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Business Manager /  
Financial Secretary – Jeremy Forshaw

Asst Business Manager/  
Lead Organizer - Bernie Balland

President – Daniel “DOUBLE” Luther

Vice President - Robert “Bobby G” Granados

Treasurer - Colton Torrez

Recording Secretary - Lonnie Garza

Organizer/Registrar – Venessa Ingalls

Organizer – Jorge Esqueda

Organizer – Jacob Gray

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Marcus “X” Blackwell  
Bryan Fromdahl  
Raymond Martinez  
Mikeal Stevens  
Israel Salinas

Editor  
Janell Wellman

IBEW LOCAL 440

# CHRISTMAS

PARTY



SATURDAY | 14 DEC | 11 - 3 PM

Riverside Elks Lodge  
6166 Brockton Ave.  
Riverside, CA 92506

PLEASE BRING UNWRAPPED GIFTS TO BE DONATED TO THE WILEY'S CENTER

# Business Manager's Report

Dear Sisters and Brothers,

It was a pleasure seeing so many of you at the annual Local 440 picnic. It's always a joy to connect with members and their families outside of work, strengthening the bonds that make our union resilient and strong. We're looking forward to seeing everyone again soon at the upcoming Local 440 Christmas Party on **December 14th!**

## Inside Wireman Wage Allocation Update

Thank you to everyone who attended the Wage Allocation Meeting on **October 19th**. Your participation is key to ensuring our wages and benefits reflect our members' needs and priorities. Below are the results of the allocation:

- **Amount to Allocate:** \$3.48
- **Zone B Increase:** From \$17/hour to \$18/hour

### Current Package:

- Wage: \$53.76
- Health & Welfare (H&W): \$10.81
- Defined Benefit (DB): \$8.83
- Defined Contribution (DC): \$6.75
- Training: \$1.11
- **Zone B Rate:** \$17/hour

### New Package (Effective 12/30/24):

- Wage: \$56.26 (+ \$2.50)
- Health & Welfare (H&W): \$11.25 (+ \$0.44; \$0.42 goes to HRA)
- Defined Benefit (DB): No Change
- Defined Contribution (DC): \$7.29 (+ \$0.54)
- Training: No Change
- **Zone B Rate:** \$18/hour

## New Hall Update

We're excited to share the latest developments on the new hall! We submitted our prints to the City of Riverside, received their comments, and have addressed and resubmitted them. Once the prints are finalized, we'll begin gathering bids from Union shops and, hopefully, start construction soon. If anyone is interested in touring the new hall, please feel free to reach out—I'd be happy to show you around!

Thank you for your continued support and dedication. In solidarity, we'll continue to work toward a strong, unified Local 440.

In solidarity,  
Jeremy Forshaw  
jeremy@ibew440.org  
(951) 660-7046

## 440/477 Sound Wage Allocation

Thank you to those who participated in the **440/477 Sound Wage Allocation** meeting on **Saturday, October 19, 2024, at 1 pm**. Here are the changes agreed upon, effective in two phases.

### Allocation Amounts:

- \$1.60 Effective **12/31/24**
- \$1.60 Effective **6/30/25**

### Current Package:

- Wage: \$44.07
- Health & Welfare (H&W): \$10.72
- Defined Contribution (DC): \$7.30
- Training: \$0.65

### New Package (Effective 12/31/24):

- Wage: \$45.23 (+ \$1.16)
- Health & Welfare (H&W): \$11.16 (+ \$0.44)
- Defined Contribution (DC): No Change
- Training: No Change

### New Package (Effective 6/30/25):

- Wage: \$46.43 (+ \$1.20)
- Health & Welfare (H&W): \$11.36 (+ \$0.20)
- Defined Contribution (DC): \$7.50 (+ \$0.20)
- Training: No Change

## FMCP Update on Chiropractic Diagnosis for Disability Benefits

We also want to address an important update regarding chiropractor certifications for weekly disability benefits, effective September 1, 2024. This change, detailed in the July 2024 Summary of Material Modification (SMM), means that the FMCP will no longer accept certifications for weekly disability benefits from chiropractors. We sent a letter of concern to FMCP, noting that this change may affect our members in California and expressing our concerns.

In response, FMCP informed us that the plan is governed by the Employee Retirement and Income Security Act of 1974 (ERISA), which supersedes California state disability laws regarding FMCP benefits.

