocated the funds as followed: \$2.78 went to the wage bringing the journeyman scale to \$52.51 an hour. We allocated \$0.50 to our Defined Contribution (Annuity) bringing our contribution rate to \$5.50. And we allocated \$0.47 to FMCP bringing the contribution rate to \$10.16. For the FMCP allocation \$0.32 was needed to maintain our health coverage and the additional \$0.15 will be going towards a HRA (Health Reserve Account) card. These monies going on this card can be used for anything medical, dental, or vision related. If your short on hours, you can use the card, if you need band-aids, you can use the card, if you need to pay for frames, you can use the card. This is a new benefit that our members will have moving forward, and the best part is that the monies are all pre-tax and we get every penny put on to our new card. Following the allocation meeting we had a Benefits Fair for our members. We had Defined Benefits Plan, Defined Contributions Plan, Family Medical Care Plan, and Ultra Estate Planning in attendance that day. This was a great opportunity for our members to have face to face conversations with the representatives of each of the plans.

We are currently in Sound and Communications negotiations for a new contract. We have had a few meetings with our NECA counterparts. As in every contract negotiation, it comes down to the wage. We have filed for the paperwork for CIR (Council of Industrial Relations) incase we are not able to reach an agreement locally. CIR must be officially filed by November 1st, 2022, and at that point the International Reps from NECA and IBEW come in to mediate the discussion to hopefully get to a fair wage for our members. If we can not come to an agreement. Myself, along with the Business Manager of Local 11 will be flying out to Washington DC to argue our case the week of November 14th. I am confident, that regardless of where the decision is rendered, that we will come away with a great contract for our Sound and Communication members.

Next year we will be entering into contract negotiations for our Inside Agreement. This will be the first time negotiating with our new NECA Chapter Manager which brings a lot of unknowns. As a membership, we need to be fully prepared and engaged throughout the process to be sure we are positioning ourselves to secure the best contract possible. After the first of the year, we will be having some Town Hall meetings to allow members to come together and share changes they wish to see in our contract. Since our last negotiations, President Luther has been compiling notes and suggested changes to our agreement which will be reviewed at the Town Hall. As we get towards summer President Luther will be appointing a Negotiations Sub-Committee to work through the list and get the proposals narrowed down for the Negotiating Committee that will be negotiating with NECA.

I hope you have a great holiday season with your families and loved ones. As always remember to be vigilant, be safe, and take care of one another.

Yours in Brotherhood,
James R. Rush
Business Manager/Financial Secretary

ORGANIZE Riverside



Dear Sisters and Brothers,

Where to start? The last few months have been pretty crazy, our travel schedules, in-person meetings and member events have been keeping us very busy. I myself have been to Michigan for our Electrical Training Alliance as a Board Member. In Michigan I heard several positive speakers; there I learned a lot about the hall and our schools' relationship, from a legal point of view. We, as an organizing staff, also went to San Antonio for the Member Development Conference, which was my first due to Covid shutdowns. In Texas I heard some inspiring speeches from fellow industry leaders. It also allowed us the chance to brainstorm with other organizers from around the country. My most recent trip, Jim and I attended a California Unions for Reliable Energy meeting in Sacramento, where we were updated on current projects and possible projects for the future. Overall, these experiences have been very informative, and I am confident that everything we learned will help us capture more work and organize better for our future.

We have had several in-person events. I would like to thank everyone who came out to support our Softball Tournaments. We did not do as well as we would have liked, but we battled as a team and will continue to. We did win our league again for the third straight season, but we will be taking a break and then will be back at it again. We also had our Annual Picnic which my family and I had such a good time at, my son and I look forward to our picnic every year. We continue to have our Mentor Meet Up events as well, our most recent being a cornhole tournament. Upcoming in-person events will be our: 2nd Annual Off-Road Club in Ocotillo, December 10th, Christmas Party, December 17th and many more which will be updated on our calendar. I hope to see everyone there.