### Dental Coverage Alert

Please keep an eye out for an upcoming letter from FMCP regarding changes to dental coverage.



## RECEPTIONIST WANTED

- **Riverside office**
- **Starting pay: \$22.44 an hour with benefits**
- **Spanish speaking bilingual preferred**
- **CANNOT be related to a member of Local 440!**
- **Per Agreement job duties include: “handling incoming, outgoing, and intraplant or office calls. In addition, may record toll calls and take messages. Acts as receptionist and/or performs typing or other routine clerical work as part of regular duties”.**
- **Please send your resume to [jeremy@ibew440.org](mailto:jeremy@ibew440.org) if interested**
- **Deadline for applications: December 1st, 2024**



## From the President's Desk

Brothers and Sisters of Local 440, I hope this letter finds you in a better place than the last one. This article is going to be a little different than ones in the past...but a little of the same. I grew up in Local 440. My Dad started the apprenticeship in 1962, and I was born in 1974. All I have ever had I owe to the IBEW and Local 440. I say this because this Local has been around before me and will continue after I'm gone. I would like to pay homage to some of my memories and hopefully those that read this will remember and smile. Those that weren't around, hopefully your time will be remembered by future generations and conjure up a smile.

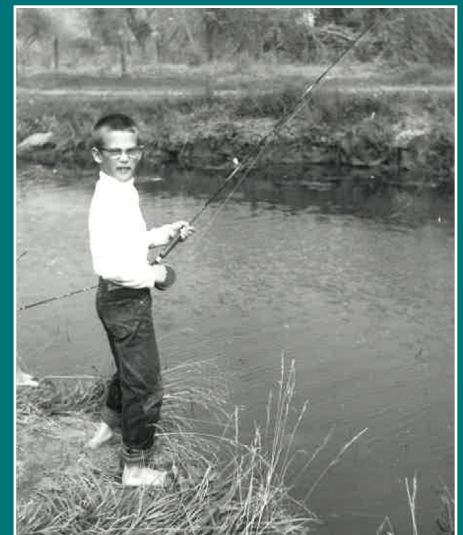
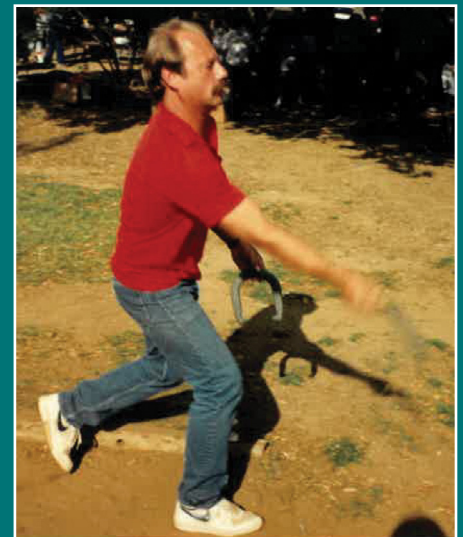
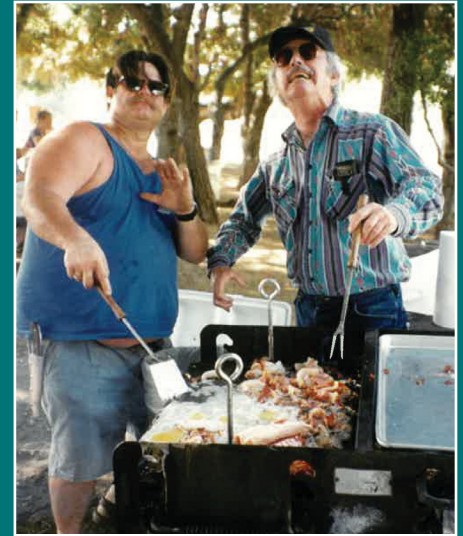
In the days before Facebook and times gone by, Local 440 held their Annual Picnic at Bogart Park. We have long since outgrown that park, but it holds fond memories for those that were there. Remember Kirby making breakfast for the set-up crew.... Bobby Perez making runs to the Ice House in his pickup truck? The Fromdahls could always be found manning the grills and feeding the masses. I remember the clipboard being passed around at the school (in Redlands) and being volun-told for drink duty, which wasn't always a bad thing.