An update for our CE's and higher CW's, between January and March 2023 we will begin our 9th District Hands-On testing for full five year and advanced apprenticeships. If you are working with said individuals and they are not scheduled or have not received a call from me, have them reach out and find out why. Also, at the end of the semester, please remind any of our CW's to turn their hours in for pay upgrades. Upgrades will only be given to those who have not violated the attendance policy and passed their class. They also need to have a minimum of 1,000 hours per rate increase after reaching CW2. I will leave my email and cell phone number at the bottom of this article if anyone has any questions.

I would also like to bring up one more thing before I go. We as a membership come up with a lot of great ideas to better our industry. It may be while breaking bread at work, during social media seminars or on our own. Whatever way we come up with these ideas I strongly encourage everyone to email them to me, especially with our contract negotiations coming up. I have put this out there before and I have received some emails in return. Thank you to those who took the time to present something. I can't promise everything will be put into our next contract, but we won't know unless we try.

I hope everyone has a blessed holiday season and has safe travels along the way. My family and I look forward to seeing everyone at the Christmas Party.

In Brotherhood Everyone Wins,
Jeremy Forshaw
A298265
jeremy@ibew440.org
(951) 660-7046





From the President's Desk

To the Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. I am writing this letter on the Monday following the latest Inside wage allocation. As with any wage allocation, there are those that are happy with the outcome and some that are disappointed. I was the latter. I would have liked to see a different disbursement of the money, but at the end of the day it was the membership's decision.

Today as I think about the meeting, I am thankful. I am thankful to be a part of an organization that allows its members to have a strong voice...from a first-year apprentice to a 40 year journeyman. I am thankful for the members that chose to take a couple hours out of their Saturday morning and be involved in the process. I am thankful for the discussion that took place on every motion that was made. At the end of the day, the member's voices were heard, and the motion passed....

As we move forward, we need to also look back. Look back at where we have come from..... Do you really want to know what I am thankful for???? I am thankful to the old timers that came before me. To the old timers that saw the benefit of setting up retirement funds, despite the naysayers.... the naysayers who would eventually benefit from them. I am thankful to the Brothers and Sisters who voted to take care of our retirees and cover their health care when they retire. I am thankful for being brought up to be my Brother's Keeper. I will continue to fight the fight and work towards a better future for those that are coming up behind me.

Our founding fathers set up this union for the generations that would come up behind them. The IBEW was founded to make a better life for the working class. We need to leave the IBEW and Local 440 a better place than when we came along.....remember that.

In Brotherhood-
Daniel "DOUBLE" Luther
Card #D861164

WAGE ALLOCATION

Journeyman scale as of December 26th, 2022
\$52.51 an hour

\$3.75 Allocated

- \$2.78 Wage
- \$0.50 Defined Contribution (Annuity)
- \$0.47 to FMCP

Double at the Crimson BESS ribbon cutting ceremony with Congressman Ruiz



- Double, Dr. Raul Ruiz, Louie Lopez Iron Workers Local 433

Our Sworn Oath

Current members often ask – “When new members come in, are they given ANY insight on what it means to be an I.B.E.W. member? Or are they allowed to just make membership and form their own opinions or continue with a Non-Union mentality?” The answer is that ALL new members go through a New Member Orientation & checklist before leaving the hall, & that checklist goes over a list of things like, signing the books, tool list, membership dues, drug test, etc. But the most important thing gone over in that orientation is when they stand up, raise their right hand, and repeat the Oath. We recite the Oath together and then discuss what it means.

I, _____ (name) _____, in the presence of members of the International Brotherhood of Electrical Workers, promise and agree to conform to and abide by the Constitution and Laws of the I.B.E.W. and its L.U.'s.

It's clarified that the first sentence of the Oath is our promise and our agreement that we fully intend to conform to abide by the ways that those who have come before us have set forth.

I will further the purposes for which the I.B.E.W. is instituted.

The second sentence is us stating that we will work to further the purposes for which the I.B.E.W. is instituted. Essentially, that we will fully take into consideration the Objects of the I.B.E.W. listed in the front of our Constitution, live by them, and help to leave this I.B.E.W. better than we found it.

The last sentence locks it all together and requires our full commitment.

I will bear true allegiance to it and will not sacrifice its interest in any manner.

I once heard a Veteran JW say that he has taken two Oaths in his life. One when he got married and one when he swore into the I.B.E.W. and he doesn't intend on breaking them for ANYONE! That comment embodies the last sentence of our oath in my opinion. Stating that we agree to Bear TRUE ALLEGIANCE to it, and not sacrifice its interest in ANY manner! When we make bonds or give our word, how much does it genuinely mean to us. Are we reciting words because it is required as part of the new member orientation or are we focusing on the OATH we're taking and recognizing that we are giving our word and we fully intend to live by this.

As new members come in and veteran members reach retirement, it's important to always be mindful of the Oath we took. Because whether we remember taking the Oath or not, we all did take that Oath. When we see each other acting in ways that don't align with what our Oath represents, it is all our responsibilities to tactfully correct and bring one another up. As new members come in it is our responsibility to train them in the ways of the I.B.E.W... As we see Veteran members approaching and entering retirement, we need to be mindful of that as well. Hopefully one day we will be there, and we will hope that the younger generation takes care of us.

OBJECTS OF THE I.B.E.W.

- To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions,
- To promote reasonable methods of work,
- To cultivate feelings of friendship among those of our industry,
- To settle all disputes between employers and employees by arbitration (if possible),
- To assist each other in sickness or distress,
- To secure employment,
- To reduce the hours of daily labor,
- To secure adequate pay for our work,
- To seek a higher and higher standard of living,
- To seek security for the individual,
- And by legal and proper means to elevate the moral, intellectual, and social conditions of our members, their families, and dependents, in the interest of a higher standard of citizenship.

I Bernie Balland, in the presence of members of the International Brotherhood of Electrical Workers, promise and agree to conform to and abide by the constitution and laws of the I.B.E.W. and its Local Unions. I will further the purposes for which the I.B.E.W. is instituted. I will bear true allegiance to it and will not sacrifice its interest in any manner!

Y.I.B.
Bernie Balland
Card #A123099

FRESH BLOOD●

I hope this letter finds all my brothers and sisters thriving and in good health! As most of you know by now, I've been hired as the new Organizer for our Local and so far I've received a lot of support by the membership and want everyone to know how much I appreciate that. I believe over the years I've shown where my heart lays and that's in the IBEW L.U. 440! I also believe I've proven that I am capable and now having the opportunity to do more for the local, I look forward to helping make 440 shine that much more.

I've always believed in accountability and that a lot of our power will always be within OURSELVES. We are at a time with 70% union approval in our community, something that we need to take advantage of and build off of and that is going to start with US. Our events are a huge part of that, our community outreach, building solidarity amongst our brothers and sisters, sharing moments with our family outside of the job, teaching the next generation and the next generation being willing to look outside yourself and learn a better way. TRULY being your brother's keeper and bringing each other up regardless.

In closing I want you all to know I'm proud of you, our blue-collar life isn't easy at times, it's a grind, it's a struggle, but it's one hell of a life we get to provide for our families. Keep pushing family, get involved, reach out to me if you're interested in doing more for the local, lift each other up, and be your brothers and sisters keeper.



Solidarity will set us FREE
Rick Hockwarth
8036825

A STORY OF OUR FULL CIRCLE

Three months ago brother, Ernesto Cabrera, challenged the RENEW group as well as the brother, and sisters in attendance at the RENEW meeting to bring more members to the meetings. Well, he put his money where his mouth was, throwing \$1,000 into the challenge to go to the person who brought the most to the next few meetings. The months passed by and RENEW stepped up with their participation so the challenge was won by them. Brother Ernesto donated the money and in turn the group donated \$500 in school supplies to an after school program for less fortunate kids called "Think Together" as well as donating the remaining money to our fallen brother Bradley Holmes.