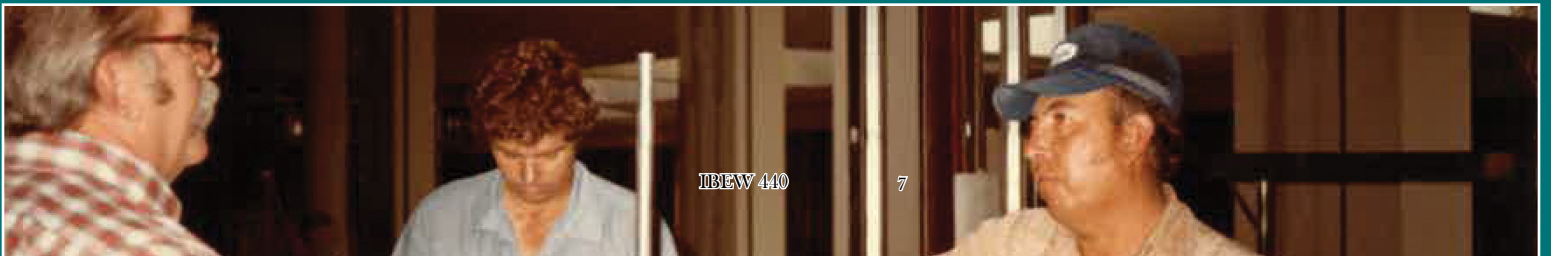
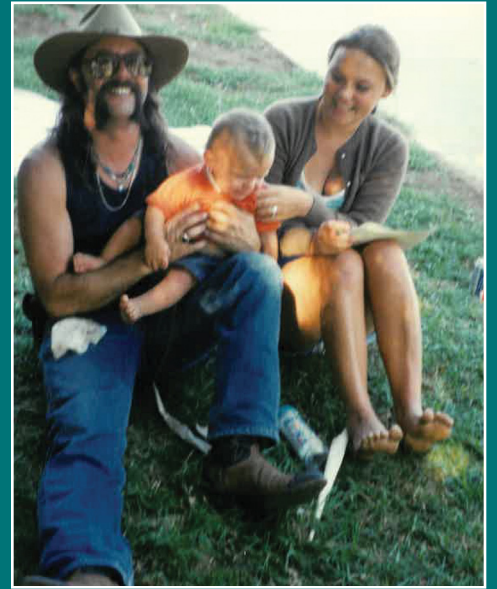
In 2012 when the big solar jobs started being a reality...we thought Blythe 21 was sooooo big. I remember Jay and Wingnut starting a Christmas Toy drive that has continued to this day. At the Desert Center Project, the members filled multiple shipping containers full of toys and the Blythe Project gathered a ton as well. When we delivered those toys to the community and seeing the faces of those kids.... priceless.

I remember Kasey starting a back-to-school drive. The canned food drives, passing the hat for members in need.... the Brothers and Sisters are what makes the Union. The smiles, the frowns.... peaks and valleys of the work picture....09 was brutal!!!! Turning out to a travel letter in 2000...all the job site stories that don't need to be in writing...hahahahaha. Who remembers getting sent home from Romoland right before the tornado? I can remember the stories that I heard from my Dad and thinking that they were just tall tales only to work with the individuals involved and realizing that they were true.

I apologize if I sound like I'm rambling, but I was just reminiscing. I would like to say thank you to all the Brothers and Sisters who have laid the yellow brick road that I have had the pleasure to walk on. I hope I have done you solid and continue to do so. I strive every day to leave it better than I found it. It's not always unicorns and rainbows but at the end of the day I feel blessed to be a part of the IBEW and Local 440. The smiles outweigh the frowns by a mile. May God Bless you all.

-In Brotherhood  
Daniel "DOUBLE" Luther  
Card #D861164





# IBEW MEMBER SERVICE PINS

PIN AWARDS WILL BE HANDED OUT AT THE CHRISTMAS PARTY IN DECEMBER

## 10 YEARS

- Luis A Arias • Ryan C Butler • Victor A Diaz • John A Ellard • Gabriel R Flores • Jesus A Gomez • Gregory T Guido • Clinton O Hough • Christopher Kesselmark • Curtis Lovell • Steven W Madden • Terrence L Nelson • Brent S Olmos • Brandon M Praxmarer • Ricardo Ruacho • Manuel J Saldivar • Brian Schoner • Michael T Vanek