I tell this story to shed light on how we are ALL needed in this brotherhood of ours. The older generation challenged the newer generation, the newer generation answering the call in turn helping our community and our 440 family. When I was chairman of RENEW this was my challenge, to blend new with old, keeping to our cause and constitution "TO CULTIVATE FEELINGS OF FRIENDSHIP AMONG THOSE OF OUR INDUSTRY". That means inside our organization...or outside of it, and this story is a prime example how we as the rank and file can accomplish this. Many hands make light work, it takes all of us and when we are able to all come together in solidarity, we really can change the world.

If you're not coming to the meetings, please do, we need you, the local and the IBEW need you. Whether you're newer in the trade or older with a ton of experience, we need each other. First Friday of every month at 5pm at the Riverside hall.





PARTICIPATION PARTICIPATION PARTICIPATION

Sisters and brothers, I hope this newsletter finds you well. In the past we have gotten recommendations to go out to schools and show students the opportunities of the trades. We had already been in contact with a few schools, but recently have been reaching out to a couple more. We go to these career fairs to inform the students that there are trade unions who can put them through school, teach them a trade and earn while they learn. We never try to deter any student from any form of higher education, but to those individuals that don't know what they want to do in life we can show them some options. For example, we offer them the CW program that they can use as a steppingstone into the apprenticeship. At the end of these career fairs we usually get a couple students



who are genuinely interested and we tell them that they can follow up with any of the organizing staff.

Just like the newsletters before I ask that if you know of any construction being done anywhere in Riverside County to let us know by using the app. There has been a few individuals that have requested information on projects, but because they chose to remain anonymous we could not get back to them with the information requested. Most of the time



Report a non Union jobsite IBEW 440

Hi there, please fill out and submit this form.

12 Questions

START →

we are aware of active job sites, but in case we don't we do appreciate the tips from you guys out in the field.

Rick and I recently attended a 'Train the Trainer' class along with other locals from the 9th district and are proud to be able to put on comet classes for the membership. Its important to attend these comet classes so that we can have a better understanding of the importance of organizing. You can keep an eye out for us putting on classes at our facilities including the school. If any JW with a state cert is interested in participating in a campaign as a salt you can reach out to me and we can coordinate. Let's work together to get some more market share and grow our union density. I look forward to seeing everyone at the Christmas party.



Y.I.B
Jorge Esqueda
7890114



- At this year's 2022 Riverside CASC Conference, we got to speak with school counselors from all over the state and spread awareness about the electrician's union and also give general information about the building trades as careers.

PLEASE BRING A TOY FOR
THE TOY DRIVE, SANTA WILL
BE THERE AND WE WILL
HAVE THE PIN CEREMONY TO
HONOR OUR BROTHERS AND
SISTERS YEARS OF SERVICE

440 Christmas Party

Riverside Elks Lodge
6166 Brockton Ave
Riverside, Ca
92506
Dec-17 11-3pm

mentor meet up
presents

TOY DRIVE POKER TOURNY

bring a toy to be
donated to our toy
drive

40\$ buy in
re-buy first hour
440 poker coin will
be available

**DEC 3RD
2PM**

IBEW 440

IBEW 440 Gun Club

STARBUCKS
1610 2ND ST MARKETPLACE,
BEAUMONT, CA 92223



7:00 AM NOVEMBER 13TH

IF INTERESTED OR YOU HAVE ANY QUESTIONS CONTACT:
GEOFF DRENNAN 951-314-9688 RICH HOCHWARTH 951-236-6331

From the Secretaries' Desk

Important Notice

As of
January 1st, 2023
Union Dues will go
to \$45.90 a month

Death Benefits

We are currently at death benefit
325

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 315-317 means you are paid through number 317, so you owe 8 death benefits. Each Death Benefit is \$10.

Last 7 deaths were:

- #319 - Joe Mendoza Jr.
- #320 - Jerry Combs
- #321 - Bryan Woodside
- #322 - Alejandro Suarez
- #323 - William Farrell
- #324 - William G. Clabaugh
- #325 - Monti Letrich Sr.

Membership

- 2022 - \$41.90/month
2023 - \$45.90/month
- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your monthly dues online!

REMINDER:

24 hr notice for all Travel Letters.

Dues can be paid with:
CASH - CARD - CHECK - MONEY
ORDER
No CC fees at this time!

Dues can also be paid on our website
IBEW440.org or our App.



App Tutorial

Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.

Our Palm Desert office
is now able to process
dues and merch
payments.
CARDS ONLY!

Have photos you want
to share ? Send them to
janell@ibew440.org
to have them featured
in the newsletter and
other publications.

Don't forget
to download the
IBEW App



Passing's

*Our condolences to the family and
friends of:*

*Joe Serticchio
August 25th, 2022*

*Mark Anthony Ramos
September 23rd, 2022*

*Mark T. Thomas
October 8th, 2022*

Newborn Corner

*Michael & Sabrina Fay would like
to welcome their baby boy
Leo Dean Fay,
August 15th, 2022*

*Nicolas Notarangelo & Brianna
Bauer would like to welcome their
baby girl
Annalia Ines Notarangelo,
September 27th, 2022*

*If you have a birth announcement
please email to
janell@ibew440.org
for the next newsletter.*

CALENDAR OF EVENTS

NOVEMBER 2022



- 4th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 8th - Election Day
- 11th - Veterans Day (Offices Closed)
- 13th - Gun Club Meet Up
- 17th - Political Committee - Election Recap
- 24th - Thanksgiving Day (Offices Closed)
- 25th - Day after Thanksgiving Day (Offices Closed)



DECEMBER 2022

- 2nd - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 3rd - Poker Tourny Toy Drive (Riverside Hall @ 2pm)
- 10th - M2FM Training & Action
- 15th - Political Committee
- 17th - IBEW 440 Christmas Party
- 23rd - Community Action Team Kick Off (RIV @ 5pm)
- 24th - Christmas Eve
- 25th - Christmas Day
- 26th - Offices Closed (Christmas Holiday Observed)
- 31st - New Year's Eve



JANUARY 2023

- 1st - New Year's Day
- 2nd - Offices Closed (New Year's Day Observed)
- 6th - R.E.N.E.W Meeting (5-6pm)
General Membership Meeting (6-9pm)
- 17th - Political Committee



Look for new & updated events on the 440 Digital APP Calendar



Reference Numbers:

IEETC

1855 Business Center Drive
San Bernardino, CA 92408
Phone: (909) 890-1703
www.ieetc.org

For information on CA State Cert:
Website: www.dir.ca.gov

(type: "electrician certification" in the search box)

Phone: (510) 286-3900

For information on your health, dental and vision coverage:

IBEW/NECA
Family Medical Care Plan
Phone: (877) 937-9602

For information on Pensions/Annuity:

Defined Contribution Pension/
Annuity: Zenith American
Phone: (844) 731-7311
Joe Forbes- Extn: 556726