## 15 YEARS

- William A Balsells • Ryan C Brown • Daniel J Caspersen • Joshua A Conant, Dante A Coz • Ryan M Davis • Anthony M DeNunzio • Danilo J Duran • Elco Garcia • Bradley C Hyden • Dakota Kritzer • Johnny Liendo • Victor Lopez • Kevin Stanton • James P Staylor • Mark A Timbrell

## 20 YEARS

- Paul Aguayo • Craig D Alger • Jose Barba • Michael Blackmon • James L Bowen • Matthew Eddy • Raymond N Garcia • Carlin Goode • Ronald L Graham • W. Russell Heaps • James G Hennegan • Russell G Hovis • Kevin J Keenan • Tim Kosman • Brian O Nutt • William R Pieper • Angel A Pineda • Danny H Reeder • James R Rush • Rene Salazar • Anthony P Schaefer • Carlos A Segovia • Michael D Stephens • Ramon Villasenor

## 25 YEARS

- Bernie J Balland • Karl R Born • Shawn G Bradbury • Ty Cabrera • James C Coleman • F. Douglas Copenhagen • Ronald B Ellard • Edward K Ghiuzelian • Jeff A Miller • Hector Z Nuno • Keith A Powell • Aaron D Rogers • Heath G Steere • Michael J Tito • Jacob A Turner • Henry Urbanski

## 30 YEARS

- Lawrence C Brown • Charles H Cox • Raymond L Dones • Todd C Risner • Carl P Villegas • Robert A Walker • Robert E Wetmore

## 35 YEARS

- Nick A Eddy • Bryan W Fromdahl • Robert W Jackson • Tim A Merica • Ronald D Rhoades • Craig M Stephens

## 40 YEARS

- Daniel J Nicas

## 45 YEARS

- Robert W Bartoo • John T Hasenaur • Jerry W Hensley • Richard L Mooty • William P Pitts • Bryan E Pridmore • Kirby A Wooldridge

## 50 YEARS

- Bruce R Chapman • Matthew Goins • Robert E Graham • Steven P Grotness • Douglas J Hannemann • Walter M Huber • Michael K Mathews • Steve F Soria • Greg C Stoever • Jeff S Winchak

## 60 YEARS

- Dallas D Steere



## CONGRATULATIONS TO OUR RETIREES

- Alan Bertschinger • Mark Haro • Danny Jackson • John Kincl • Michael McCune • James Guerin • Bryan Pridmore



# CONTINUING THE BATTLE

Brothers and Sisters,

We continue to gain ground on securing more projects in many different forms. If you were at the last general membership meeting, you heard the organizer's report where I reported about a local non-union contractor that decided he was not going to bid work in Palm Springs because he would have to be a signatory contractor. This particular contractor wanted to pay his employees \$35/hr. max! By securing agreements with cities, we can eventually drive these contractors out of the jurisdiction. Our organizing efforts can include salting, in order to showcase our skilled and trained workforce. In the past we have seen pretty big strides and healthy meetings where we can build relationships. Salting a contractor is not meant to be a way to gain employment and circumvent the book system, it is meant to show that we can finish a project on time and under budget.

For a little over a year now we have slowed down on increasing our membership. With our work picture looking very promising, we have started to prepare for new brothers and sisters coming into our local. Responsibly, we can train new members for our rank and file. It is our responsibility to train our brothers and sisters no matter how long they have been members. I would like to give a huge shout out to Samantha Ross for requesting and setting up a conduit bending class at our Coachella Valley Electrical Resource Center. We were able to hold a 4-hour class for 11 brothers and sisters to get extra hands-on experience. I would like to remind everyone that if you feel like we need to put on a certain class, to reach out, and we can organize a time and a place to get some more education.

Also, another activity that is starting out is practices for the flag football tournament coming up in March. This event has become an annual tournament that brings together a few SoCal locals and we are working on making it a bigger event. If you are interested in playing you can reach out to me, and we can bring you up so speed on some plays. We are hoping that this year will be the year we bring home the trophy so that next year we can host the event.

If there are any events that you would like to bring up, please feel free to reach out.

Y.I.B  
Jorge Esqueda  
7890114  
Jorge@ibew440.org



# WE Sow Division OR UNITY



It's like the old native tale - a Father telling his son that we all have two wolves that live inside of us, they divide our spirit and cause internal conflict. One is good and one is bad. The child asks his father which one wins, and his response is THE ONE YOU FEED!

Wage allocations- can divide us... our local 440 elections can divide us.... staff appointments of representatives- can divide us.... politics definitely divide us.... gray areas of our CBAS or unwritten rules can divide us, and social media most certainly DIVIDES US!