Defined Benefit Pension: IBEW
NECA Pension
Phone: (800) 824-6935

IBEW MEMBER SERVICE PINS

PIN AWARDS WILL BE HANDED OUT AT THE CHRISTMAS PARTY IN DECEMBER

10 YEAR

• Carlos M Botello • John R Brook • Francisco Carrillo • Carlos B Castellanos • Nolan J Chedister • Joseph D Coleman • Thomas M Collins • Adam W DeVore • Nicholas Dillon • Hector P Duarte • Luke T Duran • Jose A Espinoza • Jorge Esqueda • Joseph C Faciane • David R Flores • Brent W Fromdahl • Pablo A Gamez • Phillip J Garcia • Paul J Garczynski • Nathan T Gifford • Ruben I Gomez • Jaime Gonzalez • Nikolai R Gonzalez • Samuel Hartvigson • Christopher S Hayes • Toby D Hebenton • Islas Abel Hernandez-Islas • Ernesto Herrera • Benjamin A Hogue • William E Howard • Gregory C Hyden • Travis J Jimenez • Chad M Kepler • Edward J Kuper • Enrique Martinez • Martin Mendoza • Avery D Morris • Joshua C Naujock • Skyler B Nobles • David Pacheco • Nelson E Portillo • Robert H Pung • James E Ralston • Adam M Ramos • Joseph M Rausch • Nathaniel C Ring • Larry T Roberts • Sergio E Rocha • Alexis A Rodriguez • Donovan A Ross • Aurelio R Rubalcava • Dylan M Savedra • Jason Segura • Robert Segura • Brian M Stoddard • Mark Strohm • Erik Tauler • Jeremy Tierney • Garcia Ismael Torres Garcia • Adolfo Torres • Eloy Torres • Dillon R Villegas

• Donald L Allen • Johnny Andrews • Jorge Avila • Hugo I Balsells • Anthony G Barquinero • Ryan M Bennett • Ryan A Blackmon • Jonathan M Blaine • Robert M Blees • Angel Camacho • Aaron V Candelaria • Scott W Chilson • Juan L Davila • Jeff N Dickenson • Fred A Duran • Nathan B Fisher • Lonnie Garza • Manuel P Gomez • James R Guerin • Pete Halman • Tony D Heine • Andrew A Holguin • Venessa D Ingalls • Ramathan B Itaaga • Adam R Jaure • Christopher A LaForge • Alan Langley • Rosalino Luna • Dennis M McCarthy • Eugene R O'Dell • Moises Ojeda • Robert Perez • Trenalee R Pieper • Raleigh J Prewitt • Joseph R Ramirez • Clinton R Reid • Placido M Rivas • Evan W Thompson • Charles A Titus • Leonel Velazquez • Joe D Vlasak • Steve D Walthall • David W Weinbrenner

15 YEAR

20 YEAR

• Rodolfo Arias • Mario E Cerna • Christopher N Curran • Andy W Egan • Tom M Fitzpatrick • Scott R Goff • James R Goguen • Guillermo D Gonzales • Dustin Hebert • Joseph H Hopper • David B Jacobsen • Michael F Marrufo • Michael S McCune • Manuel Mendez • Isaiah Mora • Frank S Ruiz • Cesar Salcedo • Steve G Silva • Kendal L Thomas • Michael J Tito • Dan J Vernon

• Bryan E Bayardo
• Eric O Bienefeld
• Marcus V Blackwell
• James E Brook
• Oscar M Cabrera • Gregory L Clarici
• Dawn M Long • John E Luce • John A Marsh • David M Valdivia

25 YEAR

• Robert M Cornelius
• John P Crowley
• Jeffrey L Curtis • David G Ellis • Timothy D Fero
• Jon G Garcia • Steven P Kugler
• Vincent T Thorson

35 YEAR

• Benito Garcia
• Daniel D Martinez
• Silvestre Zamora
• Michael L Zilliot

30 YEAR

• Ralph M Acosta • Bill G Clabaugh • Ricky L Foster • Andrew T Johnson • Gary G Naymola • Kenneth R Pentoney

45 YEAR

• Stewart E Jewell
• Jay D Oliver
• Jimmie T Partain
• Donald L Williams

50 YEAR

55 YEAR

• Randy M Burns

• Joe W Blankenship
• Donald E Ingalls

60 YEAR





440 APPRENTICE OF THE YEAR

JACOB BARAJAS

2022 Apprentice & Sound Graduation



National
APPRENTICESHIP WEEK
NOVEMBER 14-20, 2022

Tell us about yourself and your journey to becoming a Journeyman. We will share your photos and story on our social media to help inspire others to pursue the path of a better future.



ACRISURE ARENA



GENESIS POWER PLANT



Brothers, Sisters & Siblings of IBEW Local #440

Our local currently has in place a fair process for any rank and file member to bring forth a candidate they feel is suitable for our locals endorsement.

This process is as follows:

Step 1 – Attend a “Candidate Academy” hosted by the Inland Empire Labor Council

This is an 8 hour workshop educating potential candidates or even incumbents of Labors priorities, issues and what our ask’s will be of them should they get elected. Our portion of this presentation is tied to the building trades and covers priorities like Community Workforce Agreements and Apprenticeship. This is a great opportunity for anyone interested in learning more about the Labor Movement overall. We strongly encourage rank & file union members & community members who are considering running in the future to join. The IELC hosts “Candidates Academies” prior to each election cycle. Informational flyers are distributed at General Membership & Renew Meetings, they are also



- IBEW , UFCW & the Inland Empire Labor Council hosted a labor roundtable with candidate for assembly Christy Holstege. This was an opportunity for Labor to discuss our concerns and possible solutions . This is it's like for labor to have a seat at the table and why it is so important that we vote for our labor friendly endorsed candidates

posted to our social media pages, on the website and in the App under the Political Action tab.

Step 2- Attend a “Candidate Interview”

Every candidate must complete a “Candidate Questionnaire” and have it submitted by the stated deadline prior to the interview. This questionnaire asks the candidate their position on everything that was covered in the “Candidate Academy”. Including but not limited to:

WOULD YOU BE WILLING TO ENTER INTO A COMMUNITY BENEFITS AGREEMENT? SHOULD UNIONS BE INVOLVED IN THE BUDGET PROCESS? WOULD YOU REQUIRE COMPANIES THAT RECEIVE PUBLIC SUBSIDIES, INCLUDING TAX INCENTIVES, TO MEET LABOR AND COMMUNITY STANDARDS? IF REQUESTED AS AN ELECTED OFFICIAL, WOULD YOU FACILITATE A PRE-CONSTRUCTION MEETING WITH THE BUILDING TRADES COUNCIL AND A PROJECT OWNER/DEVELOPER? . PAYING PREVAILING WAGES IN AN IMPORTANT LABOR ISSUE. WILL THE COMMITMENT OF A DEVELOPER TO PAY PREVAILING WAGES PLAY A KEY ROLE IN YOUR DECISION TO SUPPORT A PRIVATELY FUNDED CONSTRUCTION PROJECT?

Every Candidate must also submit a signed “Anti-Right-to-Work Pledge” stating they “ will oppose any national, state, and local RIGHT-TO-WORK legislation. This pledge includes publicly speaking against any national, state or local RIGHT-TO-WORK legislation.”

Once both the signed “Candidate Questionnaire” and “Anti-Right-to-Work Pledge” have been submitted the Candidate will be given a interview time. Our local unions IELC Delegates participate in the interview process. This is our opportunity to get clarification to any of the answers on the questionnaire or even to educate them if it is clear they didn’t understand our priorities. The time to have this dialogue is extremely valuable in getting commitments from candidates we intend to endorse, and likewise its just as valuable in having the time to clarify what labor stands for



and that we stand together when it comes to those whose views clearly don't align with labor.

Once all the interviews are completed the IELC Political Committee makes recommendations to the IELC Executive Board. Our IBEW #440 has a delegate on both the Political Committee and the Executive Board, as such, we have a say throughout this process. Next the IELC Executive Board makes a recommendation to the IELC Delegate body. The IELC Delegate body then votes on the endorsements.