So, what is it that unifies us? Accountability is good, competition for Office of our local is good, difference of opinion is good, varying ideas are good. We just must be civil and adult enough to work amicably through differing opinions to move forward in a peaceful productive way.

I can't say that I know for sure the answer to what exactly will unify us is, but I can promote some of the things we as a local have been attempting to do over the years and ask for suggestions from YOU our Rank and File, as to what else you would like to see. Each of our clubs, and any event we hold sow unity. Participating in our R.E.N.E.W. meetings, & giving ideas on things you would like to see in our local, will sow unity. Attending Union meetings and having discussions in person, rather than having arguments on social media can definitely sow unity. Please note that I'm not saying we shouldn't have discussions via social media, I'm simply pointing out that in person discussions have less chance of tone and intent being lost or misinterpreted.

Another year is almost over, and I hope that regardless of any of our differences, in the new year we strive to be more unified! I hope that we feed the good wolf rather than the bad one! I pray you and your loved ones have a blessed holiday season, and a happy and prosperous new year!

Y.I.B

Bernie Balland IJW/Lead Organizer/Assistant B.M.

Proverbs 27:17



# IBEW FORE40

We have officially started an SCGA Golf Club. "IBEW FORE40". If you are interested in joining, you can copy the link <https://membership.scga.org/start/join/?cid=10653> When you are verified as Local 440 and pay the annual SCGA fee you will be accepted. Feel free to reach out with any questions to Lonnie Garza at [Longarza@msn.com](mailto:Longarza@msn.com) or Myself. In this newsletter you will see different options for golf polos, and golf jackets, if you are interested in purchasing one of these please reach out to get on the order form with your desired item, color, and size.

Lastly in regards to golf, I've said it before but I'd like to bring to light that our annual golf tournament has been one of the largest contributors to our 440 Sick Committee funds, and that annual event may never have gotten the steam it has behind it, if it wasn't for Brother, Mentor, and Friend Javier Diaz putting a golf club in my hand, and helping to get participants to come every year. If you're interested in helping celebrate our Bro Javier at his retirement round, please reach out, flyer attached.



**SAVE THE DATE**

**IBEW Local  
440 Golf Club**

17th Annual 440 Golf Tournament  
Tera Lago in Indio on Saturday,  
March 29th, 2025



## JAV'S RETIREMENT ROUND

Let's celebrate 440's - Poker Playin, Soccer Ball Shuffling, Golf Stick Swinging, Bet Making - Brother Javy Diaz as He enters retirement.

**Saturday Novemover 23rd - Morongo Golf Club @ Tukwet Canyon 8:00 am Shotgun start \$80 per golfer. Skins & CTPs will be available**

**RSVP with Jav 909-731-4818  
or Bernie 951-232-3458**

# From the Secretarie's Desk

Union Dues as of January 1st, 2025 ▶ \$48.90 a month ▶ Convenience fees will apply to credit & debit card transactions

## Death Benefits

We are currently at death benefit

# 340

Please check the top right side of your dues receipt to see what number you are paid through. For Example DF# 334-340 means you are paid through number 340, so you do not owe death benefits.

Each Death Benefit is \$10.

Last death was:

#339 Scott C. Jensen

#340 Frank Marquez Sr.

## Membership

- Dues are due at the beginning of every month. You can pay your dues in advance if you choose.
- If you get behind 3 months, you will go into **reinstatement**. You must pay the reinstatement fee of \$30 plus all monthly dues and your death benefits to bring yourself current.
- Sign in on our website and pay your monthly dues online!

## DUES INCREASE 2025

JANUARY - JUNE - \$48.90

JULY - DECEMBER - \$49.90

## Membership

24 hr notice for all Travel Letters.

Dues can be paid with:

CASH - CARD - CHECK - MONEY ORDER

Debit & CC fees will apply

Dues can also be paid on our website IBEW440.org or our App.

Our Palm Desert office is now able to process dues and merch payments.

CARD SALES ONLY

## App Tutorial



Did you know? On our 440 app we have a full calendar of listed events? Easy tap navigation, flyers, and details. On our app you can also find an interactive digital copy of the newsletter, announcements and PDF copies of the agreements and by-laws.

Scan QR Code for on screen navigation.