Step 3- Candidates that receive an endorsement from the Inland Empire Labor Council are able to submit a request for Endorsement to IBEW #440 via and email to:

Registrar@IBEW440.org

Step 4- The local's political registrar will review all requests submitted, then make recommendations to the locals Executive Board for endorsement as well as contributions from the PAC fund according to the priority level of the race.

Step 5- The local's Executive Board will then make a motion on the recommendations.

Through these steps we hope to encourage all IBEW #440 members to participate in our political endorsement process. We also encourage members to consider who would be a good candidate for office in your city, and to bring them forth to participate in our process.

Our local's Political Committee meets every month on the third Thursday via zoom. To RSVP and get the zoom link email: Registrar@IBEW440.org.

Every rank and file member is encouraged to attend this monthly meeting and participate in the political action of our local.

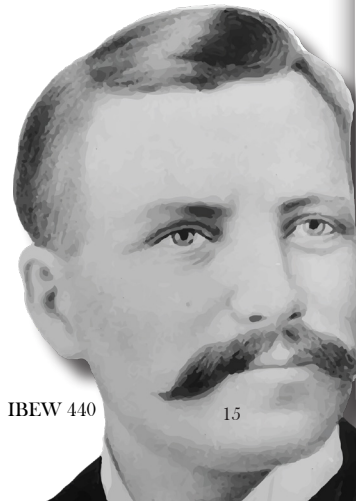
Below you will find a scannable QR Code that will take you to our local's endorsement list. Please take the time to vote for those candidate that have completed this process and have earned our local's endorsement.

In Solidarity,
Venessa Dawn Ingalls
#7653911

IELC Voters Guide



IBEW Votes!



IBEW 440

"THE MISSION OF ORGANIZED LABOR
is to improve the lives of our members. The two essential requirements in fulfilling that charge are organizing and politics.

We engage in political action for a single purpose: to have power to achieve gains for workers. At every level of government, it is our duty to elect officials who embrace the goals of the trade union movement.

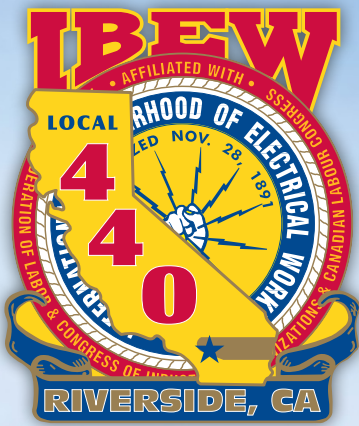
Officials have the power to enact laws that improve labor's ability to organize; to bargain collectively; to ensure fairness in the workplace; to set adequate safety standards; to guarantee that all have the opportunity to provide for their families; to provide health care and retirement security to workers, their families and retired Americans; and to set economic and trade policies that protect and create good jobs for Americans.

To succeed, labor must be able to influence those elected officials who control the levers of power. For the American labor movement, the principal guiding factor must be a candidate or incumbent's position on labor issues and issues that matter to all workers.

Our political principles must be from and for the union movement. Our political principles must work for working families. To be successful, we must be smart and we must be realistic. The labor movement must support its tried and true supporters. But, we must also expand and grow our outreach efforts."



The above is an excerpt from a 2005 AFL-CIO Convention Resolution that was utilized during IBEW #440's OHMS course on Political Organizing. (If you would like to participate in the next OHMS cohort email: V.Ingalls@IBEW440.org to get on the list.)



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1405 Spruce St., Suite G
Riverside, CA 92507

Office Hours:

Monday - Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 * **Fax:** (951) 369-9032

Job Hotline: (951) 684-7607

Website: ibew440.org

Resign Email: resign@ibew440.org

Coachella Valley Electrical Resource Center

39615 Washington St Suite G
Palm Desert, CA 92211

Tuesday – Friday 7:30 AM to 4:30 PM
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078