Have photos you want to share? Send them to [janell@ibew440.org](mailto:janell@ibew440.org) to have them featured in the newsletter and other publications.

## CW TIPS

▶ Keep a folder and save a copy of your last check stub from each employer as you go, that way when it is time to submit your hours for upgrades you will have all documents needed.

▶ If you renew your ET card **BEFORE** it expires, you **DO NOT** have to pay the \$25 reinstatement fee. Set a reminder on your calendar 2 months before your expiration date, that way you give your self time for your paperwork to process.

CW hours are accepted at the end of the semester: December and May

To check your status on the DIR website, scan code and:



- Enter ET card #
- Click search
- Add to list
- Print certification

## Passing's

Our condolences to the family and friends of:

Frank Marquez Sr.  
September 22<sup>nd</sup>, 2024

## Newborn Corner

If you have a birth announcement please email to [janell@ibew440.org](mailto:janell@ibew440.org) for the next newsletter.

# CALENDAR OF EVENTS

## NOVEMBER 2024

- 1<sup>st</sup> - R.E.N.E.W Meeting (5-6pm)  
General Membership Meeting (6-9pm)
- 11<sup>th</sup> - Veteran's Day (Offices Closed)
- 16<sup>th</sup> - All Unions Toy Drive Tournament (Big League Dreams)
- 23<sup>rd</sup> - Jav's Retirement Round (see page 11 for details)
- 28<sup>th</sup> - Thanksgiving Day (Offices Closed)
- 29<sup>th</sup> - Day after Thanksgiving (Offices Closed)

## DECEMBER 2024

### CW HOURS DUE

- 6<sup>th</sup> - R.E.N.E.W Meeting (5-6pm)  
General Membership Meeting (6-9pm)
- 14<sup>th</sup> - IBEW 440 Christmas Party
- 24<sup>th</sup> - Christmas Eve (Offices Closed)
- 25<sup>th</sup> - Christmas Day (Offices Closed)

## JANUARY 2025

- 1<sup>st</sup> - New Year's Day (Office's Closed)
- 3<sup>rd</sup> - R.E.N.E.W Meeting (5-6pm)  
General Membership Meeting (6-9pm)

**BIG LEAGUE DREAMS PROUDLY HOSTS**

**IBEW 440** LOCAL UNION OF ELECTRICITY AND POWER WORKERS  
RIVERSIDE, CA

GET READY FOR THE IBEW LU 440  
★ ALL UNIONS ★  
**TOY DRIVE Tournament '24**

**SATURDAY NOV 16 2024**  
GATES OPEN @ 8:00 AM  
GAMES START @ 9:00 AM  
BLD CHINO HILLS LOCATION

ADDRESS: 16333 FAIRFIELD RANCH RD. CHINO HILLS, CA 91709

**3 GAME GUARANTEE** SINGLE ELIMINATION PLAYOFFS  
**LUNCH WILL BE PROVIDED**  
**MUST BE A UNION WORKER** SHOW PROOF AT GATE

ADDITIONAL EVENT DETAILS:  
ALL Players - Please bring a new unwrapped toy valued at \$10 or more.  
All toys will be donated to children in need.  
Shirts will be available for purchase.

TEAM FEE: \$495 FOR MORE INFO: Contact Rick Hockwarth  
Phone: 951-236-6331 Email: Rick@ibew440.org

GET SOCIAL WITH BIG LEAGUE DREAMS  
#BIGLEAGUEDREAMS #BIGLEAGUEDREAMSEVENTS #BLDEVENTS #BLDEVENTS

### SAVE THE DATE

17th Annual 440 Golf  
Tournament  
Tera Lago in Indio on  
Saturday,  
March 29th, 2025



## Reference Numbers

### IEETC

1855 Business Center Drive  
San Bernardino, CA 92408  
Phone: (909) 890-1703  
www.ieetc.org

For information on CA State Cert:  
Website: www.dir.ca.gov

(type: "electrician certification"  
in the search box or scan QR  
code on CW Tips section.)

Phone: (510) 286-3900

**For information on your  
health, dental and vision  
coverage:**

IBEW/NECA  
Family Medical Care Plan  
Phone: (877) 937-9602

**For information on Pensions/  
Annuity:**

Defined Contribution Pension/  
Annuity: Zenith American  
Phone: (844) 731-7311

Defined Benefit Pension: IBEW  
NECA Pension  
Phone: (800) 824-6935



**For full list of benefit  
providers, phone numbers and  
website links  
SCAN QR CODE**

# Political Corner

## **IBEW 440'S ELECTION CYCLE EFFORTS**

As we move through this critical election cycle, IBEW Local 440 is proud to highlight our dedicated efforts in supporting endorsed candidates and advancing labor interests in our region. This year, our local union has taken significant steps to engage our membership and mobilize support.

We kicked off our campaign by sending out comprehensive mailings to each member, detailing our endorsed candidates. Additionally, we have been actively canvassing in coordination with the Inland Empire Labor Council, focusing on key races that will impact our future. Phone banking initiatives have also been a priority, allowing us to connect directly with fellow union members and rally support for our endorsed candidates.

For the first time, we've launched a dedicated landing page for our members, providing essential information on our endorsed candidates. A special shout-out goes to our administrator, Janell Wellman, for creating this valuable resource that keeps our members informed and engaged.

I would also like to extend a heartfelt thank you to our rank & file members who volunteered their time to support our political action efforts. Your commitment is invaluable, and I want to specifically recognize Clare Garcia and Sam Lopez for their outstanding contributions. Together, we are making strides to move the needle for labor in our region.

In addition to our election efforts, I am excited to share that I have taken on a co-chair position in the newly formed Riverside and San Bernardino Building Trades Council Steering Committee. This committee is focused on advancing policies that will secure future work for our members. We have met three times thus far and established biweekly meetings to maintain momentum in our political initiatives.

As we move forward, there will be numerous opportunities for our rank-and-file members to participate in shaping policy within our communities. Keep an eye out for calls to action in the coming year, as we will be mobilizing our membership more frequently. Remember, our ability to mobilize stems from the groundwork we lay now, electing friends of labor and fostering relationships that will facilitate policy changes in our favor.

Thank you for your continued support and commitment to our union. Together, we can make a difference!

In Solidarity,  
Venessa Ingalls  
#7653911  
IBEW Local 440



# Get Out & VOTE!

Politics....

Yes everyone's favorite subject, BUT it is that time again. We have elections on every political level this year from City Council and school boards all the way to the President of the United States of America. It is important we make our voices heard, we don't always have that opportunity and it is time to make the most of it. When we don't, we lose our seat at the table and we lose the ability to make changes for our greater good. The Presidential race is often the only topic of conversation and debate but it is just as important who you elect as your Mayor, School Board, City council, Congress member, etc. these **LOCALLY** elected officials are the ones that represent all of us at home. They all directly affect our work picture and the quality of life we can provide our families. We need to make sure we show up and vote for the elected officials that will return that same support. This IBEW has been engaged in politics for a long time and it is something that we can't forget about and let it be put on the back burner. The fight against Right to Work laws and the fight for fair working conditions, and liveable wages has always been here and will continue to be challenged. It is important that we get out to vote and let our voices be heard in our communities. I hope everyone has the opportunity to mail in your ballots or go in person **November 5!**

In Solidarity,  
Jacob Gray #7964612

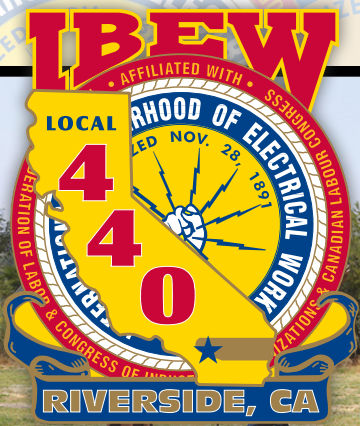


REGISTER TO  
VOTE HERE



SCAN QR CODE  
TO VIEW FULL  
ENDORSEMENT  
SITE





# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS RIVERSIDE COUNTY, CA

1405 Spruce St., Suite G  
Riverside, CA 92507



## Office Hours:

Monday - Friday 7:30 AM to 4:30 PM  
(closed for lunch 12PM to 1PM)

Telephone: (951) 684-5665 \* Fax: (951) 369-9032  
Job Hotline: (951) 684-7607  
Website: [ibew440.org](http://ibew440.org)  
Resign Email: [resign@ibew440.org](mailto:resign@ibew440.org)

**Coachella Valley Electrical Resource Center**  
39615 Washington St Suite G  
Palm Desert, CA 92211

Tuesday – Friday 7:30 AM to 4:30 PM  
(closed for lunch 12PM to 1PM)

Telephone: (760) 999-1078

